"I see four stars of equal magnitude in the constellation that will guide us: operational primacy, leadership, teamwork and pride.

"The key to that vision will be our great people. They'll give us the best ideas. They'll harness the new technologies. They'll embrace change and make it our ally. And they will continue to make us proud."

— ADM Jay L. Johnson 
Chief of Naval Operations

★ Operational Primacy

"Best Damned Navy in the World." Maritime dominance. Forward presence is key to peacetime operations. Never lose the edge. Providing our men and women with the best weapons platforms and equipment with which to swiftly and surely execute their operational missions and return home safely as soon as possible. On course, ready for any challenge, Ready to provide credible combat power for prolonged on-scene presence.

★ Leadership

Key at all levels. Fresh implementation of leadership continuum. Lead by example. Leaders know their people. Lessons of the past are used to chart future. Supplying Sailors with the tools to succeed. Serving Sailors through honor, courage and commitment. Our most important task is to groom future leaders. Create an environment of dignity, respect and productivity. We must continue to drive out discrimination and sexual harassment.

★ Teamwork

Taking better care of each other. Loyalty. Mission Oriented: Committed to working as one. Teamwork — Success through innovation and cooperation. Teamwork — A basic building block of success. No room for any form of discrimination.

★ Pride

The Navy is fully engaged and forward deployed — trained and ready. We have much to be proud of. Hold our heads high so that we can see past any obstacles to our destination. Do the right thing. Navy — skilled people professionally executing a wide spectrum of missions.
Each day, our Navy people show their pride in service by answering the call and getting the job done around the world. May 9, 1996, was no different. In fact, with 62 percent of our Navy at sea, 111 ships deployed and 14 major exercises/operations in progress, it was a typical busy day for the world's best Navy.

This photo tribute, shot by you and your shipmates, is a wonderful showcase for the great teamwork that is our Navy today. Your personal pride and job satisfaction come through loud and clear.

This special issue of *All Hands* tells your story as military professionals in a compelling and convincing way.

As your new CNO, it's my honor to be a part of such a super team. Each of you makes important daily contributions to the many successes of our Navy and for that, I thank you. Keep up the great work!

ADM JAY L. JOHNSON
Chief of Naval Operations
Previous Page: 1. OS2 Adrian T. Bloont, of Washington, D.C., and Childersburg, Ala., native OS3 Tiffanney F. Pearson track surface targets in preparation for fleet operations at the Atlantic Fleet Weapons Training Facility, Roosevelt Roads, Puerto Rico. Photo by PH3 Sheri Dinger Starr. 2. ET3 Jennifer Hebert of Pine Bluff, Ark., and her daughter, Caleigh, pick up a few items at the Naval Base Pearl Harbor commissary before making tacos that night. Photo by JOC(SW) Jim DeAngio. 3. MS3 Roberto I. Yngson, from Manila, Republic of the Philippines, presents a tray of pastries for galley patrons at Naval Surface Warfare Center, Indian Head, Md. Photo by JO2 Chris Alves. 4. IC2 John Dixon of Springfield, Ill., and IC3 Glen Huber of Tonsasket, Wash., move a desk up a few decks to its new home aboard USS Rainier (AOE 7). Photo by EN3 Debra June Baker.
1. 1052 ... While performing a neurological exam inside a recompression chamber, at the Ship Repair Facility, Guam, BM1(SW/DV) William R. Wechsler (left) from Coplay, Pa., uses a pin wheel to test nerve sensation on Fairfax, Va., native HT2(DV) Randall W. Robillard. Photo by PHCM(AW/SW) Mark D. Ball. 2. 1315 ... SN Frankie Price (left), of Chicago, and SN Billy Denbow of Bay City, Texas, take a break from cleaning the engine room of a small landing craft at the Washington Navy Yard, Washington, D.C. Photo by PH2(AW) William G. Lewis. 3. 1330 ... AO1(AW) Dalerie McQueen-Luke of Cincinnati picks up her cap and gown from Bob McChesney before receiving her masters degree in business from New Hampshire College. McQueen-Luke is attached to AILD Roosevelt Roads, Puerto Rico. Photo by PH1 Michael J. Rinaldi.
Page 8: 2350 ... A virtual reality game catches the eye of Leading Seaman Shane Lynch during a Pearl Harbor RIMPAC '96 party. Lynch is an Australian sailor stationed aboard HMAS Sydney (03). Photo by PH1 (AW) Don Bray.

Page 9: 1130 ... ETSN Michael E. Geiger, of Phoenix, phones the IRS to straighten out finances before deploying in USS Portsmouth (SSN 707). Photo by PH1 Gregory G. Hilton.

0927 ... SWCN Dan Braithwaite (left) of Charlestown, Mass.; SWCR James Lord (right), a Mahomet, Ill., native and SW3 Joe Pugliano of Eaton, N.Y., rivet a section of K-span together while working with NMCB 3 Det. in Guam. Photo by PH2 Kelton L. Washington.

1300 ... Husband and wife, MU1 Allan Willson of Falls Church, Va., and MU1 Heidi Willson, a Torrington, Conn., native, reenlist at Navy Band, Newport, R.I. LT Barney Walker of Chicago is the reenlisting officer. Photo by Ron Fontaine.

2151 ... LCDR (Dr.) Jeff Disney (left), a Long Beach, Calif., native, and Dr. Matthew Levy, a civilian intern, study an emergency patient's X-ray. Photo by PH1(AW) Rich Oriez.
Previous Page: 0910 ... PH1(AW) Don E. Bray, a Scottsdale, Ariz., native, instructs photo team members aboard USS Kamehameha (SSN 642) on operating the Type 18 photographic system. From left, STS3 Todd N. Hamiel of Santa Rosa, Calif.; STS2(SS) Jeff A. Lawson of Charlotte, N.C.; and EM3(SS) Lawrence I. Crabtree of Wheeling, W.Va. Photo by PH1 Gregory G. Hilton. 1. 0833 ... AW1(AW) Gregg takes a break from work at Tactical Support Center Sigonella, Sicily. Photo by OTAC(SW/AW) Schneider. 2. 2100 ... SN Mitchell Rynolds makes swabbing decks aboard USS Blue Ridge (LCC 19) not just a job — but an adventure. Photo by PHAA John T. Parker. 3. 0925 ... MSSN Christinae Xanthaky of Oneonta, N.Y., prepares a salad bar for dinner at Neptune Hall at NAS Brunswick, Maine. Photo by PH2(AW) Novia E. Harrington.
I. 1635 ... After an unscheduled dry dock for USS Hewitt (DDG 966), ENS Darrin L. Woods (left) of Monroe, La.; ENS C.J. Robb (center) of Acme, Pa.; and ENS Todd B. Mencke of Tucson, Ariz.; show they’re just as sharp as their ship. Photo by PH3 Jett P. Dempsey.

2. 1243 ... AD1(AW) Everard Lord, a native of San Fernando, Trinidad, takes a tool inventory aboard USS Boxer (LHD 4). Photo by PH3 Brad Anderson.
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1. 0800 ... CE2 Armando Edraisa (left) of Iba, Zambales, Republic of the Philippines, and AT1 Donald Drayer, of Lemoine, Pa., check identification cards at the front gate, NAS I Sigonella, Sicily. Photo by Fellimon Barbante. 2. 1020 ... RP3 William Bullock of Daytona Beach, Fla., worships in the chapel of USS John C. Stennis (CVN 74). Photo by PHAA Garold Robinson. 3. 1757 ... Recruit Division 213 forms up to head back to the barracks at Recruit Training Command, Great Lakes, Ill. The recruits carry roses to present to their parents. Photo by Maria E. Paniagua-Avelino. 4. 1345... Seaman Rachael Kreuser (left), from Kenosha, Wis., and BM2(SW) Timothy Manning, from Dillon, S.C., add a little touch up paint to keep their tug, USS Dekanawida (YTB 831) looking it's best. Photo by PH1(AW) Alex C. Hicks.
1. 1035 ... BOE students AE2(AW) Christopher Mercer (left) of Louisville, Ky.; SA Charles Maldonado (center) of Los Angeles and AZ2 Glenda Pollard of Jumping Branch, W.Va., work on a physics problem. Photo by Ron Fontaine.  

2. 2400 ... RIMPAC '96 Sailors burn up the floor during "Cowboy Night" at the Paniola Club on Pearl Harbor. Photo by PH1(AW) Don Bray.  

3. 0710 ... Midshipman Candidate Napoleon DeVeaux (left), of Gadsden, S.C., and Midshipman Candidate David Burroughs of Alta Loma, Calif., both members of the NAPS drill team, practice for pass-in-review. Photo by Ron Fontaine.  

4. 1650 ... SKSN Marcus Smith (left) of Hampton, Va.; AK2 Daniel Suguitan (center) of Ilagan, Isabela, Republic of the Philippines; and HTFN Gilbert Garcia of San Diego, members of Hose Team 2 aboard USS Abraham Lincoln's (CVN 72) in-port emergency team, simulate lighting off their OBAs during a fire drill. Photo by PH3 Sheryl K. Seay.
1. 1100 ... CDR Juan L. Chavez, an Espanola, N.M., native, is piped ashore after a change of command ceremony where he assumed command of Steadfast (AFDM 14), San Diego. Photo by PH3 Marion Rooms. 2. 1700 ... Sailors look forward to mail call on board USS Guam (LPH 9). Photo by JO3 E. Michael Wagner. 3. 1200 ... AO1(EOD/AW) W.A. Bastable, from Two Rivers, Wis., positions himself to rappel from an HC-1 HH-46 Sea Knight as jumpmaster OS1(EOD/SW) R.L. Keefover (left) of Venus, Texas, and AO2(AW) Jay McDonald of Woodward, Okla., guide him. Photo by PH3 Bob Houlihan.
I. 1215 ... Under the scorching sun of the Arabian Sea, air department crew members aboard USS George Washington (CVN 73) conduct a flight deck “scrub-ex.” Photo by PHAN Kris White.
1. 1439 ... ABH1(AW) Scott Fuller directs several helicopters during an in port, fly-on aboard USS Essex (LHD 2). These Marine helicopters are from HMM-166, Camp Pendleton, Calif. Photo by PH1 Charles M. Abell.  2. 1409 ... PHAN Laurel L. Smith, from Muscatine, Iowa, inspects film shot during the “Any Day in the Navy” photo shoot at Fleet Imaging Center Pacific, Guam. Located next to the International Date Line, Fleet Imaging Center Pacific Guam recorded the first images for the “Any Day in the Navy” project. Photo by PH2 (NAC) Rex B. Cordell.  3. 1500 ... BM2(SW) Cesar R. Gelle, a Virginia Beach, Va., native, calls away sweepers while standing boatswain’s mate of the watch duty aboard USS Guam (LPH 9). Photo by PH1 R.L. Scharf.
1. 1530 ... LT John L. Rabin a New York native, swears in future recruits at the MEPS in Baltimore. Photo by JO1(SW) Jim Conner. 2. 1036 ... “Men working aloft” is evident as Sailors clean up the superstructure of USS Lake Erie (CG 70) while in port at Pearl Harbor. Photo by JO2 Robert Benson. 3. 0900 ... EN2 Jeremy Elmer, a Cartersville, Ga., native, inspects a lube oil sample. Photo by LT L.K. Nguyen. 4. 0821 ... BT3 John Bates, from Madrid, Nebr., lights the fire in the No. 2 boiler on board USS Belleau Wood (LHA 3). Photo by PH1 K.J. Judy.
1. 1320 ... Marine Cpl. Harvey Brooks, from Gaston, S.C., gives a thumbs-up when asked if he was glad to be back on board USS Trenton (LPD 14). Photo by LT M.D. Himmler. 2. 1355 ... Students at the Naval Diving and Salvage Training Center, Panama City, Fla., are ready for their scuba in-water problem solving performance test. From left are: Marine Sgt. Rodney Towery of Escatawpa, Miss.; HM3 Jeffery Tate of Springdale, Ariz.; Marine Cpl. James Renteria of San Dimas, Calif.; and HM3 Cordell Privat, from Osage City, Kan. Photo by IC2 Michael L. Brewster. 3. 1522 ... AA Jennifer M. Trimpe, of Charlottesville, Va., waits for a ride to the Pensacola, Fla., airport after graduating from the Rescue Swimmer School. Photo by PHC(ret.)Art Giberson.
1. 1130... Five-year-old Sarah Cole waits pierside in Norfolk, for her dad’s ship, USS Kearsarge (LHD 3) to come in. Photo by PH1(AW) Alex C. Hicks. 2. 1530... SM1 Kevin Wilson inspects the anemometer at the top of the 150-foot Harbor Control Tower at Naval Base Pearl Harbor. Photo by JO2 Robert Benson.
1. 0800...AMS3 Susan Black, from Springfield, Ohio, demonstrates what to check for when conducting a pre-flight inspection on an SV-2 survival vest. Photo by Richard Bussey. 2. 0932... An Adopt-A-Highway cleanup team from Submarine Logistics Support Center, Bremerton, Wash., SKCS(SW) Russell Agana (left) of Palauig, Zamboal, Republic of the Philippines; SK3(SS) George Uresta (center), from Port Lavaca, Texas; and SK2(SS) Richard Smith of Tuscaloosa, Ala., retrieve a discarded tire from the side of the highway. Photo by Donna Marie Busha. 3. 1030...LCDR (Dr.) Ed Batchelor, a St. Charles, Mo., native, performs dental work on LT Tracy Nerone of Staten Island, N.Y., at the Washington Navy Yard Dental Clinic, Washington, D.C. Photo by PH2 Ephraim Rodriguez.
1. 1900 ... Sailors aboard USS Mount Whitney (LCC 20) spend their leisure time playing a hockey video game. Photo by PH2 Mark E. Ward.

2. 1330 ... BM2 Tina Figueiredo, a Fort Bragg, Calif., native, announces "men working aloft" over the 1MC while standing petty officer of the watch duty on board USS John C. Stennis (CVN 74). Photo by PHAN Mike Larson.

3. 1100 ... YN1 Patricia L. Hill, a Meridian, Miss., native, enjoys a much-needed break between UNREPs aboard USNS Rappahannock (T- AO 204), San Diego. Photo by YN1 Patricia L. Hill.

4. 1530 ... QM3 Dean J. Bartholomew, from Buras, La., keeps the golden anchor of USS Tempest (PC 2) rust free. Photo by JO2 Shawn T. Yebba.
1. 0630 ... SN Mitch Reynolds of Warden, Wash., gets a laugh from fellow shipmates as L12 Gegantoca, from Tucson, Ariz., native, gives him a haircut before quarters aboard USS Blue Ridge (LCC 19). Photo by PH3 Jett P. Dempsey. 2. 1800 ... Search and rescue (SAR) swimmers, AT2 Steven Riefer (bottom), of Anaheim, Calif., and AMS3 Steven Goldsby, of Arlington, Tenn., are hoisted out of the water after jumping out of the back of their SH-46 helicopter. Both swimmers practice SAR jumps as a part of HC 5’s mission readiness. HC-5 maintains a year-round SAR alert for Guam and the Northern Mariana Islands. Photo by JO2 Mark Kane.
1. 0930 ... Sailors in Naval Amphibious Base Little Creek's administration department handle letters of appreciation, request chits and many other administrative tasks for their fellow shipmates. Photo by JO2 Shawn T. Yebba.
2. 0650 ... LT Gregory E. Thomas, of Detroit, lifts his 2-year-old son, Daniel, out of his car seat before Daniel begins a playful day at the Submarine Base Pearl Harbor Child Development Center and dad goes to work at Pearl Harbor's Navy Medical Clinic. Photo by PH1 Gregory G. Hilton.
3. 0200 ... AE2 John Bennett from Sylacauga, Ala., jogs to stay fit while at sea aboard USS Independence (CV 62). Photo by PH1(AW) David S. Tucker.
ABF2 Karl Thomsen (left), of Akron, Ohio, and ABFAN Mark Bastys, of Chicago, perform fuel hose maintenance on the flight deck of USS George Washington (CVN 73). Photo by AN Joe Hendricks.
1. 1500 ... Public Works Spill Response Team members, BU1 Todd Dirksen (left) of Hampton, Iowa, and BU1 Tom Roedl of Cahokia, Ill., perform air quality tests during an individual skill exercise for NAS Sigonella Public Works and Fire Department participants. Photo by LT Barbara Burfeind. 2. 1301 ... Keith Nance (left), of Yuma, Ariz., and AN Mark Brown, of Belton, Texas, empty an aluminum can recycling container. Photo by Linda Johnson. 3. 0830 ... CAPT William Mark Yerkes of Ponca City, Okla., wears a helmet-mounted, visual display while in a flight simulator at the Naval Air Warfare Center Training Systems Division, Orlando, Fla. Photo by Don Smith.
1. 1213 ... A ritual for every officer candidate's school class before entering the galley, OCS Class 19-96 "launches chrome domes" during the class's first week aboard NAS Pensacola, Fla. Photo by Scott D. Hallford. 2. 1413 ... SKSA Carry Kennedy, of Campbellsville, Ky., processes an issue requirement for a medical item at FISC Yokosuka, Japan. Photo by Kazuyuki Takagi. 3. 1515 ... CAPT J.A. "Tony" Mallory, a Montgomery, Ala., native and commanding officer of NSA Memphis, inspects various areas of the base while riding his horse, Trojan. Photo by Howard Wayne Smith.
Of the roughly 2,300 images submitted to this year’s “Any Day in the Navy” project, only 67 appear in this issue. Images were chosen for Navy community representation, content and technical merits. Images not chosen for this issue are archived and will be used in future publications. A special thanks go to those who submitted images that do not appear here.

The images that are seen in this issue are typical photos that All Hands magazine needs on a daily basis. Please send us imagery like this, with a caption sheet attached, at any time. We appreciate your support for this project and for future submissions to All Hands. Keep shootin’!

A very special thanks to the following people for their skill, expertise and many hours of support in the production of this issue of All Hands magazine:

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2000. AMS3 Kevin Killworth of Newark, Ohio, climbs down a ladder of an F/A-18C Hornet parked on the flight deck of USS George Washington (CVN 73). AMS3 Killworth is attached to the "Wildcats" of Strike Fighter Squadron 131. Photo by PH1(AW) Philip St. Gelais.