The U.S. Uniformed Services Blended Retirement System

At a Glance

Saving with the New Blended Retirement System

The Fiscal Year 2016 National Defense Authorization Act provides our military force with a modernized retirement plan built for retirement savings. Beginning in 2018, our service members can get **automatic and matching Thrift Savings Plan contributions** as well as mid-career **compensation incentives** in addition to monthly **annuities for life.** All service members under the current system are grandfathered into today's retirement system.

Today's Retirement System:

Annuity

2.5% *x* **Years Served** *x* **Retired Pay Base**

after completing 20 years of service

1 Automatic and Matching Contributions

Automatic contributions are seen immediately

You Contribute	*DoD Auto Contribution*	*DoD Matches*	*Total*
0%	1%	0%	1%
1%	1%	1%	3%
2%	1%	2%	5%
3%	1%	3%	7%
4%	1%	3.5%	8.5%
5%	1%	4%	10%

The DoD automatically contributes **1%** of your basic pay to your **Thrift Savings Plan** after **60 days of service.**

You'll see matching contributions at the start of 3 through the completion of 26 years of service, and...

You're fully vested—it's yours to keep—as of the beginning of 3 years of service and goes with you when you leave.

2 Continuation Pay

Received at the mid-career point

You may receive a **cash payment** in exchange for additional service.

3 Full Retired Pay Annuity

Received after completing 20 years of service

2% x **Years Served** x **Retired Pay Base**

Calculate your **retired pay base** by **averaging the highest 36 months of basic pay.** You'll gain this monthly annuity for life after completing 20 years of service.

Options for Collecting Your Retired Pay

Active Component

Full retired pay annuity

Reserve Component

Full retired pay annuity beginning at age 60*

or

Lump sum with reduced retired pay

50% or 25% of monthly retired pay annuity bumps back up to 100% at full retirement age (67 in most cases).

**Could be earlier based on credited active service*

Effective Date of the New System

January 1 2018

Your Retirement System

If you joined the service...

- **After December 31, 2017**
  You'll be automatically enrolled in the Blended Retirement System.
- **After December 31, 2005 but before January 1, 2018**
  You'll have the choice to enroll in the Blended Retirement System or remain in today's current retirement system.
- **Before January 1, 2006**
  You'll be grandfathered and remain in today's current retirement system.

Additional information coming soon.

Sources: Sections 631, 632, 633, 634, and 635 of the Fiscal Year 2016 National Defense Authorization Act.

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