



# Enlisted Career Management Evolution



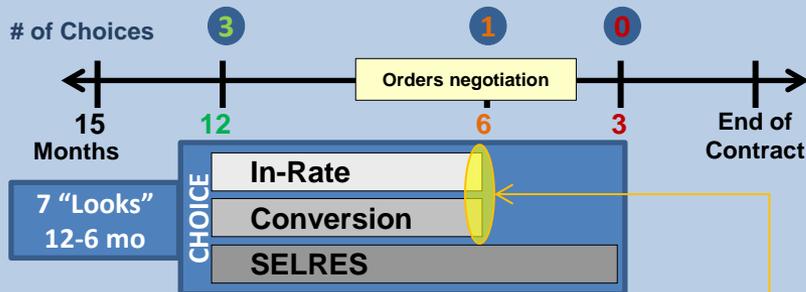
## PERFORM-to-SERVE (PTS)

## Career Waypoint-Reenlistment

2003

2012

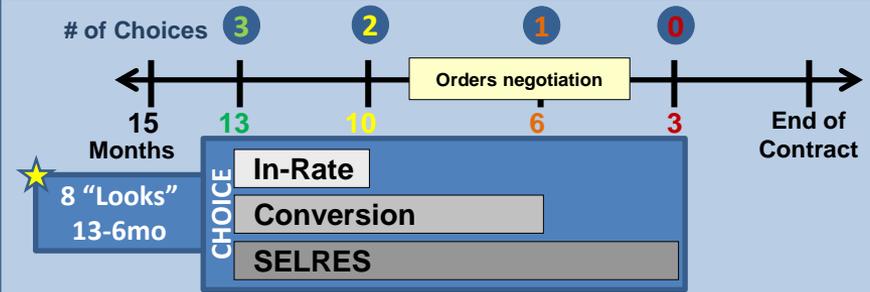
June, 2013... (for Sailors in competitive reenlistment category)



### Concerns with current system:

- Limited time for Sailor decision to convert
- Limited time for orders negotiation
- Limited time to plan (Navy & Sailor)
- Significant workload on Command
- Unclear distribution signal

Sailors never asked to convert and were separated



### Improvements

- New terminology
- Aligns Career Waypoint with orders negotiation
- Sailors receive reenlistment decision sooner
- Sailors negotiate orders sooner
- Builds in time for Sailors to submit conversion requests
- Command workload reduced
- Clear distribution signal