



## *Adjustments Made to Fill Critical Sea Billets*

*From Chief of Naval Personnel Public Affairs*

In order for critical fleet vacancies to be filled on time, detailers can now write orders directing the detachment or transfer of enlisted Sailors up to six months prior to their projected rotation date or as late as six months after their PRD.

“This change gives the detailers increased authority and flexibility to reduce gaps in fleet requirements,” said Fleet Master Chief April Beldo, fleet master chief for manpower, personnel, training and education. “We’re working to improve enlisted fleet manning and reduce gaps at sea, but there are times when fleet vacancies and associated training requirements do not align well with availability dates. This change is about opening up the detailing window so we can ensure on-time arrival of the right Sailor with the right training to fleet commands.”

Beldo said the process enlisted Sailors use for selecting orders will not change.

“This won’t bring any significant process changes for Sailors,” said Beldo. “You will still enter your normal nine-month PRD window and negotiate orders through CMS/ID. If you are being considered for early return to sea (ERS), your detailer will let you know. If you are selected for an ERS requirement your orders may direct you to transfer earlier, or later, than your PRD.”

**Here are four things you need to know about the changes:**

- 1. Enlisted detailers will fill as many high priority E4 - E9 sea duty requirements as possible by fully using the authorized transfer window of “-6/+6.”** Involuntary curtailment of shore duty at 24 months will only be used when there are limited Sailors available in the PRD window and there are no excess personnel on sea duty within the geographic area that can be reassigned.
- 2. PRDs will not be adjusted and the current CMS/ID application and selection policies will remain unchanged.** Sailors will continue to enter their CMS/ID order negotiation window nine months prior to their PRD. However, when they are selected for their next assignment their orders may direct their transfer earlier than the previous “-3/+4” PRD transfer window allowed.
- 3. Actual transfer dates will be determined by the commencement of training for the prospective job and the date of the anticipated fleet vacancy they’re ordered to fill.** This change to the PCS transfer timeframe is driven by the need to ensure on-time arrival of the right sailor, with the right training to fleet commands.
- 4. Nuclear enlisted sailors will have their initial sea tour PRDs set in accordance with their prescribed sea tour lengths.** This change removes unnecessary administration from the ships; allows for more accurate personnel inventory reports; and provides Sailors with more accurate PRDs upon receipt of orders to their initial CVN sea tour.