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ROUTINE

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FM CNO WASHINGTON DC//N1//

TO NAVADMIN

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NAVADMIN 105/10

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SUBJ/CHANGES TO EDUCATION PRIORITIES AND MANAGEMENT OF OFF-DUTY VOLUNTARY EDUCATION FOR TUITION ASSISTANCE AND NAVY COLLEGE PROGRAM FOR AFLOAT COLLEGE EDUCATION//

REF/A/DOC/OPNAV/4MAR2008//

AMPN/REF A IS OPNAVINST 1560.9A, VOLUNTARY EDUCATION FOR NAVY SAILORS//

RMKS/1. THIS NAVADMIN MODIFIES AND AMPLIFIES EXISTING POLICIES AS IMPLEMENTED IN REF A. COMMANDS SHOULD RETAIN THIS NAVADMIN UNTIL THE UPDATE TO REF A IS RELEASED.

2. NAVY LEADERSHIP REMAINS COMMITTED TO PROVIDING OPPORTUNITIES AND FINANCIAL ASSISTANCE TO SAILORS AS THEY PURSUE THEIR EDUCATIONAL GOALS. WITH THE INTRODUCTION OF THE POST-9/11 GI BILL, FUNDING AVAILABLE TO SAILORS FOR THEIR EDUCATION HAS INCREASED, ALLOWING GREATER CHOICES IN THE ACADEMIC INSTITUTIONS THEY CAN CHOOSE TO ATTEND. AMERICAN COUNCIL ON EDUCATION (ACE) CONTINUES TO EVALUATE OUR MILITARY TRAINING, RATINGS AND NAVY ENLISTED CLASSIFICATIONS FOR RECOMMENDED COLLEGE CREDITS. THESE CREDITS, COUPLED WITH THE CREDIT BY EXAM PROGRAM OFFERED BY THE DEFENSE ACTIVITY FOR NON-TRADITIONAL EDUCATION SUPPORT (DANTES), AND PAYMENT FOR COLLEGE COURSES THROUGH THE GI BILL, NAVY COLLEGE PROGRAM FOR AFLOAT COLLEGE EDUCATION (NCPACE), AND TUITION ASSISTANCE (TA), AFFORD ALL ELIGIBLE SAILORS THE OPPORTUNITY TO EARN A COLLEGE DEGREE. SCHOLARSHIPS ARE AN ADDITIONAL SOURCE OF EDUCATIONAL FUNDING FOR OUR SAILORS. MILITARY COMMUNITY SCHOLARSHIP AND FINANCIAL AID EXPLORER (SFEX), ACCESSED AT WWW.MCSFEX.NET AND OPEN TO ALL SERVICE MEMBERS AT NO COST, WAS DEVELOPED BY THE UNITED STATES MARINE CORPS. SFEX PROVIDES A LISTING OF OVER 600 SCHOLARSHIPS THAT ARE APPLICABLE FOR THE MILITARY. THE PELL GRANT IS ALSO AVAILABLE TO QUALIFYING MILITARY MEMBERS. FREE APPLICATIONS MAY BE COMPLETED ON LINE AT WWW.FAFSA.ED.GOV.

3. INDIVIDUAL EDUCATION PLANS. GIVEN THE DEMANDS ON A SAILOR'S DAY AND THE RISING COST OF EDUCATION, IT IS CRITICAL THAT EVERY COURSE TAKEN BE APPLICABLE TO THE SAILOR'S LONG-TERM EDUCATIONAL GOALS. IN ADDITION, INDIVIDUAL GOAL SETTING AND PERSONAL PLANNING ARE KEY ATTRIBUTES OF AN EFFECTIVE LEADER. REF A PARA 6.I. PROVIDES DETAILS ON THE REQUIREMENT FOR AN INDIVIDUAL EDUCATION PLAN AND IS MODIFIED AS FOLLOWS:  
A. AN INDIVIDUAL EDUCATION PLAN MUST BE ON FILE WITH THE NAVY COLLEGE OFFICE

PRIOR TO ENROLLING IN ANY COLLEGE COURSES FUNDED WITH TA OR NCPACE. THIS ELIMINATES THE LATITUDE PROVIDED IN REF A PARA 6(I)(1) TO COMPLETE FIVE COURSES PRIOR TO ESTABLISHING AN EDUCATION PLAN. ACADEMIC SKILLS COURSES REMAIN AN EXCEPTION TO THIS POLICY AND MAY BE TAKEN WITHOUT AN EDUCATION PLAN.

B. THE INDIVIDUAL EDUCATION PLAN WILL FURTHER IDENTIFY WHICH COURSES WOULD BE BEST ACHIEVED WITHIN THE 16 SEMESTER (24 QUARTER) HOURS ALLOTTED PER FISCAL YEAR.

4. TA/NCPACE COURSE REQUIREMENTS. TO MAXIMIZE ACCEPTANCE OF COLLEGE COURSES BETWEEN INSTITUTIONS, TA AND NCPACE FUNDING IS ONLY AVAILABLE FOR THOSE ACADEMIC COURSES EXPRESSED IN SEMESTER OR QUARTER HOURS AND THAT LEAD TO A VOCATIONAL/TECHNICAL OR ACADEMIC ASSOCIATE, BACHELOR'S, MASTER'S, OR DOCTORATE

DEGREE. THESE COURSES ARE READILY AVAILABLE AT DEPARTMENT OF EDUCATION ACCREDITED COLLEGES AND UNIVERSITIES WORLDWIDE AND PRICED WITHIN THE CURRENT DOD CAP OF \$250 PER SEMESTER HOUR OR 166.67 DOLLARS PER QUARTER HOUR.

FUNDING

OF NEW PROGRAMS EXPRESSED IN CLOCK HOURS IS NO LONGER AUTHORIZED.

INDIVIDUALS

ENROLLED IN CLOCK HOUR PROGRAMS AS OF THE DATE OF THIS NAVADMIN MAY CONTINUE UNTIL COMPLETION AS LONG AS OTHERWISE ELIGIBLE.

5. REQUIRED TIME ONBOARD FIRST PERMANENT DUTY STATION (PDS). THE INITIAL MONTHS ONBOARD A FIRST PDS ARE A CRITICAL TIME FOR SAILORS TO BECOME FAMILIAR WITH COMMAND OPERATIONS AND PROGRESS TOWARDS WARFARE QUALIFICATIONS. THEREFORE, OFFICER AND ENLISTED NEW ACCESSIONS ARE NOW REQUIRED TO HAVE ONE YEAR ONBOARD THEIR FIRST PDS BEFORE TA OR NCPACE FUNDS WILL BE AUTHORIZED. THOSE INDIVIDUALS ENROLLED IN EDUCATION PROGRAMS AS OF THE DATE OF THIS NAVADMIN ARE EXEMPT FROM THE ONE YEAR REQUIREMENT, AND MAY CONTINUE RECEIVING BENEFITS AS LONG AS THEY REMAIN ELIGIBLE.

6. COURSE COMPLETION. PROFESSIONAL AND PERSONAL DEMANDS COUPLED WITH THE ADDED ACADEMIC WORKLOAD, MAY IMPACT A SAILOR'S ABILITY TO SUCCESSFULLY COMPLETE ACADEMIC COURSES. IN FY-08, APPROXIMATELY FIVE PERCENT OF COURSES FUNDED BY TA WERE NOT COMPLETED. THESE FAILURES AND WITHDRAWALS REPRESENT LOST OPPORTUNITIES AND RESOURCES. SAILORS WHO ARE HAVING DIFFICULTY WITH COURSEWORK SHALL MEET WITH NAVY COLLEGE COUNSELORS AND/OR ACADEMIC INSTITUTIONS AND SHALL DISCUSS OPTIONS WITH THE CHAIN OF COMMAND OR MENTOR BEFORE DROPPING A COURSE. SAILORS ARE SUBJECT TO REIMBURSEMENT ACTION IF THEY

FAIL A COURSE, RECEIVE AN INCOMPLETE, OR WITHDRAW FROM A COURSE AFTER THE INSTITUTION'S DROP/ADD DEADLINE. THESE STEPS ARE NECESSARY AS WE IMPROVE OUR COURSE COMPLETION RATES AND MAKE THE EDUCATIONAL EXPERIENCE FOR OUR SAILORS POSITIVE AND SUCCESSFUL.

7. COMMANDING OFFICERS, OFFICERS-IN-CHARGE, COMMAND MASTER CHIEFS, CAREER COUNSELORS, AND THE CENTER FOR PERSONAL AND PROFESSIONAL DEVELOPMENT'S NAVY COLLEGE COUNSELORS SHALL WORK TOGETHER TO FACILITATE SAILORS' FOCUS ON THEIR PROFESSIONAL AND PERSONAL DEVELOPMENT.

WELL-DEVELOPED EDUCATION PLANS, INDIVIDUAL GOAL SETTING, AND A PROPER BALANCE BETWEEN WORK, FAMILY, AND EDUCATION ARE ALL KEYS TO SUCCESS. TO REALIZE THE GREATEST VALUE ON OUR INVESTMENT IN THE GROWTH OF OUR SAILORS, COURSE ENROLLMENTS MUST BE TAILORED TO THE APPROPRIATE STAGE OF EACH SAILOR'S PROFESSIONAL AND PERSONAL DEVELOPMENT.

8. AMPLIFYING INFORMATION IS AVAILABLE ON THE NAVY COLLEGE WEBSITE AT  
HTTPS://WWW.NAVYCOLLEGE.NAVY.MIL/. CONTACT YOUR LOCAL NAVY COLLEGE OFFICE  
FOR  
ASSISTANCE WITH THESE NEW REQUIREMENTS.

9. POINT OF CONTACT: MS. ANN HUNTER, AT (931) 535-3167 OR E-MAIL AT  
ANN.HUNTER(AT)NAVY.MIL.

10. RELEASED BY VADM MARK FERGUSON, N1.//

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