

# New Specialty Career Path for SWOs

As part of the Navy's Human Capital Strategy, the Surface Navy is introducing a new specialty career path for Surface Warfare Officers (SWOs).



The new path allows officers who complete their first shipboard department head tour to request transfer to specialize in one of six areas, vice the traditional Command-at-Sea career path.

The specialties are: Antiterrorism/Force Protection (AT/FP), Anti-submarine Warfare, Missile Defense, Mine Warfare Specialist, Shore Installation Management and Strategic Sealift.

A selection board, chaired by a SWO flag officer, will meet twice a year, in January and July, to select those best qualified to serve the needs of the Navy in each of the new career paths.

Selected officers would retain their SWO designator and would receive an additional qualification designator that indicates their area of specialization.

Details on this SWO specialty community are posted on NAVADMIN 220/04 via [www.bupers.navy.mil](http://www.bupers.navy.mil).



Naval Media Center  
2713 Mitscher Rd. SW  
Anacostia Annex, DC 20373-5819

email: [pubs@mediacen.navy.mil](mailto:pubs@mediacen.navy.mil)  
DSN: (288) or (202)433-0576

**NAVY**  
**newsstand**  
WWW.NEWS.NAVY.MIL