

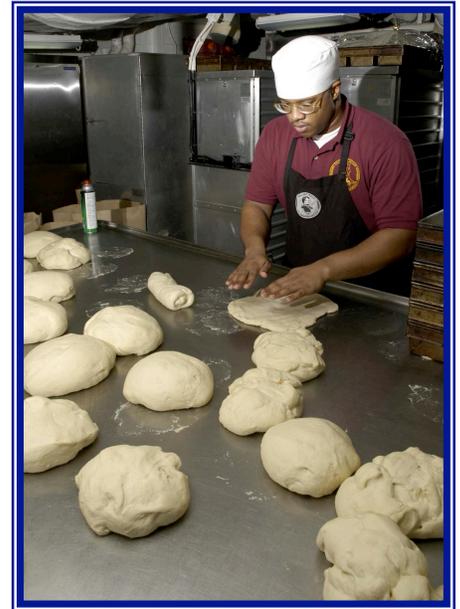

*Captain's Call*


## Career Management System Offers Expanded Service

Navy Personnel Command (NPC) has launched a new, improved JASS (Job Advertising Selection System) currently used by commands, career counselors, Sailors and detailers to make career choices.

The new system is referred to as JCMS (for JASS Career Management System) and will be rolled out in several 'spirals,' or phases, over the next several months.

The initial applications of JCMS introduce the concepts of Job Family/Job Code and Job Title. Job Family classifies work that is similar in nature. The Job Title would be specific jobs within the rating. For instance, for culinary specialists, the Job Code would numerically break down to the first three digits representing the job family and the last three digits representing the job title, such as baker, record-keeper or watch captain.



Sailors who have logged on to Navy Knowledge Online have already begun to see the benefits of JCMS. They now have a direct link to their five-vector model and access to their enlisted master file, which is a reference page containing personal career and contact data.

JCMS is easy to access through [www.nko.navy.mil](http://www.nko.navy.mil), [www.bupers.navy.mil](http://www.bupers.navy.mil) or the [www.bupersaccess.navy.mil](http://www.bupersaccess.navy.mil).

**For more information on JCMS, visit [www.bupers.navy.mil](http://www.bupers.navy.mil) or call 1-866-U-ASK-NPC.**

**For more news from around the fleet, visit [www.navy.mil](http://www.navy.mil).**