



Captain's Call

DOD Approves Retention Initiatives for SOF

The DoD has approved a new retention incentive package for Special Operations Forces (SOF).

The initiative uses existing DoD incentive programs to retain individuals who have years of experience, especially as they become retirement eligible and are at the peak of their value to the armed services.



The following retention incentives were approved for U.S. Army Special Forces, Navy SEALs and Special Warfare Combatant Craft Crewmen, Air Force Combat Controllers and Pararescuemen:

- E-4 to E-9 in identified USSOCOM billets will receive Special Duty Assignment Pay in the amount of \$375 per month.
- A Critical Skills Retention Bonus will be available to E-6 to E-9 and warrant officers. Contract amounts are as follows: \$150,000 for six years, \$75,000 for five years, \$50,000 for four years, \$30,000 for three years, \$18,000 for two years and \$8,000 for one year.
- Enlisted members and warrant officers who have more than 25 years of service will receive Assignment Incentive Pay in the amount of \$750 per month, provided they agree to stay on active duty for at least an additional 12 months.

Military services will continue to offer SOF service members Selective Re-enlistment Bonuses as needed.

Eligible service members can contact their unit personnel centers for more details on the SOF retention incentive package.

For more news from around the fleet, visit www.navy.mil.