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Captain's Call



## Navy Adjusts Selective Reenlistment Program (SRB) Levels

In response to retention requirements for critical skills, the Navy has made adjustments to the fiscal year 2011 Selective Reenlistment Program (SRB) in NAVADMIN 048/11.

SRBs are a dynamic market-based incentive designed to retain Sailors in the Navy's most critical ratings and Navy Enlisted Classifications (NEC).

Changes to the 135 skill and zone combinations reflected in the FY11 plan include 19 reductions and 12 eliminations; 105 remain unchanged.



The message also adds a provision to allow Sailors to submit SRB precertification requests prior to PTS approval; however SRB requests will not be approved until PTS confirmation is received. SRB requests must be submitted no later than 35 days prior to the requested reenlistment date.

Sailors are encouraged to work with their command career counselors, command master chiefs, and chain of command to discuss timing of reenlistment and procedures well in advance of their End of Active Obligated Service (EAOS).

For complete information on the SRB adjustments, see NAVADMIN 048/11 at [www.npc.navy.mil](http://www.npc.navy.mil).

For more information from the chief of naval personnel, visit [www.navy.mil/cnp](http://www.navy.mil/cnp).

For more news from Chief of Naval Personnel, visit [www.navy.mil/local/cnp/](http://www.navy.mil/local/cnp/).