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*Captain's Call*

Navy Message Provides Guidance on SRB Program

Navy officials provided a status update for the Selective Reenlistment Bonus (SRB) program Jan. 8 notifying Sailors that some SRB awards may be discontinued as manning levels in critical skills are met.

As reenlistment goals for particular skills are achieved, SRB award levels for those skills will be removed from the plan, but no earlier than 30 days following the release of a NAVADMIN announcing award levels, according to NAVADMIN 006/10.

SRB's enhance the Navy's ability to size, shape and stabilize manning by using monetary incentive to encourage Sailors with critical skills and experience to stay Navy. It is a market-based incentive and award levels are strategically adjusted as retention needs dictate.



The message also reminds commands to refamiliarize themselves with the program, which was revised last year, as announced in NAVADMIN 006/09.

Commands must submit SRB reenlistment requests for eligible Sailors 35-120 days prior to the requested reenlistment date. Requests submitted less than 35 days in advance without substantial justification will not be accepted. Sailors can reenlist for SRB no more than 90 days prior to their end of active obligated service. Exceptions to this policy as well as complete SRB guidance are listed in OPNAVINST 1160.8A. Commands should refer to NAVADMIN 250/09 for the most recent list of SRB eligible ratings and award levels.

More than 1,300 Sailors have already received SRB's this fiscal year. SRB funding is limited so SRB eligible Sailors are encouraged to plan ahead.

For more information, review the NAVADMIN at www.npc.navy.mil/NR/ronlyres/2BE37815-AAAA-420A-A26F-455C21A27D11/0/NAV10006.txt or speak with a career counselor.

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