



Continuation Board Allows Navy to Retain Top Performers

The Chief of Naval Personnel (CNP) announced the establishment of senior enlisted continuation boards Jan. 24 as a means to help shape the force.

The annual board, along with several other force-shaping measures, has been introduced as the Navy strives to meet its congressionally mandated end strength of 329,000 active duty Sailors.

According to the message, the fiscal year (FY) 2010 E7-E9 Senior Enlisted Continuation Board convenes Sept. 21 at Navy Personnel Command. Members not selected for continuation will transfer to the fleet reserve or retire no later than June 30, 2010.

The board will review the records of active-duty and FTS E7 through E9 personnel with at least 20 years of active service and three years time-in-rate as of Sept. 1, 2009.

Exemptions to the FY-10 Senior Enlisted Continuation Board include Sailors with approved fleet Reserve/retirement dates effective on or before June 30, 2010, those with high-year tenure dates on or before June 30, 2010, frocked personnel, those selected for advancement in FY-10 boards, personnel selected for command senior chief/master chief programs from the FY-10 board, personnel with orders to or serving in the first two years of an overseas or DoD area tours at the time of the board convening date, and Safe Harbor participants. Additionally, personnel holding a nuclear, SEAL (special warfare boat operator, special warfare operator), explosive ordnance disposal technician or diver enlisted classification code, plus fleet, force and command master chiefs are exempt from the board.

Each eligible member is responsible for ensuring their record is correct and up to date with latest evaluations, awards and other appropriate information. Candidates may communicate with the continuation board by submitting a board package. Selection board packages provide candidates the opportunity to submit any missing documents from the sections of their records that are viewed by the continuation boards. Packages must be post marked not later than Aug. 17, 2009. Packages submitted to the E7 through E9 advancement selection boards will not be presented to the continuation board. Further guidance on submitting a board package can be found in the NAVADMIN.

Commanding officers with personnel not selected for continuation will be notified so they may personally and confidentially notify the members.

For more information read NAVADMIN 030/09 available at www.npc.navy.mil/channels.

