



New Detailing Business Rules Improving Fleet Manning

February marks the fifth month since the Navy implemented new rules for detailing Sailors using Career Management System Interactive Detailing (CMS/ID), the Web-based program Sailors use to review and apply for permanent change of station orders (PCS).

NAVADMIN 249/09, announced enhancements to the CMS/ID system including increasing Sailor choice, adjusting the orders negotiation window and a requirement to fill all red zone requisitions each cycle.

CMS/ID uses color coding to identify jobs. The majority are displayed in the green zone and are considered open requisitions. Global Support Assignments are displayed in the purple zone. Immediate requisitions -- the most critical fills that could directly degrade mission capability if unfilled -- are displayed in the red zone.

Under the new detailing rules there are fewer of these red zone billets displayed, but all will be filled each cycle. All Sailors in the negotiating window are considered eligible for assignment to a red zone requisition.

Another change was the modification of the orders negotiation window. The detailing window is now seven-to-nine months before a Sailor's projected rotation date. This allows for a three-month window to negotiate for orders before a Sailor is considered to be eligible for an involuntary "needs of the Navy" assignment.

One benefit is that Sailors placed into "needs of the Navy" assignments will know at the seven-month window where they are going instead of the five-month window. Assuming a stable PCS budget, another advantage is earlier issuance of orders, giving Navy families more time for PCS moves.

For more information read NAVADMIN 249/09.

