



## College Education Promotes Upward Mobility

Military education officials aboard U.S. Naval Base Guam urge young Sailors who have started working on college degrees to see it through to improve their chances of upward mobility.

The Navy's efforts to recruit and retain the best and brightest men and women ranks high among its strategic initiatives, including its Top 50 Initiative, which aims to communicate to the total force, prospective recruits and families, corporate leadership and the public at large that Navy is a leader in best practices.

The Navy now ranks amongst former winners and Fortune 500 companies. Programs recognized included the Navy's Credentialing Opportunities Online, Task Force Life Work, Assignment Incentive Pay Program, Casualty Assistance Program, Advancement Exam Development Conference initiative, Navy College Program Distance Learning Partnership, Center for Language, Regional Expertise, and Culture, and the Global War on Terror Support Assignment process.

The Navy awards advancement points to Sailors who have earned college degrees from accredited institutions.

In November 2007, the chief of Naval Personnel released Naval Administration (NAVADMIN) message 301/07, which stated enlisted Sailors preparing for advancement to pay grades E-4 through E-6 will now be awarded two points for an accredited associate's degree and four points for an accredited baccalaureate degree or higher. Sailors preparing for advancement to chief petty officer are also eligible to receive advancement points based on the same point structure as E-4 through E-6 pay grades, while Sailors preparing for E-7 through E-9 selection boards will be given favorable consideration for their academic degrees based on recent updates to selection board guidelines.

