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Captain's Call

Quick Hire of DON Military Spouses Now Possible

It is now easier for certain spouses of active duty Sailors and Marines to be hired by the federal government.

New Department of Defense hiring authorities took effect this fall, and the Office of Personal Management issued final regulatory guidelines in the Federal Register under the title, "Non-Competitive Appointment of Certain Military Spouses."



The eligibility for this non-competitive hiring authority falls into four major categories: (1) a spouse of an U.S. Armed Forces service member serving on active duty (not for training) for more than 180 days, provided the spouse relocates to the member's new permanent duty station; (2) a spouse of a military service member who is retired from active duty with a documented service-connected disability rating of 100 percent; (3) a spouse of a military service member who retired, was released or discharged from active duty and has a disability rating of 100 percent as documented by the Department of Veterans Affairs; or (4) a spouse of a military service member killed while on active duty. In the latter case, the spouse must be the un-married widow/widower of the deceased service member to meet eligibility.

For more information on the non-competitive appointment of certain military spouses, contact the local human resources office, and for information on current Department of the Navy job opportunities, visit <https://www.donhr.navy.mil/default.asp>.