



## New Tool Puts Rating Conversion Data at Your Fingertips

The Navy released new guidance for the Career Reenlistment Objectives (CREO) program Jan. 22, providing a more timely and reliable method of distributing data to Sailors interested in rating conversion.

According to NAVADMIN 024/10, CREO and Navy enlisted classifications (NEC) data is now available online via a new tool called the Career Opportunity Matrix (CARMAT). CARMAT is a read-only spread sheet updated monthly that provides career counselors a single source for locating advancement and conversion opportunity information for their Sailors. It is accessible at the Perform to Serve Web page <http://www.npc.navy.mil/CareerInfo/PerformtoServe>.

CREO reflects the manning levels for all Navy ratings and is a consideration for Sailors requesting PTS approval. CREO categories are identified in one of three levels:

- CREO 1 rates are undermanned
- CREO 2 rates are manned at desired levels
- CREO 3 rates are overmanned

Changes in rating will be considered for Sailors in CREO 2 or CREO 3 ratings seeking entry into CREO 1 ratings. Requests for change in rating to CREO 2 or 3 ratings will be on a case-by-case basis only.

Commands may request to be added to the CARMAT distribution list for monthly updates. Send requests to [pts\\_help\\_desk.fct@navy.mil](mailto:pts_help_desk.fct@navy.mil).

For more information read the NAVADMIN, <http://www.npc.navy.mil/NR/rdonlyres/E55DDF31-6539-4A39-9C71-1B6D3FC28694/0/NAV10024.txt>.

