



Re-Enlistment Rules Benefit Fleet, Readiness

Two new algorithms were developed for the Perform-to-Serve/Fleet Rating Identification Engine (PTS/Fleet RIDE) system and activated Oct. 1, to better identify top-performing Sailors.

The new algorithms benefit Sailors by including factors that distinguish them from their peers. The algorithm ranks Sailors using the following performance indicators in order of priority:

- Highest Pay Grade – Senior pay grades will rank highest in the system.
- Selected-Not Yet Advanced – Frocked Sailors rank higher than those not yet picked for advancement.
- Average Ranking of Five Most Recent Evaluations – Early Promote, Must Promote, and Promotable have numeric values of 5, 4, and 3, respectively. This is used instead of calculating trait averages.
- Critical Navy Enlisted Classification (NEC) – Critical NECs rank higher than non-critical NECs (The conversion algorithm substitutes Fleet RIDE scores for critical NECs).
- Fleet RIDE/Rank Score – Provides an indicator of potential success in the rating requested; largely based on a Sailor's ASVAB score (This applies to a conversion algorithm only).
- Physical Fitness Assessment (PFA) Results – PFAs are calculated based on the number of failures within the past four-year period. Only physically ready Sailors can reenlist.
- Proximity to End-of-Obligated-Service (EAOS) – Sailors closer to their EAOS rank higher in PTS. This indicator would be the tie-breaker between otherwise equally qualified Sailors.

The new PTS/Fleet RIDE system includes the enlisted community managers (ECM) in the selection process by giving them the ability to review the algorithm results for content and accuracy. The Head ECM can then review all approved and denied quotas, forwarded from the ECMs, to ensure their list complies with end-strength goals set forth by the chief of naval personnel, resulting in better program oversight and management.

Another improvement in PTS is the shift to year group management, vice zones. For example, a hospital corpsman with four years of service no longer has to compete against a corpsman with six years.

For more PTS/Fleet RIDE algorithm information, read NAVADMIN 352/10 or contact the Navy Personnel Command Customer Service Center at 1-866-U-ASK-NPC or via e-mail at CSCMailbox@navy.mil.

