



Release of Zone C Results Marks Perform to Serve's Full Integration

Perform to Serve (PTS) results released Jan. 11, mark the full implementation of the program since it was expanded in early 2009 to include all E-3 through E-6 Sailors with less than 14 years of service.

More than 95 percent of Sailors requesting to "stay Navy" in Zone C received a quota to reenlist.

Navy granted 1,339 reenlistment quotas to Zone C Sailors, who are Sailors with 10 to 14 years of service. Of the 98 Sailors who did not receive a quota for reenlistment, 31 submitted a PTS application indicating they desired not to reenlist. The other 67 Sailors may receive involuntary separation pay, if they meet certain criteria. Each record was individually reviewed for performance, paygrade, Navy Enlisted Classification qualifications, and the number of PTS reviews.

Several options are available to qualified Sailors who were not retained through the PTS process. Continued military service is available in the Selected Reserve or in the Army through the Blue to Green program. Other support services and benefits are still available through Navy's job transition assistance program and the Post-9/11 GI Bill.

PTS is a centralized reservation system utilized by the Navy to manage reenlistments of active duty and full-time support Sailors in grades E-6 and below with less than 14 years of service. While most Sailors are permitted to reenlist in their current rate, Sailors in overmanned ratings may be offered reenlistment in an undermanned rating. Performance is a critical factor in PTS selection.

PTS was first launched in 2003 as a method for the Navy to shape manning to match mission requirement. It initially applied only to "first-term" Sailors in overmanned ratings. Last year, Navy expanded PTS to Sailors E-3 through E-6 with six to 10 years of service (Zone B), and then to Sailors E-3 through E-6 with 10 to 14 years of service. Sailors in paygrades E-1 and E-2 cannot apply to reenlist.

Sailors should consult their career counselors 15 months before their end of active obligated service to complete the appropriate paperwork, enabling the command to submit a PTS application, regardless of their reenlistment intentions.

