

Greetings Shipmates!

Happy 118th Birthday Chief Petty Officers!

We just celebrated our 118th birthday of the rate of Chief Petty Officer on April 1, 2011. The Chief Petty Officer rating will continue to be strong for centuries to come.

It was not always that way. From a humble past, enlisted authority and responsibility have grown steadily throughout our history. From the earliest days of our Navy until 1832, there was not a single identifiable mark on the uniform to distinguish the Navy's one grade of petty officer from the rest of his shipmates. That's because there was not even an enlisted uniform!

That didn't come about until 1841. And we did not receive the three grades of petty officer that we know today until 1886. It would take another seven years until the Navy realized that it needed one level of petty officer to be trusted to lead the others, to be "chief" among them. Since that time, there have been many, many increases in the levels of responsibility and authority that have been given to chief petty officers. Some of these have been subtle—like the authorization to wear the khaki uniform, when it was also approved for officers in 1939. Some advances were significant, but still did not indicate the full degree of impact they would ultimately have. The one level of CPO that was senior to all others in the 1893 plan was the Master-at-Arms, who served as the senior enlisted Sailor aboard his ship, and wore a different rating badge to stand out.

As the Submarine Force developed, the need for a "Chief of the Boat" as the top enlisted Sailor was recognized. And, in 1967, the Navy followed the lead of our sister service, the Marine Corps, and Established one senior enlisted Sailor to represent them all—the Master Chief Petty Officer of the Navy.

Think about this...in just 135 years, our Navy progressed from no uniform or insignia for its one grade of petty officer to having an enlisted Sailor who testifies on behalf of every Sailor before the Congress of the United States.

And, most recently, the cutlass, a symbol of authority and responsibility, has been authorized for chiefs...a far cry from the days when enlisted Sailors just plain weren't trusted to have a weapon in their possession other than in combat.

You have inherited the culmination of these advances in trust and accountability. It is now, clearly and implicitly, your job to lead your Sailors.

Submitted by HMCM(FMF) Mark Hacala

Please save the date for the 2011 FORCM Continuum that will be held 16-19 June at NAF, Washington DC. Travel days will be the 15 and 19 June more detailed info to follow requesting specific information. The rooms and conference site has been blocked for ~100 leaders to attend. As in the past we will keep you busy and provide you with updated information.

Please review the Senior Enlisted Academy website regarding new changes to the course requirements effective 25 April. Please refer to the website: <http://www.usnwc.edu/Students/Senior-Enlisted-Academy.aspx> and do everything possible to attend this training. Across the board we have over 80% of our E-8/9's are eligible to attend. This training will only benefit you and your Sailors.

Continue to conduct and document your Career Development Boards, we are close to making this a dashboard item with monthly review.

Latest Updates

CHANGE TO PACKAGE POSTMARK DATES FOR RES E7 AND ACT E7 BOARDS. Letters to the board submitted to the Reserve E7 board by the candidate must now be postmarked no later than 25 April 2011. This applies to both boards #335 (SELRES) and #336 (FTS).

Letters to the board submitted to the Active E7 board by the candidate must now be postmarked no later than 31 May 2011. This applies to board #360 (Active Component).

Reminder: Per NAVADMINs 302/10 and 343/10, supplemental correspondence and messages postmarked after the cut-off date for submission of correspondence by candidates is no longer accepted by enlisted selection boards. Items missing from the candidate's official military personnel file that the candidate wants the board to consider must be submitted in the candidate's letter to the board.

NPC's Customer Service Center's new selection board e-mail address is:
cscselectionboard@navy.mil

Verification of NPC's receipt of letters to the board is also available at:
<http://www.npc.navy.mil/AboutUs/NPC/CSC/default.htm>

Tutor.com. There is a new registration process for Navy members and their families to access Tutor.com for Military Families. To get access, go to www.tutor.com/military, click on the FOR NAVY button and follow the instructions to create an account. (Registration through NKO is no longer required.) More information can be found on the Navy Library Facebook page: <http://www.facebook.com/home.php#!/USNavyGeneralLibraryProgram>

Don't Ask, Don't Tell Repeal Implementation Navy Training

Commander U.S. Fleet Forces Command (USFF) has been designated as the Executive Agent for training, delivery and tracking of Navy personnel on the educational content concerning the repeal of Title 10, U.S.C. Section 654, known as "Don't Ask, Don't Tell" (DADT). It is important to remember that the current DADT policy remains in effect. Final repeal will not be effective until 60 days after the President, Secretary of Defense, and Chairman of the Joint Chiefs certify to Congress that repeal can be made.

USFF will conduct training in a three tier approach. Tier 1 training will be provided to experts who may deal frequently with repeal policy issues (chaplains, judge advocates, senior human resource officers, etc.) Tier 2 training will be provided by Master Mobile Training Teams to command leadership teams, flag officers and senior executive service personnel. The training will prepare them to deliver face to face policy instruction and expectations of conduct to their commands. Tier 3 training is for all hands, which includes all active and reserve personnel, Navy civilians who supervise military personnel, and DOD contractors as required. This guidance will emphasize policies and expectations of personal behavior.

The primary method of delivery for Tier 2 and Tier 3 repeal implementation training is face to face. The secondary delivery method will be via Defense Connect Online (DCO). A tertiary delivery method available to Tier 3 personnel unable to attend command leadership-led training is a computer based training option. To meet certification requirements, all Tier 2 training must be completed NLT 30 APR 2011 and all Tier 3 must be completed NLT 30



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JUN 2011. For planning purposes, Navy will execute to complete Tier 2 training by 23 APR 2011 and execute to complete Tier 3 training NLT 17 JUN 2011.

The Navy's DADT repeal process is centralized at <http://www.dadtrepeal.navy.mil/>. The website includes locations and dates for each MMTT presentation across the fleet. Commands within 60 miles of a presentation are required to register command leadership via the website and then attend face to face Tier 2 training. Commands outside of this radius are allowed to register command leadership via the website and participate in DCO Tier 2 training.

References regarding DADT repeal implementation are listed on the website and include NAVADMIN 41/11, 42/11, and ALERTORD 07FEB11. The DoD Support Plan for Implementation, also listed on the website, details the background of the DADT repeal process and includes FAQs and vignettes regarding implementation.

FY-11 Mandatory Information Assurance Awareness Training (IAAT) is now loaded on NKO <https://www.nko.navy.mil/portal/home> under e-Learning -> Mandatory Training -> DoD Information Assurance Awareness V9: FY 2011 Department of Defense required IA Awareness training. Results are loaded to FLTMS when IAAT is completed using NKO so there is no requirement to print and turn in a hard copy to the Force IAM.

The Weekly NR Employment Scorecard:

<https://private.navyreserve.navy.mil/3447B/n3/NR%20Employment%20for%20OCNR/Form/s/AllItems.aspx>

April Ready Now! Newsletter:

<http://www.navyreserve.navy.mil/Ready%20Now/Shared%20Documents/Newsletter.aspx>

April RC Communicator:

http://www.navyreserve.navy.mil/RC%20Communicator/110401_RC_Communicator_April.pdf

Administrative Procedures for Navy Reservists [BUPERSINST 1001.39F](#)

Administrative Procedures for the Drilling Reserve and Participating Members of the Individual Ready Reserve [COMNAVRESFORINST 1001.5F](#)

Please use the above links if you have any questions regarding Administrative Policy. Make sure you are up to date regarding any changes to current policy regarding your Sailors!

NAVADMINS:

113/11 **PERSONNEL SUPPORT FOR OPERATION TOMODACHI NR 3 - REIMBURSEMENT PROCEDURES FOR DEPENDENTS OF NAVY PERSONNEL AFFECTED BY AUTHORIZED VOLUNTARY DEPARTURES AND STOP MOVEMENT ORDERS**

111/11 **PASSING OF VADM ROBERT T. MOELLER, USN(RET)**

110/11 **2011 AMERICAN LEGION SPIRIT OF SERVICE AWARD**

Around the Force

USFJ 105 Delivers Critical Relief And Support In Japan. In the wake of the crisis in Japan, Sailors from United States Forces Japan 105 of NOSC Akron have mobilized on short notice and are serving in Japan to assist with the relief efforts. Upon arrival they immediately began to assist, coordinating the delivery of food and water as well as search and rescue operations. Additionally, the unit played an integral role in the attempts to cool the damaged reactors by coordinating the delivery of fresh water to the reactor site.

MONTHLY COMMUNICATION PRIORITY: Delivering a Ready and Accessible Force



Navy Reserve Fill Essential Roles In Operation Pacific Passage. NOSC Denver Sailors are a significant element of a multi-service team at Denver International Airport that has been greeting families arriving as part of Operation Pacific Passage. DoD established Joint Reception Coordination Centers at Denver and other airports to provide support to passengers who have departed Japan. Military and civilian specialists, many of them Navy Reserve Sailors, are manning various service areas at the Denver Center, providing financial assistance, travel and lodging aid, medical care, legal advice, and other critical services.

NR Sailor Provides On Demand Expertise In Nicaragua. A Southern Partnership Station 2011 reserve Sailor with NMCB 28 is putting his full-time background as a Houston police officer to work while participating in a subject matter expert exchange with Nicaraguan military members in Nicaragua. Delivering *on-demand expertise*, UT1 Carlos Sanchez was hand-selected to support the two-man, NCIS Security, Training, Assessment and Assistance Team (STAAT) during their engagement with the Nicaraguan military because of his proficiency in the Spanish language and his in-depth knowledge of physical security.

Event Outlook

- * Chief Petty Officer 118th Birthday (1 Apr)
- * Navy Reserve Sailor of the Year Oral Board, Washington DC (11-14 Apr)
- * FORCM Continuum, NAF, Washington, DC (16-19 Jun)

As of 30 March 2011:			
<u>Operational Support Snapshot</u>		<u>RC Medical Readiness</u>	
FY11 Pres Bud End Strength	65,500	Fully Medically Ready:	84.1%(from 83.9%)
RC Sailors (FTS/SELRES) Onboard:	64,505	Partially Medically Ready:	5.5% (from 5.5%)
RC Sailors Performing Operational Support:	19,142	Total:	89.6%(from 89.4%)
RC Sailors Mobilized or Deployed:	6,904		
RC CPO's Mobilized	807		
RC Flag Officers on Active Duty:	34		