



Greetings Shipmates from Camp Pendleton, CA!

Just finished a great run along Highway 101, going back to the heat and humidity on the East Coast will be a challenge. On Tuesday, my EA and I went with Mr. Hughes from the Navy Enlisted Reserve Association to visit the Veterans Affairs Hospital in NW DC. We met many men and women who represented every branch of the Armed Forces, and I know many would still serve today if given the opportunity! The staff and volunteers at the VA are outstanding caring people and are doing a great honor to assist these Proud Warriors. If you have never had the opportunity to visit with servicemen and women who are in their Golden Years, I highly recommend you do so when the opportunity arises. We met one young lady who was 102, she kept a smile on everyone's face! Hope we all have the opportunity to reach and feel this way at that young age.

Looking forward to the CMDCM Continuum in Great Lakes next week, we will have ~80 leaders onboard.

As most of you know, 17JUN was the 112th Hospital Corps Birthday, over the past two weeks I attended the last HM Birthday Ball that will be held in Great Lakes, prior to the move to San Antonio, TX. Friday, I was honored to be the guest speaker at Field Medical Training Battalion, West as they graduated 294 students. It was great to see and hear the motivation that these young HM's have to succeed and be a member of our Global Force for Good. There were over 700 attendees at the HM Ball last evening in Camp Pendleton, CA. It was great to see the young HM's in various uniforms on stage with an attitude!

On Thursday morning I was the guest speaker for the HM Cake cutting at the Uniformed Services University in Bethesda. Yes, I know it's a Corpsman thing!

The following Fathers Day note was submitted by CMDCM Robert Rose who will be transferring from OCNR to VR-46 later this month, Rob has been a great sounding board and always there to provide input and support on Sailors behalf. Rob thanks for everything. And best wishes to you and your family during your transition to Norfolk, VA. PSCM Ray Sutton is making the transition as we speak adjusting to the expectations and pace of the OCNR staff.

Just a reminder that Sunday is Father's Day. As I walked around the Pentagon today, I couldn't help but notice that most people did not realize Father's Day was this Sunday. So I decided to pass on a bit of Father's Day heritage before we head out for the weekend. The below information was found via multiple websites.

"The idea for creating a day for children to honor their fathers began in Spokane, Washington. A woman by the name of Sonora Smart Dodd thought of the idea for Father's Day while listening to a Mother's Day sermon in 1909.

Having been raised by her father, William Jackson Smart, after her mother died, Sonora wanted her father to know how special he was to her. It was her father that made all the parental sacrifices and was, in the eyes of his daughter, a courageous, selfless, and loving man. Sonora's father was born in June, so she chose to hold the first Father's Day celebration in Spokane, Washington on the 19th of June, 1910.

In 1926, a National Father's Day Committee was formed in New York City. Father's Day was recognized by a Joint Resolution of Congress in 1956. In 1972, President Richard Nixon established a permanent national observance of Father's Day to be held on the third Sunday of June. So, Father's Day was born in memory and gratitude by a daughter who thought that her father and all good fathers should be honored with a special day."



Today, there are 105 countries that recognize the tremendous importance a father has in the life of a child and family. This weekend, take a moment to call your Dad, grandfather, uncle, brother or any other figure that helped to shape the person you are today. Take another moment to throw the baseball with your son, and if you're really brave, have a tea party with your daughter. Finally, from an unknown author that says it all,

*"Any man can be a Father,
but it takes a special person
to be called Dad."*

Happy Father's Day.

Latest Updates

A Day in the Navy:

<http://www.navyreserve.navy.mil/Lists/DayintheNavy/Attachments/13/A%20Day%20in%20the%20Navy%20--%20June%2010,%202010.pdf>

RC Communicator for the month of June:

https://www.navyreserve.navy.mil/Publications/RC%20communicator/100401_RC_Communicator_JUNE.pdf

The eligibility for the FY-11 Senior Enlisted Continuation Board is available on the Navy Advancement Center's website. Those with ESO command access who normally verify advancement exam eligibility may access the continuation board eligibility reports for verification.

Enlisted Selection Board Report of Proceedings (ROP): Please review below for background on the process of enlisted advancement selection board results:

Though it has been approximately 10 years since, previously board results were approved and released before board membership departed. When NPC moved to Millington, results were still released generally within a week following the board's adjournment. In the 2006 timeframe, some changes were made to the enlisted board processes to better align the enlisted board processes with the officer board processes since officer boards are governed by law and those processes are legally defensible.

Commander, Navy Personnel Command instituted reporting requirements for the enlisted selection boards to align with the statutory officer boards. After enlisted selection boards adjourn, the selection board sponsors and the Career Progression Department (PERS-8) staff compile the official Record of Proceedings (ROP), which must be routed through the chain of command for review prior to final approval by the Chief of Naval Personnel.

Although there has always been a review of the selection board recommendations and an adverse information scrub for recommended selectees, the ROP was modified to add several categories of selection board statistics. These statistics include Individual Augmentation tours, Sailorization tours (Recruiting/Instructor Duty/Recruit Division Commander), PRIMS data, as well as specific community selection rates directed by CNP. The compilation of these statistics cannot be initiated until board completion and the addition of these enclosures has added an additional one to two days to the process.

Once the ROP has been reviewed by PERS-8, it receives a thorough review by CNPC's Judge Advocate staff before it is routed to CNPC. When approved by CNPC, the ROP is mailed overnight to the N1 staff. The results of enlisted selection boards must be approved

MONTHLY COMMUNICATION PRIORITY: Strategic Depth



by CNP, and call-out is scheduled a minimum of three business days after receipt in Washington DC, depending on CNP's availability. The board's president and MCPON's schedules must also be verified and adjusted as necessary to CNP's schedule. The three business days also provides the N1 staff with the appropriate time to review the recommended selections in the ROP, and to have any questions or concerns addressed prior to the call-out and CNP approving the board results.

In this very significant process, accuracy is more important than expediency when it comes to ensuring that each of our Sailors received fair and proper consideration in this very important milestone of their careers.

Until E-7 results are released review MCPONs 2010 Induction Guidance with your CPO Mess, and take care of Brilliant on the Basics, Perform to Serve and Physical Fitness programs for ALL your Sailors.

Perform to Serve Responsibilities: Career Counselors are responsible for identifying who needs a PTS application, and are responsible for submitting, updating and tracking those applications. It is imperative that ALL commands immediately do a thorough check of all enlisted Sailors assigned to identify those needing PTS applications. Commands should use PTS, CIMS and even their EDVR if necessary to make sure no Sailor is overlooked. Those in need of PTS who do not currently have an application in the PTS system, must be immediately counseled (preferably via CDB), given all of their options and then the appropriate PTS application must be submitted. Once this is done, the CCC must check their Sailors EVERY month and submit applications as required starting 12 months out (can submit 13 months out if early application box is checked).

The CDB program belongs to the CMC, but is managed by the CCC. Details are clearly outlined in our instructions. Excerpts follow.

From the CMC instruction: Other duties include chairing, coordinating, monitoring, And participating in the following:

- (1) Command Indoctrination
- (2) Command Sponsor Program
- (3) Chief's Mess Training
- (4) Career Development Boards

From the CCC Handbook regarding CDBs: CCC/Unit/Department Career Counselor Responsibilities and Procedures

1. Indoctrinate all newly reporting Sailors on CDB process.
2. Identify Sailors that require a CDB using CIMS.
3. Identify and schedule an appropriate space suitable to conduct CDBs (with the assistance of the CMC/COB/SEL as needed).
4. Disseminate CDB schedule via: Plan of the Day/Week/Month, Flight Schedule, Site TV, and e-mail (all CPOs).
5. Identify and notify the CDB board members and Sailors of time and location.
6. Provide personnel records and information as required for review by the CDB, i.e., CIMS Electronic Service Record (ESR) Member Data Summary Page, Individual Career Development Plan (ICDP), Electronic Training Jacket (ETJ), SMART Transcript.
7. Document CDB board members, minutes, recommendations and approval or disapproval comments within CIMS. If CIMS is not available, maintain CDB minutes for 2 years.



Attachments: The following attachments include:

- 1) A DI Memorandum for Record (MFR) containing information regarding the scanning of DoD CACs by cigarette representatives in the Tidewater area.
- 2) Motorcycle Safety Newsletter

Navy and Marine Corps Relief Society Annual Report: is posted on the NMCRS web site as a drop down menu at ABOUT US on the main menu www.nmcrs.org

The Navy Credentialing Opportunities On-Line (Navy COOL) Web site shows Sailors which occupational credentials correlate with Navy ratings, jobs, and occupations - and outlines the paths to achieve them. It also provides information on programs that may help pay credentialing fees, such as Tuition Assistance, Montgomery GI Bill and the Defense Activity for Non-Traditional Education Support (DANTES). For Sailors with limited internet connectivity, a portable copy of Navy COOL, "COOL to GO," is available for download from Navy COOL. COOL to GO is identical to Navy COOL, minus external links if used offline, and is downloadable to a hard drive, CD or thumb drive. For more information, visit Navy COOL at <https://www.cool.navy.mil/> or contact the Navy Credentials Program Office at crry_cqcredentials@navy.mil.

STRESS: Everyone experiences stress. Sailors and families can find support and information on dealing with stress on line at www.Militaryonesource.com Military One Source provides a wealth of information on life milestones and provides help via a 24/7-helpline toll free at 1-800-342-9647 and via email. Information on coping with stress can be found by clicking "Mind" in the column on the left side of the page.

Around the Force

Reserve Intelligence Community Sailors Provide Valued Capabilities to SOUTHCOM. RC Sailors attached to NR JIOC SOUTH 0174 provided *71 days of direct operational support* to SOUTHCOM's joint intelligence center during the past month. The team served alongside their AC counterparts updating five South and Central American country pages, focusing on capabilities, potential threats, and civil-military relations.

Detachment of Navy Reservists Deployed Onboard USS UNDERWOOD (FFG 36). Providing the USS UNDERWOOD (FFG 36) with the multi-mission air warfare capabilities of the SH-60B LAMPS MK III helicopter, the detachment of 20 Reservists from Helicopter Anti-Submarine Light Squadron 60 (HSL-60) flew 23.1 hours in support of Fleet requirements in the SOUTHCOM AOR last week. The "Jaguars" of HSL-60 are based at NS Mayport, FL.

Reservists of Navy Explosive Ordnance Disposal Group 2 (EODGRU 2) Deploy. Providing the *unique skill sets toward fulfilling the high demand Navy EOD requirements*, 20 RC Sailors recently mobilized, deploying to the CENTCOM AOR in support of CTG 56.1. The Sailors will be *enhancing the Total Force* EOD and AT/FP efforts throughout the AOR.

RC Sailors Volunteer During Milwaukee Navy Week 2010. Sailors assigned to Navy Operational Support Center (NOSC) Milwaukee volunteered their time and expertise to the Habitat for Humanity efforts helping under privileged families in the Milwaukee area during the recent Navy Week. As many of the Sailors serve as SeaBees in the Navy, the *capabilities they brought to the home-building efforts were unmatched for quality* and had special ties to the community as some of the Reservists are also area residents. The organization recognized the Sailors' efforts as "critical" to the completion of the 416th home built in the Milwaukee area.



House Appropriations Committee Professional Staff Members (PSM) Lunch. VADM Debbink hosted three HAC PSMs along with RADM Gar Wright, CAPT Joe Murach (N0952) and CDR Bill Pevey (FMBE) for a luncheon at the Navy Yard on Monday. Mr. BG Wright (USMC Procurement, NGREA), Mr. Tim Prince (Navy Procurement) and Ms. Sarah Young (Defense Health) were provided with a brief description of the Navy Reserve mission, vision, and strategic focus areas, which led to a productive conversation on future strategic and operational roles of the Reserve Components. VADM Debbink provided them with copies of Navy's Total Force Vision for the 21st Century. Feedback received from FMBE was that the lunch was well received.

30 DAY OUTLOOK

- * CMDCM Continuum, Great Lakes, IL (23-27 June)
- * NC Symposium, Norfolk, VA (28 June)
- * NRSE RCC CO/SEL Conference, Site Visit, FORCM Mobley visit, New Orleans, LA (29 June -2 July)
- * Wounded Warrior Visit, Landstuhl Regional Medical Center, Germany (9-11 Jul)

60 DAY OUTLOOK

- * Reserve Family Weekend, NOSC Omaha (17-18 July)
- * Navy Band Concert in Honor of the 2009 Sailors of the Year, Washington (20 July)
- * 2009 CNO Sailor of the Year Recognition Ceremony, Navy Memorial (22 Jul)
- * RADM Cullison Retirement Ceremony, National Naval Medical Center, Bethesda (6 Aug)
- * Pre Deployment Family Readiness Conference, NOSC Boise (7 Aug)

As of 16 June 2010:			
<u>Operational Support Snapshot</u>		<u>Information Assurance Annual Training (IAAT):</u>	
FY10 Pres Bud End Strength	65,500	Navy Reserve Force: 96.2%	
RC Sailors (FTS/SELRES) Onboard: (Delta -323)	65,177	<u>RC Medical Readiness</u>	
RC Sailors Performing Operational Support:	21,883	Fully Medically Ready:	83.4%
RC Sailors Mobilized or Deployed:	6,530	Partially Medically Ready:	4.7%
RC Flag Officers on Active Duty:	22	Total:	88.1%
CPO's Mobilized	878		
Average Weekly Savings Using VR Airlift:	\$954K		