

Greetings Shipmates!

Wrapped up another busy and productive week here in Washington, DC. VADM Debbink and I attended the CNO Shore Sailor of the year ceremony in the center courtyard of the Pentagon where CE1(SCW) Leonardo D. Calderon was selected as the CNO Shore Sailor of the Year. Petty Officer Calderon will join Petty Officer Henson and the Atlantic and Pacific Fleet SOY's in May for the Sailor of the Year Ceremony and will be meritoriously promoted to Chief Petty Officer. Each of the candidates visited with VADM Debbink and I and we feel that our Navy's future is in very good hands with these Sailors taking the lead.

Thursday was the retirement ceremony for the MCPON's Executive Assistant, FORCM(SS) Johnny Walker, USN. These retirements are getting tougher and tougher to attend. The end is near! I just want to acknowledge FORCM Walker and his family's service of the past 30 years. No doubt Johnny will be a valuable asset in the civilian sector.

I need everyone to pull out MCPON's CPO-365 guidance and ensure that this information is getting out to all active and reserve component Sailors. This is great info, but not for you to just retain; get the word out! Ask your E6's what CPO-365 means to them. While you are at it, it is always a great idea to cover Brilliant on the Basics and ensure that your E6 and below Sailors know and understand the impact and intent of the program.

Latest Updates

Navy Performance Evaluation Instruction Updated

From Navy Personnel Command Public Affairs Office
MILLINGTON, Tenn. (NNS) -- An update to the Navy Performance Evaluation System instruction BUPERSINST 1610.10C was released April 21 by Navy Personnel Command (NPC).

The update cancels BUPERSINST 1610.10B and incorporates several NAVADMINs affecting performance evaluations and fitness reports.

"The changes cover new E-5 promotion recommendation rules, Physical Fitness Assessment (PFA) documentation requirements, a new billet sub-category for performance reports, details on Reserve component unit reporting responsibilities, elimination of references to the enlisted field service record and several other items," said James Price, director, Navy NPC Performance Evaluation Division.

One update incorporates new distribution rules for E-5 promotion recommendations announced in NAVADMIN 286/10, requiring the number of 'Early Promote' and 'Must Promote' recommendations not to exceed 60 percent of the E-5 group. In addition, the 'Must Promote' recommendation may be increased by one for each 'Early Promote' quota not used. The 'Early Promote' recommendation limit of 20 percent has not changed in the new instruction.

NAVFIT98A Version 29 was rolled out to the fleet incorporating the new rules. Workstations on the unclassified Navy/Marine Corps Intranet (NMCI) automatically received this new version. For non-NMCI users, the upgrade is available for download from the Navy Personnel Command (NPC) website.

Service members should verify they are using Version 29 by checking 'About NAVFIT98A' under the help tab in NAVFIT98A, which will display 'Version 2.2.0.29.'

Another update in BUPERSINST 1610.10C details new requirements announced in NAVADMIN 193/10 for documenting PFA results in performance evaluations. For performance reports with an end date of Aug. 1, 2010, or later, commands must now enter a one-letter PFA code in block 20 for each cycle completed during the reporting period.



Per NAVADMIN 215/10, a new billet subcategory was added. The code 'INDIV AUG' in block 21 of the performance report is now available for Individual Augmentee Manpower Management, Global War on Terrorism Support Assignment and Overseas Contingency Operation Support Assignment participants.

For Reserve Sailors, the fourth chapter of the new instruction enables authorized mobilization unit commanding officers to write concurrent reports for Cross Assigned In (CAI) personnel, while the training unit commanding officer (CAI regular drill unit) retains regular reporting responsibilities.

These are a few of the updates published in BUPERSINST 1610.10C. To see more, review the instruction posted on the Navy Personnel Command website at <http://www.npc.navy.mil/CareerInfo/PerformanceEvaluation/>.

NAVFIT98A version 29 and an updated user guide is available at <http://www.npc.navy.mil/CareerInfo/PerformanceEvaluation/SoftwareForms/>. Those with questions should call the NPC Customer Service Center toll-free at (866) 827-5672 or e-mail them at CSCMailbox@navy.mil.

For more news from Navy Personnel Command, visit www.navy.mil/local/npc/.

April is Sexual Assault Awareness Month. DOD is beginning an outreach project as of today. The website, <http://www.sapr.mil/index.php/safehelpline>, is now available 24/7 and has several options for personnel in need to utilize:

CLICK: Logging on to www.SafeHelpline.org allows users to receive live, one-on-one confidential help with a trained professional through a secure instant-messaging format. The website also provides vital information about recovering from and reporting sexual assault.

CALL: Calling the telephone hotline 877-995-5247 allows users to speak with trained Safe Helpline staff for personalized advice and support. Safe Helpline staff can also transfer callers to installation or base Sexual Assault Response Coordinators (SARCs)/On-call SAPR Victim Advocates (VAs), civilian rape crisis centers or the Suicide Prevention Lifeline. (Caveat for overseas callers - only able to call via DSN, but work is ongoing to expand)

TEXT: Texting their location to 55-247 (inside the U.S) or 202-470-5546 (outside the U.S.) allows users to receive automated contact information for the SARC at their installation or base.

Advancement Information. NAVADMIN 336/07 establishes criteria for E7/LDO candidates in Iraq, Afghanistan and the Horn of Africa who may be waived from participation in the CPO advancement exam. Although Sailors may be waived from taking the CPO exam, they ARE NOT automatically Selection Board Eligible (SBE). SBE waiver validation must be completed by the eligible Sailor's permanent command using a validation answer sheet transmittal letter. Refer to NAVADMIN 336/07 and the Advancement Manual, Chapter 6 for additional information and specific requirements.

Sailors who do not have a valid profile sheet for the Active or Reserve CPO selection board ARE NOT selection board eligible. A candidate may verify their selection board eligibility at Navy Knowledge Online, under the career management tab and then selecting Navy Advancement Center. Failure to comply with established policy and procedures will result in a missed advancement opportunity.

Security Clearance Clarification. Over the past four advancement cycles, numerous examinations have been invalidated by BUPERS due to candidates not having security clearances as required by the Navy Advancement Manual (BUPERS 1430.16f) and SECNAVINST 5510.30. This is being sent to define the minimum requirement of "continuous security clearance eligibility". IAW SECNAVINST 5510.30 Chapter 7 para 3.4.a "The term "security clearance eligibility" has replaced "security clearance", when referring to a formal determination made by an authorized adjudicative entity that an individual meets national security standards." Chapter 7, para 3.4.b goes on to say; "When a command authorizes access to classified information pending completion and formal adjudication of the required PSI, this action was termed "interim clearance" in the past. However, EO12968 standards more accurately refer to this action as "temporary access" because it is an access determination under command purview. It is not a clearance." If in doubt, feel free to contact PSCS Matheny, his contact information is paul.matheny@navy.mil DSN 882-3224.

Bottom line, a DON CAF determination of eligibility for clearance is required. There is no waiver for this requirement. DO NOT allow a Sailor without a clearance to participate in an examination that is listed in para 204 of BUPERSINST 1430.16F. A commanding officer's granting of an "interim clearance/temporary access" does not constitute a waiver of this requirement.

Transition Assistance Program (TAP) Virtual Learning Opportunities. Sailors serving around the world can now benefit from a major training advance that gives them access to the critical career navigation and transition assistance education they need as they move up the ranks or chart their new course back to the civilian sector. The Transition Assistance Program (TAP), administered by the Department of Defense's Office of Wounded Warrior Care and Transition Policy (WWCTP), now offers an ongoing series of virtual learning opportunities to Sailors, Marines, and other Service members, looking to bolster their transition-related knowledge. The free online classes, offered at www.turbotap.org, are available to Service members worldwide and cover essential employment search subject matter such as resume writing, interviewing and career networking. The live class' facilitators teach Sailors to do things such as translate their military experience into civilian terms; network and discover employment opportunities; create a new financial plan and even understand the federal employment system. The sessions are also opened to family members and are highly recommended for Navy Reserve personnel or active duty Sailors serving in remote locations where the services and assistance of Fleet & Family Support Centers may not be available.

Transition is one of the most important stages of a military career. Successful transition training gives Sailors the knowledge they need to effectively manage both military career planning and transition planning when their military careers end. Start planning your future today by visiting www.tubotap.org to sign up for these very useful classes.

CHANGE TO PACKAGE POSTMARK DATES FOR RES E7 AND ACT E7 BOARDS. Letters to the board submitted to the Reserve E7 board by the candidate must now be postmarked no later than **(TODAY)** 25 April 2011. This applies to both boards #335 (SELRES) and #336 (FTS).

Letters to the board submitted to the Active E7 board by the candidate must now be postmarked no later than 31 May 2011. This applies to board #360 (Active Component).

Reminder: Per NAVADMINs 302/10 and 343/10, supplemental correspondence and messages postmarked after the cut-off date for submission of correspondence by candidates is no longer accepted by enlisted selection boards. Items missing from the candidate's



official military personnel file that the candidate wants the board to consider must be submitted in the candidate's letter to the board.

NPC's Customer Service Center's new selection board e-mail address is:
cscselectionboard@navy.mil

Verification of NPC's receipt of letters to the board is also available at:
<http://www.npc.navy.mil/AboutUs/NPC/CSC/default.htm>

The Weekly NR Employment Scorecard:

<https://private.navyreserve.navy.mil/3447B/n3/NR%20Employment%20for%20OCNR/Form/s/AllItems.aspx>

April Ready Now! Newsletter:

<http://www.navyreserve.navy.mil/Ready%20Now/Shared%20Documents/Newsletter.aspx>

April RC Communicator:

http://www.navyreserve.navy.mil/RC%20Communicator/110401_RC_Communicator_April.pdf

Administrative Procedures for Navy Reservists [BUPERSINST 1001.39F](#)

Administrative Procedures for the Drilling Reserve and Participating Members of the Individual Ready Reserve [COMNAVRESFORINST 1001.5F](#)

Please use the above links if you have any questions regarding Administrative Policy. Make sure you are up to date regarding any changes to current policy regarding your Sailors!

NAVADMINS:

- 143/11 [OBSERVANCE OF 2011 HOLOCAUST DAYS OF REMEMBRANCE](#)
- 142/11 [POLICY UPDATE AND EXPANSION OF ENLISTED EARLY TRANSITION PROGRAM](#)
- 141/11 [\(U\) NAVY IMPLEMENTATION OF FBI EGUARDIAN SUSPICIOUS ACTIVITY REPORTING SYSTEM](#)
- 140/11 [CALENDAR YEAR 2010 CHIEF OF INFORMATION MERIT AWARD WINNERS](#)
- 139/11 [PERSONNEL SUPPORT TO OPERATION TOMADACHI #5 – TERMINATION OF VOLUNTARY AUTHORIZED DEPARTURE AND STOP MOVEMENT FOR DEPARTMENT OF THE NAVY NON-EMERGENCY ESSENTIAL CIVILIAN PERSONNEL AND ELIGIBLE FAMILY MEMBERS TO SPECIFIED LOCATIONS IN JAPAN](#)
- 138/11 [ADVANCEMENT EXAMINATION DEVELOPMENT CONFERENCE SCHEDULE AND SOLICITATION FOR SUBJECT MATTER EXPERT NOMINATIONS](#)
- 134/11 [AUGUST 2011 CYCLE 089 NAVY-WIDE EXAMINATIONS FOR ADVANCEMENT OF SELECTED RESERVE PERSONNEL TO E4 THROUGH E6](#)
- 133/11 [SEPTEMBER 2011 \(CYCLE 212\) NAVY-WIDE PETTY OFFICER \(E4-E6\) ADVANCEMENT EXAMINATIONS FOR USN, FULL TIME SUPPORT \(FTS\), AND RESERVE CANVASSER RECRUITER \(CANREC\) SAILORS](#)

Around the Force

2010 Navy Reserve Sailor Of The Year Announced. It was with great pleasure that VADM Debbink recently announced our 2010 Navy Reserve Sailor of the Year, AWF1(NAC/AW) James L. Henson. Petty Officer Henson, currently stationed at VR-58 in Jacksonville, FL, stands as a great example of the reason our Navy Reserve is able to deliver operational capabilities and expertise "anytime, anywhere!" Bravo Zulu to Petty Officer Henson and all of the outstanding finalists of this year's competition.

CNR Visits Norfolk, Engages With SUBFOR, ESGR. On a recent trip to Norfolk, VADM Debbink had the opportunity to engage with Navy Reserve SUBFOR leadership and Navy



Reserve Sailors as a speaker at the SUBFOR RC Annual Leadership Symposium at the Little Creek NOSC, and as part of the events, he publicly recognized the SUBFOR Sailors of the Year. CNR was also able to be present for an Employer Support of the Guard and Reserve (ESGR) ceremony where Mr. John Rathbone, Senior Executive Vice President of Norfolk Southern, and Mayor Paul Fraim of Norfolk signed Statements of Support for the National Guard and Reserve. This was a terrific opportunity to honor those who support Reserve Sailors, enabling our Sailors to serve our Navy and our nation.

NR Navy Strike AW Center 294 Provides On Demand Expertise. Five officers and three enlisted Sailors are providing 24/7 targeting support for five deployed air wings, and U.S. Africa Command (supporting Operation Odyssey Dawn | Unified Protector). The unit's deployed staff is providing collateral damage estimates, target planning support, weaponeering, battle damage assessments and target system analysis.

Event Outlook

- * CENTCOM AOR (5-9 May)
- * CNR PRT (13 May)
- * FORCM Continuum, NAF, Washington, DC (16-19 Jun)

As of 20 April 2011:			
<u>Operational Support Snapshot</u>		<u>RC Medical Readiness</u>	
FY11 Pres Bud End Strength	65,500	Fully Medically Ready:	84.4%(from 84.0%)
RC Sailors (FTS/SELRES) Onboard:	64,417	Partially Medically Ready:	5.2% (from 5.5%)
RC Sailors Performing Operational Support:	18,904	Total:	89.6%(from 89.5%)
RC Sailors Mobilized or Deployed:	6,904		
RC Flag Officers on Active Duty:	32		