



Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port

SELECTIVE REENLISTMENT BONUS UPDATE

The Navy released an updated SRB award plan Jan. 6 in [NAVADMIN 013/12](#). SRB rewards those Sailors who attain special training in skills most critical to current needs and mission requirements. While the Navy has 31 overmanned ratings there are 91 specific critical skills that use SRB to help meet critical skill needs. The SRB program provides a needed incentive to our top performing Sailors with critical skills. Enlisted Community Managers continuously monitor the health of their community and make recommendations to leadership, as required, to maintain acceptable manning levels. This update includes reductions for eight skills, four skills elimination, 31 skills award levels increase and 11 skills added to the list. For updates to SRB eligible ratings/skills, visit <http://www.public.navy.mil/bupers-npc/career/enlistedcareeradmin/pages/srb.aspx>

A WORD ABOUT BRIGS

Throughout history briggs have played an important role in, when possible, rehabilitating Sailors who've made a mistake and returning them to society as a productive citizen. As a result of the 2005 Base Realignment and Closure (BRAC) process, the Department of Defense realigned the services' correctional facilities into a regional confinement system that streamline the total inventory of confinement facilities.

The Marine Briggs at Quantico and Camp Lejeune were closed along with the Naval Brig at Norfolk. Prisoner populations were redirected to the newly constructed Naval Consolidated Brig at Chesapeake, VA, which opened in July. (A small pre-trial prisoner capability was maintained at Camp Lejeune.) As the Corrections Headquarters for the Navy, NPC worked with Naval Facilities Engineering Command (NAVFAC) to build at Chesapeake - the first new Naval Brig in over 20 years. It had to meet new fire standards, comply with the Americans with Disabilities Act (ADA) and be certified with for Leadership in Energy and Environmental Design (LEED). This designation generates energy savings, water efficiency, CO2 emissions reduction, improved indoor environmental quality and stewardship of resources.

Aside from the tremendous human restoration work that goes on inside the briggs, the facility features a 'vegetative green roof.' This feature drastically reduced the heat island effect of the building. The green roof is completely covered with low-to-zero maintenance plants, called sedum, which further enhance air quality and the architectural look of the building complex. Though the term "briggs" may not something we often think about, the new Chesapeake, VA brig is a shining example of the Navy's stewardship of natural and budget resources.

CALENDAR FOR AMERICA 2012

NAVADMIN 023/12 sets forth the 2012 calendar for America (CFA 2), detailing the Navy's large-scale outreach events for the coming year. Events include Navy weeks, fleet weeks, diversity events, War of 1812 Bicentennial commemorative events, Blue Angel air shows, ship commissioning ceremonies and key recruiting evolutions among others. Per OPNAV/28MAY09 and as discussed CHINFO/08NOV11, research and assessment conducted over the past two years has shown that while Americans like and appreciate the importance of their navy, they do not truly understand the Navy's mission and its importance. Navy outreach efforts must be structured and executed to educate the American public on the Navy's capabilities and relevance to national security. The primary goal of Navy outreach is to gain Americans' understanding that the Navy is a warfighting force, operating forward, ready to fight and win today and every day. Achieving this goal is a particular and unique challenge. The Navy's men and women make up only a fraction of one percent of the total U.S. population. Individual connections, which can be the most powerful and influential ones, are not as pervasive today as in the past.

Because Naval forces and personnel are based primarily on both coasts, the Navy is challenged to communicate its mission away from fleet concentration areas. In 2012, the bicentennial of the War of 1812 provides a powerful platform from which to launch an informative outreach campaign.

To further help gain Americans' understanding of their Navy, particularly into areas of the country that have no significant Navy presence, the Navy will implement a new program in 2012 that will match 50 senior officer, civilian and enlisted leaders with 50 cities across America. The "Navy 50-50" program will send Navy leaders to their assigned city for 2-3 days of high-level engagements with corporate executives, civic leaders, government officials, University presidents, non-profit executive directors and senior editors and journalists from the media. More information on this new initiative will be forthcoming.

CAREER COUNSELING

Command Career Counselors (CCC) are generally thought of as the people to see when one wants to "Stay Navy", and not so much as the person to see when separating. But transition counseling is a large part of a CCC's duties. With the recent release of the ERB results, and the Enlisted Continuation Board results coming soon, the CCC is a critical resource in the transition process. The Command Career Counselor course (A-501-0011) trains CCCs to perform transition counseling and assist with completing the mandated pre-separation checklist (DD 2648). As part of the transition counseling, CCCs refer Sailors to additional resources such as Transition Assistance Program (TAP) workshops, the pre-separation guide and new Transition Assistance handbook, and can even assist with developing an Individual Transition Plan.

Today in Navy History

- Jan 16th 1991 - Operation Desert Storm, liberation of Kuwait from Iraq, began
- Jan 17th 1832- USS Peacock made contact with Vietnamese court officials
- Jan 18th 1991 - USS NICHOLAS attacked and captured Iraqi oil platforms
- Jan 19th 1840 - LT Charles Wilkes, USN is first American to discover Antarctic coast
- Jan 20th 1914 - School for naval air training opened in Pensacola, FL.

Quote of the Week

"The difference between perseverance and obstinacy is that one often comes from a strong will, and the other from a strong won't."

~ Henry Beecher