



*Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port*

### NEW PRIMS 2011 HAS ARRIVED

PRIMS 2011 is designed with an emphasis on object orientation architecture, resulting in a more robust application. The primary benefit of this new application is the downloadable Excel option, which provides commands a disconnected option for data input without being connected to the internet. Once the command has a good internet connection, they can upload the spreadsheet back to the database. The new engineering will lend easier trouble-shooting and maintenance while allowing functions to be executed in a faster and more user-friendly manner. Many functions have been converted to updated user friendly technology, such as the "drag and drop" method resulting in the decrease in input errors. The new application consists of more "expandable" functions which permits the user to see much more information at once without exiting from one function to view another. This feature also cuts the amount of time to resolve a problem or explain a concern. PRIMS 2011 also has massive amounts of validation ensuring stringent data integrity.

For your convenience, we have listed below several tools to assist you as you take this journey through PRIMS 2011:

- 1) N135 has a detailed and comprehensive user guide that is available on the website on PRIMS under Help and at the PRP website <http://www.public.navy.mil/bupers-npc/support/physical/Pages/default2.aspx>
- 2) "How do I" Guide - provides PRIMS users an immediate functional resource. "How do I" Guide is available on PRIMS under Help and the Physical Readiness website. <http://www.public.navy.mil/bupers-npc/support/physical/Pages/default2.aspx>
- 3) PRIMS Training Site - CNIC CFL Certification Course trainers will train CFLs on PRIMS using an online PRIMS application.
- 4) There is a "Message from Administrator" section on the PRIMS Home Page that is used by PRP Staff to notify members of current updates to the application and instruction.
- 5) We will use the PRP E-Gram to provide timely/periodic information to CFLs. The E-Grams are posted for review/download on the PRP site.
- 6) We will be sending out mass e-mails to COs, CMCs and CFLs advising them of the new PRIMS format.
- 7) N135F personnel brief COs, CMCs, and CFLs about changes to the Physical Readiness Program and the PRIMS application at the Personal Readiness Summits and PRP Seminars throughout the year

### NAVAL ACADEMY ACCEPTING ENLISTED APPLICATIONS

Top enlisted performers who possess strong leadership potential, have been recognized as Junior Sailors or Bluejackets of the Quarter or who graduated in the top 20 percent in their "A" and "C" schools are encouraged to apply by Jan. 31, 2012. To be eligible, top quality Sailors and Marines must meet competitive standards based on academic, military and physical performance. Academically, applicants must possess strong high school grade point averages and SAT scores, and have completed four years of mathematics and English and one year of chemistry. Applicants must be physically fit with no record of disciplinary action within three years preceding application. They must not have passed their 23rd birthday by July 1, 2012, and cannot be married, pregnant or have incurred obligations of parenthood. The deadline for initial application to the class of 2016 is Jan. 31. All completed applications and recommendations must be received by March 1 to be considered. For more information about the U.S. Naval Academy enlisted admissions process, visit [www.usna.edu/admissions/step.htm](http://www.usna.edu/admissions/step.htm).

### PATH TO CHIEF PAVED WITH MANY FACTORS

Congratulations to the more than 3,500 Sailors selected to join the Chief Petty Officer ranks announced on Aug. 1. The selection board convened on June 20 to review the records of 19,588 selection board-eligible candidates. The board was charged with reviewing pertinent sections from candidates' official military personnel file which includes performance evaluations, awards and any correspondence the candidate submitted to the board. Selection criteria include many factors from special assignments like arduous duty to sustained superior performance in challenging leadership positions throughout especially over the last five years. But sustained superior performance is the single most important item that determines selection! I want to also encourage those not selected this year. Sit down with your chain of command at a CDB. Identify strengths as well as any weaknesses, get your record straight, and start focusing on next year's board. Keep your head up and be proud of your service as a deckplate leader and focus forward.

### POST 9/11 GI BILL REVISED

The Navy released revisions to the Post 9/11 GI Bill policy Aug. 4 providing Sailors, veterans and their families updated information on their educational benefit options. When the Post 9/11 GI Bill came about, it was a tremendous undertaking and an opportunity for Congress to reward our service members and veterans for their service to this country. As policy-makers reviewed the program, they realized there were individual groups, who have also served, that were omitted and that implementation could be made easier. To find the new changes please read [NAVADMIN 235/11](#).

### *This week in Navy History*

- Aug 1<sup>st</sup>, 1801 - U.S. schooner *ENTERPRISE* captured Tripolitan ship *TRIPOLI*
- Aug 2<sup>nd</sup>, 1943 - *PT-109*, under command of [LTJG John F. Kennedy](#), was cut in half by Japanese destroyer *AMAGIRI*
- Aug 3<sup>rd</sup>, 1804 - [American Squadron, including USS Constitution, attacked Tripoli](#)
- Aug 4<sup>th</sup>, 1947 - Birthdate of the Medical Service Corps
- And on Aug 5<sup>th</sup>, 1864 - RADM David Farragut won the Battle of Mobile Bay, sealing off last Confederate port on Gulf Coast.

### *Quote of the Week*

**"There are no secrets to success. It is the result of preparation, hard work, learning from failure"** - Colin Powell