



NPC FORCM WEEKLY 10-14 September 2012

Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port

RETROACTIVE STOP-LOSS PAY DEADLINE EXTENDED

Service members whose enlistments were involuntarily extended between September 11, 2001, and September 30, 2009, due to Stop Loss authority, are authorized Retroactive Stop Loss Special Pay (RSLSP) by the 2009 War Supplemental Appropriations Act. The deadline for filing a RSLSP claim has been extended to October 21, 2012. To date, over \$349 million has been paid to more than 96,000 Army, Marine Corps, Navy and Air Force members who were involuntarily extended due to Stop Loss authority and who filed a claim for the special pay prior to the date of expiration. Payments are not automatic; claims must be filed. Claims are processed through the respective Services Personnel offices – for more information, go to the [Stop-Loss website](#).

SELECTIVE REENLISTMENT BONUS UPDATE

The Navy released an updated SRB award plan 8 September in [NAVADMIN 273/12](#). SRBs reward those Sailors who attain special training in skills most critical to current needs and mission requirements. The SRB program provides a needed incentive to our top performing Sailors with critical skills. Enlisted Community Managers continuously monitor the health of their community and make recommendations to leadership, as required, to maintain acceptable manning levels. This update includes reductions for three skills, one skill elimination, ten skills award level increases and 11 skills added to the list. It is important to note that SRB increases are effective immediately while decreased levels are effective 30 days after the NAVADMIN release. This update also announces the upcoming change to annual SRB installment payments from October to the anniversary month of reenlistment date. This policy change will take effect for all Sailors reenlisting for SRB on, or after, 1 October 2012. For example, Sailors reenlisting in December 2012 will receive their initial SRB payment upon reenlistment, and all subsequent installment payments annually in December until the full bonus amount has been reached. Sailors under current SRB contracts, as well as those reenlisting prior to 1 October 2012, will continue to receive anniversary payments annually in October until the full bonus amount has been reached. Additionally, [NAVADMIN 273/12](#) temporarily lifts the restriction preventing Sailors with FY13 end of active obligated service (EAOS) dates from reenlisting for SRB in FY12. With this change, all FY13 EAOS Sailors, regardless of SRB tier, are encouraged to apply for SRB and reenlist on, or before, 30 September 2012. Sailors electing this temporary early reenlistment option must be otherwise eligible for SRB and have a valid PTS quota prior to their selected reenlistment date. As with Perform To Serve (PTS), eligible Sailors desiring SRB reenlistment are encouraged to work with their command career counselors, command master chiefs, and chain of command to discuss timing of reenlistment and procedures well before their EAOS.

CHANGE TO SEXUAL ASSAULT REPORTING PROCEDURES

Leaders and Victim Advocates should be familiar with these new procedures. Previously, Commanding Officers submitted their "Command Assessment" in the initial OPREP-3 report, but that is no longer correct. Now, COs must directly report their personal assessment of the impact of the reported sexual assault to the first Flag Officer in their chain of command within 30 days. For more information, read [NAVADMIN 272/12](#).

THIS WEEK IN NAVY HISTORY

- September 10th 1813** - In Battle of Lake Erie, Commodore Oliver Hazard Perry, flying his "Don't give up the ship" flag, defeated British squadron and says: "We have met the enemy and they are ours..."
- September 11th 2001** - American Flight 77 hijacked by terrorists struck the Pentagon. Casualties include 33 Sailors, 6 Department of the Navy civilians, and 3 Navy civilian contractors reported missing, Arlington, VA. Two commercial airliners also struck the World Trade Center in New York City, NY, destroying both towers
- September 12th 1944** - 5th Fleet carrier aircraft began 3-day attack on Japanese shipping and facilities in Visayas, Philippines.
- September 13th 1814** - British bombardment of Fort McHenry inspires the Star Spangled Banner
- September 14th 1939** - Atlantic Squadron Neutrality Patrol ships deploy

QUOTE OF THE WEEK

"Leadership must be based on goodwill. Goodwill does not mean posturing and, least of all, pandering to the mob. It means obvious and wholehearted commitment to helping followers. We are tired of leaders we fear, tired of leaders we love, and of tired of leaders who let us take liberties with them. What we need for leaders are men of the heart who are so helpful that they, in effect, do away with the need of their jobs. But leaders like that are never out of a job, never out of followers. Strange as it sounds, great leaders gain authority by giving it away."

~ Admiral James B. Stockdale