



*Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port*

**LIMITED DUTY PERSONNEL (ACC 105)**

Temporary Limited Duty (TLD) ACC 105 is defined as a documented period of medically restricted duty, in consideration of a patient's illness, injury, or disease process. TLD is a period when the member reports to their workspace, but during the period the member is excused from the performance of certain aspects of military duties, as defined in their individual TLD write-up. Members in a TLD status are required to complete their reevaluation 30 days prior to the expiration of TLD period. IAW MILPERSMAN Article 1306-1202 personnel in a LIMDU status are not to be assigned TAD outside the geographical area in which the member is receiving treatment. Personnel in violation of TLD policy are subject to disciplinary measures. For more information contact your LIMDU coordinator or PERS 4013.

**YOU'VE GOT MAIL!**

Active Duty Service Members and National Guard or Reserve Members on Early Alert or Active Duty will soon start to receive e-mail notifications when online correspondence is available on milConnect for Enrollment Cards, Child Turning 21 or 23 letters, and to view current Primary Care Managers. This "green" electronic correspondence will help notify you more quickly regarding your health benefits as well as offer better security and more convenient access! The e-mail notification will come to your CAC-registered e-mail address from an "osd.pentagon.mil" address and will link you to the new milConnect self-service portal. There you can view your current benefits information and view, print, and save available correspondence about your health benefits. You can access the milConnect portal at <http://milconnect.dmdc.mil>

**ERB OPERATIONAL WAIVER DEADLINE APPROACHING**

Don't be lax during the holidays and let this one slip through the cracks! 13 January 2012 is the last day for commands to submit operational waiver requests for Sailors not selected for retention by the ERB. Requests should be submitted to NAVPERSCOM (PERS-833) via email at [enlisted-postboard@navy.mil](mailto:enlisted-postboard@navy.mil) and must receive an endorsement from the first Flag Officer in chain of command. An approved operational waiver request will push the Separate no later than date from 1 September 2012 to 30 November 2012. An example of an operational waiver request is available on the [NPC Website ERB page](#).

**COMMAND COMPLIANCE WITH PERSONNEL SECURITY REQUIREMENTS**

Sailors have been taking exams without having properly adjudicated security clearance eligibility and as a result, 167 exams were invalidated from the September 2011 advancement cycle. Our CNO has stated that the Navy's goal is to reduce the number of invalidated exams to zero. All hands should be familiar with Refs A through C of NAVADMIN 381/11, but especially CMCs, LCPOs and LPOs. Ref A is SECNAV M-5510.30 - Department of the Navy Personnel Security Program. Ref B. is BUPERSINST 1430.16f - Advancement Manual for Enlisted Personnel of the U.S. Navy and U.S. Navy Reserve. Ref C. is MILPERSMAN 1306-618 - Class "A" School and rating entry requirements. Per Ref A, Commanding Officers will request personnel security investigations on personnel assigned to their command, as appropriate, and monitor requests to ensure necessary action is accomplished. Commanding Officers may grant "interim" clearances (referred to in ref a as "temporary access") to allow sailors to perform their duties, but must ensure the proper paperwork has been filed for DONCAF adjudication. "Interim" clearances cannot be granted unless an investigation has been initiated. Commands must be vigilant in monitoring these requests. An "interim" clearance does not satisfy the prerequisite for advancement set forth in Para 204 of Ref B. timely and correct implementation of proper security protocol is critical. Security managers must review the clearance eligibility status of all personnel assigned, identify those sailors with non-adjudicated clearances, and take appropriate action to ensure all personnel requiring clearance eligibility per Refs B and C are either in an adjudicated status or have had investigations initiated. commands are reminded that military personnel are subject to disciplinary action under UCMJ, or criminal penalties under applicable federal statutes, as well as administrative sanctions, if they knowingly, willfully or negligently violate provisions of ref a. Unfamiliarity with the requirements set forth in ref A is not an excuse for non-compliance.

***This week in Navy History***

Dec 12<sup>th</sup> 1862 - Confederate torpedo (mine) sinks USS *Cairo* in Yazoo River.  
Dec 13<sup>th</sup> 1941 - Commander William A. Sullivan designated the first Supervisor of Salvage with office in New York City.  
Dec 14<sup>th</sup> 1814 - British squadron captures U.S. gunboats in Battle of Lake Borgne, LA.  
Dec 15<sup>th</sup> 1988 - End of Earnest Will convoy operations to escort reflagged tankers in the Persian Gulf.  
Dec 16<sup>th</sup> 1998 - In Operation Desert Fox, Navy cruise missiles attack Iraq.

***Quote of the Week***

**What if you have failed in the past? So, at one time did every man we recognize as a towering success. They called it "temporary defeat."**