



NPC FORCM WEEKLY 13-17 August 2012



Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port

CMS-ID System Update

The latest upgrade to CMS-ID incorporates more than 30 changes initiated from user feedback designed to improve business processes, system usability, and system performance. The major focus of this upgrade is an improved interface between CMS-ID and the Enlisted Assignment Information System (EAIS), expanding data validation and synchronization between the two systems. The most significant change impacts 278 Active Component (AC) Detailers who will use CMS-ID to complete the first step in the order writing process.

- **Improved Fleet Manning**– The improved interface between CMS-ID and EAIS creates more discipline in the assignment and order writing business process, thus improving Fleet Manning by ensuring that detailers are filling the Navy’s highest priority requisitions.
- **Business process improvement**–Detailers previously selected Sailors for jobs in CMS-ID and then had to manually post those Sailors to the requisitions in EAIS. This process is now automated; a job selection in CMS-ID automatically posts to the requisition in EAIS.
- **Data quality improvement** – If a Navy Enlisted Classification (NEC) requirement is changed or added to a job in CMS-ID, the change is transferred to EAIS so that the detailer writing orders will comply with placement direction and provide the appropriate enroute training.

Other key changes:

- AC Sailor Special Program nominations (pre-commissioning, 3-M System Coordinator, recruiter, etc.) will now be done in CMS-ID. A “Nomination” Gate will prevent AC Sailors in a Special Program nomination status from submitting additional applications without communicating with their detailer.
- “Application” Gates will alert both AC and RC Sailors that an approved application is already in the system and prevent them from submitting additional applications without communicating with their detailer.
- RC Sailors will have a Projected Rotation Date (PRD) Gate to limit submission of applications to within the 3-month PRD window. (The PRD Gate will not apply to members in “In Assignment Processing (IAP) status.)
- RC Sailors will have the capability to submit a “Change of Residence” notification, allowing them to apply for a billet at a new geographic location regardless of PRD status.

DON'T WAIT TO COMPLETE OVERSEAS SCREENINGS

Early completion of overseas screening prevents last-minute screening failures that cause manning gaps and disappoint families looking forward to overseas duty. The purpose of an Overseas Suitability Screening (OSS) is to identify medical, dental, educational and potential duty limiting conditions or requirements of both service and family members. Completing a screening will ensure that both the family and service member are qualified for overseas, operational duty, and remote duty assignments. For the best medical care or education, sometimes an overseas tour is not in the service or family member's best interest. Per BUMEDINST 1300.2A, the OSS process is required to be completed within 30 days of receipt of orders. Improper overseas screenings can cause significant hardship for the family member, service member, and the service member's command. Undue work and family stress could result and even possible Early Return of Dependents (ERD) or Tour Curtailment. Screen early!

DEADLINE NEARS FOR ERB SAILORS DESIRING INVOLUNTARY SEP PAY

With the 31st of August deadline, commands must remind their Enlisted Retention Board (ERB) Sailors to submit their Individual Ready Reserve (IRR) contract requests to Navy Personnel Command (NPC) prior to the separation in order to expedite payment of Involuntary Separation Pay (ISP). According to [NAVADMIN 093/12](#), Sailors involuntarily released from active duty including Sailors affected by the ERB, may be eligible for separation pay. A Sailor who affiliates with the IRR must have their command complete a [NAVPERS 1070/613](#) (Page 13) form. This must be accomplished prior to separation to ensure timely payment of this benefit. Commands must submit the member’s request via e-mail to ISP@Navy.mil. The request must include:

1. **Sailor’s agreement to enlist in the Reserve Page 13**
2. **DD 214 worksheet**
3. **Sailor’s ERB notification Page 13**

If a signed Reserve affiliation contract is not completed prior to separation, Sailors will later be required to petition the Board of Correction for Naval Records (BCNR) to receive ISP, resulting in a delay of payment. Career counselors and command leadership can assist Sailors with applying for affiliation in conjunction with ISP. Command leadership, career counselors and affected Sailors should review [NAVADMIN 093/12](#) to ensure timely actions are met to receive payment. More information is available on the [NPC website](#).

THIS WEEK IN NAVY HISTORY

- August 13th 1846: Joint expedition led by CDR Robert Stockton seized Los Angeles, California.
- August 14th 1945: Japan agreed to surrender; last Japanese ships sank during World War II (15 August in DC)
- August 15th 1845: U.S. Naval Academy established at Annapolis, MD on former site of Fort Severn.
- August 16th 1812: USS *CONSTITUTION* recaptured American merchant brig *ADELINE*
- August 17th 1942 - Submarines USS *NAUTILUS* and USS *ARGONAUT* landed 222 Marines on Makin Island, first amphibious attack made from submarines.

QUOTE OF THE WEEK

“Great leaders are almost always great simplifiers, who can cut through argument, debate, and doubt to offer a solution everybody can understand”

~ General Colin Powell