



Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port

ERB GUIDES ARE ON THE WEB

NPC is making sure that all Sailors and commands are as informed as possible. There are many examples, samples, spreadsheets, FAQs and instructions that can be found on the NPC website. For quota information see the [boards page](#). For sample memos, record review instructions, power point guides and more, visit the Career Counselors [Hot Off the Press Page](#). All Sailors that are eligible should be reviewing everything available. Remember, **your** record is **your** responsibility. The ultimate goal of the ERB is so if we have to separate a Sailor in downsizing a community, that we do so through a competitive process and not because of their EAOS. The ERB provides a more competitive process with a wider window looking at a group of Sailors instead of someone who's EAOS simply falls at a certain time.

ERB QUOTAS ARE OUT

Make sure you take a look at the quota list available on the NPC site under boards-enlisted continuation/ERB or [here](#). Also on the page is an instruction guide on how to read the spreadsheet. Unfortunately, I am not sure that enough people took the NAVADMIN seriously and will be surprised to see the reality of how many quotas are available for each rate. As I mentioned above, the goal of the ERB is to allow a hand-selected group of Navy professionals to review records and compare Sailors record's of performance as opposed to review Sailors record based solely on the timing of their EAOS. This action will also open available in-rate quotas, taking pressure off the PTS system. Help your shipmates; point them in the right direction!

NPC WEB SITE ISSUES – ERB QUOTAS

When the Enlisted Retention Board quotas were released on 19 May, thousands of Sailors went to the NPC website to access information and procedures. On that particular day, DISA - where our servers are housed, reduced or processing power to one server vice three due to a maintenance problem. This caused serious access problems with the Fleet encountering not just the slow speed, but a "damaged file" error while attempting to download files. Needless to say, the NPC Customer Service Center and our mailbox were flooded (no pun intended) with complaints from frustrated Sailors. To provide some background - the NPC site migrated from Millington to Navy Forces Online on 11 April. As with any new initiative, there are bugs to be worked out. Please keep providing feedback about your access issues concerning www.npc.navy.mil. Your comments inform us of the particular barriers Fleet Sailors are having with site access. We will continue to work out the bugs to ensure you get updated, Plain English, on-demand guidance on the NPC web site. Thank you for your

PAGE 2/DEATH GRATUITY FOLLOW UP

I can think of nothing more important for our Sailors, than ensuring their loved ones provided for in case of an emergency. The Record of Emergency Data (RED) exists for such emergencies. In my weekly provided on March 22, 2011, I emphasized some important changes that recently took place that affect death gratuity designations and stressed the need for all Sailors to verify their RED (Page 2) in their Electronic Service Record (ESR). Analysis indicates that only 31% of the active force (officer and enlisted) and 42% of the reserve force have accessed their ESR and verified their RED. Sailors should access their ESR and verify their designated beneficiaries. The verification process normally takes no longer than 3-5 minutes, a relatively short amount of time to invest in providing for your loved ones.

Step-by-step procedures for verification are available on the "My Personnel Info" page of the Navy Personnel Command website: <http://www.public.navy.mil/bupers-npc/support/paypers/Pages/MyPersonnelInfo.aspx>

Guides for both ashore and afloat access to your beneficiary designation data in ESR are located on the right-hand side of the page in a box identified as "Death Gratuity Information". If the beneficiary designations and dependency data information is correct, a Sailor has only to select the "YES" button in the summary section at the top of the page. This action will update the verification date on file and no further actions are necessary.

If a Sailor has questions about any of the information or the data does not reflect their desired intentions, they should contact their Command PASS Coordinator (CPC) or servicing personnel office to update the data as necessary. For more information, Sailors should contact their CPC, personnel office or visit Navy Personnel Command's website.

This Week In Our Navy History

May 16th, 1820 - CONGRESS became the first U.S. warship to visit China
May 17th, 1942 - USS TAUTOG (SS-199) sank Japanese sub, I-28; while USS TRITON (SS-201) sank I-164
May 18th, 1775 - Benedict Arnold captured British sloop and renamed her ENTERPRISE, first of many with that name.
May 19th, 1965 - 30th Naval Construction Regiment activated at Danang, Vietnam
And on May 20th, 1815 - Commodore Stephen Decatur (Frigate GUERRIERE) sailed with 10 ships to suppress Mediterranean pirates' raids on U.S. shipping

Quote of the Week

"Leaders don't create followers, they create more leaders" – Tom Peters