



*Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port*

### **SEA/SHORE FLOW ADJUSTMENTS**

Navy Personnel Command (NPC) has concluded a recent review and update of projected rotation dates (PRDs) for all active-duty enlisted Sailors. Detailers reviewed all active-duty enlisted records and adjusted PRDs for more than 60,000 Sailors impacted by the revised Sea Shore Flow enlisted career paths announced in NAVADMIN 201/11. Since 2008, the number of sea duty billets has increased, while the number of shore duty billets has decreased," said Capt. Michael White, NPC assistant commander for Career Management. "The updated career paths provide optimal balance between sea duty and shore duty, enhances stability, and improves predictability of the career paths for every Sailor in a sea-centric Navy. Thirty-six ratings have increased sea time, and 18 ratings are now classified as sea intensive. Specific Sea Shore Flow timelines for individual ratings are listed by rating in the NAVADMIN.

Commands can review PRDs for their Sailors in the Enlisted Distribution and Verification Report. Individual Sailors can review their PRD online by logging into Career Management System/ Interactive Detailing (CMS/ID) at <https://www.cmsid.navy.mil> and clicking on the "My Personnel Detail" link under "Sailor Info" category. PRDs are reflected in the professional information section. All enlisted Sailors should confirm their PRD, which is used to determine when Sailors can negotiate for permanent change of station (PCS) orders and can determine when Sailors must submit Perform to Serve applications.

### **TRANSITION ASSISTANCE IS OUT THERE- TAKE ADVANTAGE**

Whether separating or retiring, ensure Sailors know about the tremendous Transition Assistance programs available to them at Fleet and Family Support Centers (FFSC) worldwide. Every Sailor must complete DD Form 2648, Pre-separation Counseling Checklist for Active Component Service Members, prior to separating. When completing DD Form 2648 with a command career counselor, service members are offered the opportunity to elect to receive counseling on a range of services and benefits, including employment assistance, relocation assistance, education and training, health and life insurance, finances, reserve affiliation, veterans benefits briefing, disabled veterans benefits, post government service employment restrictions and developing a transition plan (ITP) for themselves.

Some people think TAMP and TAP are the same thing, but not so. To clarify, the Transition Assistance Program, or TAP, is a U.S. Department of Labor workshop held at FFSCs. The Transition Assistance Management Program (TAMP) goes beyond TAP and provides Sailors with one-on-one counseling, as little or as much as they need. We have excellent resources to help Sailors prepare to depart the military and enter the civilian workforce.

### **NEW PRE-SEPARATION COUNSELING CHECKLIST (DD FORM 2648 / 2648-1)**

Effective 1 October 2011, Navy will convert to and use the new versions of pre-separation counseling checklist for active and reserve component services. To ensure Sailors fully understand their eligibility and how to access services and benefits, Career Counselors provide a legally-mandated pre-separation counseling session to transitioning Sailors who have been on Active Duty for more than 180 days. This pre-separation counseling is conducted no later than 90 days before their projected separation/ retirement date. Sailors being separated or retired due to disability receive pre-separation counseling regardless of the length of active service. Career Counselors will be able to download (effective 1 October 2011), scannable forms from <http://www.dtic.mil/whs/directives/informgt/forms/dd/ddforms2500-2999.htm>. The scannable forms will be FedEx to DLA Document Services, Port Hueneme, CA. FedEx UserID and passwords will be promulgated to authorized users 3 October 2011. For more information contact: Mr. Dave Greene, OPNAV N135F TAP Policy Analyst at (901) 874-6545 or via email at [david.greene@navy.mil](mailto:david.greene@navy.mil).

### **NAVY FAMILY ACCOUNTABILITY AND ASSESSMENT SYSTEM (NFAAS)**

NFAAS has been a very important tool this year with all the recent disasters impacting Sailors such as Hurricane Irene, earthquakes in Japan, wildfires in TX, flooding in the Midwest and Northeast, and tornadoes in MS and AL. Created after Katrina, NFAAS allows families to account for their safety and fill out a needs assessment if they are without housing, need financial assistance or other help. Here's the bottom line: Get on NFAAS now and register BEFORE an emergency happens. Log-on to NFAAS at <https://navyfamily.navy.mil> to verify your address and contact information. Make changes when anything changes in your life - just like with your page 2 and other critical paperwork. NFAAS will be used following a catastrophic incident. Additionally, remember that updating NFAAS does NOT update NSIPS, you must still update NSIPS separately. [NAVADMIN 275/11](#) requires that all personnel to update/verify their personal information semi-annually no later than 1 October and 1 April of each year. Verify your information TODAY!

### ***This week in Navy History***

Sept 19<sup>th</sup>, 1992 - Joint Task Force Marianas stands down after providing assistance to Guam after Typhoon Omar  
Sept 20<sup>th</sup>, 1911 - Navigational instruments first requested for naval aircraft.  
Sept 21<sup>st</sup>, 1858 - Sloop *Niagara* departs Charleston, SC, for Liberia with African slaves rescued from slave ship.  
Sept 22<sup>nd</sup>, 1776 - John Paul Jones in *Providence* sails into Canso Bay, Nova Scotia, and attacks British fishing fleet.  
And on Sept 23<sup>rd</sup>, 1779 - Captain John Paul Jones in Continental Navy frigate *BONHOMME RICHARD* captures HMS *SERAPIS*.

### ***Quote of the Week***

***"...that this nation, under God, shall have a new birth of Freedom, and that a government of the people, by the people, for the people, shall not perish from the earth"*** – President Abraham Lincoln, Gettysburg Address