



Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port

SDAP BACKPAY

As per Navy Pay and Compensation Policy Branch (N130) and the Comp General decision, issuance of back payments, whether adjustments to pay amount or the pay in its entirety are not authorized. It is very important that both members and commands take steps to start SDAP entitlements in a timely manner. Documentation of a request to start or change SDAP levels can be very important in ensuring members receive their SDAP entitlements. Accordingly, any Sailor that commenced duty for which SDAP is authorized, but was not paid or was paid an incorrect amount, will not be paid SDAP for time already served unless a formal and verifiable promise of SDAP (at currently authorized amount) was made at the time official orders were accepted. We are not authorized to pay anyone back pay that has been serving in an SDAP authorized billet without pay or at an incorrect amount, unless they can prove via written and/or verifiable means, that a formal complaint of improper payment was made on or near the time the pay should have been disbursed.

For further clarification of these findings the SDAP POC is PSC Bellew, Jeffrey jeffrey.bellew@navy.mil

TRANSITION ASSISTANCE FOR SAILORS

Navy leadership is committed to meaningful and effective transition assistance for all Sailors separating from the Navy, whether after four years or thirty years of service. This new edition of Plain Talk for Sailors highlights benefits available to all Sailors as part of the Navy's comprehensive transition support strategy and also identifies tailored assistance available to Sailors not selected for retention by the FY 12 Enlisted Retention Board (ERB). Please review the attached document for further information.

Additionally, our website with the link below has everything from NAVADMIN guidance to the transition handbook. See <http://www.public.navy.mil/bupers-npc/boards/ERB/Pages/default2.aspx> for more information. When in doubt, ask the question, make the phone call, write the email, post on Facebook, we'll answer. It is your future so why hesitate or hold that

OPERATIONAL WAIVER DEADLINE APPROACHING

January 13th is last day to submit an operational waiver request for Sailors assigned to their command who were not selected for retention on active duty. A command should consider what is in the best interest of the Sailor but maintaining mission readiness is critical. In cases where a waiver is approved, the last day to separate any Sailor not selected for retention is Nov. 30, 2012. Commanding officers must submit the request via e-mail to Commander, Navy Personnel Command (NPC) PERS 833. It should explain why the operational mission cannot be met if the member is not retained for the additional 90 days. The operational waiver letter can be found on the NPC ERB website at www.npc.navy.mil/boards/ERB

NAVY COOL

NAVADMIN 396/11 provides important information on credentialing opportunities available through Navy Credentialing Opportunities Online (COOL) for those selected for separation under FY-12 quota-based Enlisted Retention Board (ERB). Sailors identified for separation may apply for a waiver from the Navy COOL requirement to have a minimum one year remaining on their enlistment to apply for funding toward commercial certification and/or licensure exams found on the Navy COOL website. Navy COOL is a centralized, Web-based hub that consolidates information from numerous sources at the federal, state and local levels on certifications, licenses, apprenticeships and growth opportunities that correspond with each Navy rating, job and occupation. Navy COOL also provides funding for Navy enlisted personnel to obtain these civilian licenses and certifications. For more information about Navy credentialing opportunities visit <https://www.cool.navy.mil>

This week in Navy History

- Jan 2nd 1969-Operation Barrier Reef began in Mekong Delta, Vietnam
- Jan 3rd 1904 - Marines from USS DIXIE arrived in Panama
- Jan 4th 1989 - Aircraft (VF-32) from USS JOHN F. KENNEDY shot down 2 hostile Libyan Migs
- Jan 5th 1855 - USS PLYMOUTH crew skirmish with Chinese troops
- Jan 6th 1916 - First enlisted flight training class at Pensacola, FL

Quote of the Week

"The key to successful leadership today is influence, not authority" ~Kenneth Blanchard