



Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port

Performing to Serve – Career Development Steps to Reenlistment

Commands shall ENSURE Fleet RIDE/PTS applications are submitted for all designated E3-E6 Sailors with less than 14 years of service as early as 15 months prior to, but no later than 12 months prior to their end of active obligated service (EAOS) as extended, also known as "soft" EAOS (SEAOS).

1. Reporting Aboard your new command
 - a. Career Development Board (CDB)
 - Use FleetRIDE to identify future career possibilities base on current ASVAB score.
 - Consider retaking ASVAB for improved options.
2. 24-15 months prior to Soft End of Active Obligated Service (SEAOS) and/or Projected Rotation Date (PRD)
 - a. Request CDB and explore
 - b. Know your rating's CREO Group. Consider options for future rating conversion
3. 15-12 months prior to SEAOS/PRD
 - a. You are in your FleetRIDE/PTS application window.
 - b. You must qualify for PTS using Fleet RIDE.

ENLISTED AC TO RC

The Career Transition Office (CTO) will now facilitate the transition of enlisted service members from the Active Component (AC) to the Reserve Component (RC), enabling a "lane change" on the Continuum of Service highway. Enlisted service members leaving active duty should continue to contact their Command Career Counselor (CCC) to discuss career intentions. Now, Sailors leaving Active Duty who have been Perform to Serve (PTS) approved and have indicated an interest in the Navy Reserve will be contacted by a Transition Assistant (TA) from the Career Transition Office (CTO) prior to separation. The TA will help facilitate a Sailor's affiliation with a Reserve Unit at a local Navy Operational Support Center (NOSC). The CTO will make the "transition" as smooth as possible by eliminating unnecessary paperwork and streamlining the affiliation process. Enlisted Sailors currently serving on Active Duty who desire to affiliate with the Navy Reserve, or need more information about Navy Reserve programs and opportunities, should contact the CTO at (901) 874-4108 or cto.enlisted@navy.mil.

EXCEPTIONAL FAMILY MEMBER

The Navy believes that family readiness contributes to a Sailor's readiness and is committed to providing a continuity of care to the special needs of the Sailor's family. EFMP ensures that Sailors are assigned to geographical areas where specialized support is available to suit the medical, educational, community and personnel needs of the family. EFMP does not impact promotion opportunities as promotion boards do not see EFMP category status. Nearly 16,000 Navy family members currently enrolled in EFMP (as of 24 June 2010) and more than 1,300 of EFMP families are serving overseas.

SEA DUTY INCENTIVE PAY

Are you or your shipmates eligible for up to \$18,000 for a 2 year extension at-sea? SDIP was authorized as a pilot program in March 2007 by NAVADMIN 070/07. Guidance and policy are provided in CNO Policy Decision Memorandum 006A-07 of 13 Jun 2007. Up-to-date policies, procedures, guidelines and SDIP Eligibility Chart are provided on the [NPC website](#). The Sea Duty Incentive Pay (SDIP) Program is designed as an incentive for Sailors in certain Ratings, Pay Grades or with specific NEC's to voluntarily remain on sea duty past their Prescribed Sea Tour (PST) or Curtail their current shore duty tour and return early to sea duty. SDIP is based on a permanent duty assignment on/to a ship, submarine, or aviation squadron designated as sea duty for purposes of rotation. SDIP **must be requested** and **approved prior to** a Sailor **executing orders** from their current permanent duty station. SDIP **cannot** be requested or approved once the Sailor has detached their current permanent duty station, so act soon.

Today in Navy History

1943 - Beginning of 2 day battle of Rennell Island after which U.S. transports reached Guadalcanal

Quote of the Week

"The real leader has no need to lead – he is content to point the way." - Henry Miller