



Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port

ADVANCEMENTS AND BOARD RESULTS ON BOL

This is a reminder to ensure your CO/XO/CMC access for BUPERS ONLINE (BOL) is current to obtain immediate enlisted selection board and enlisted advancement results. Enlisted selection board results and E4-E6 advancement results for both active and reserve are posted to BOL immediately following the approval of making those results public. Why is this important? If any of your Sailors are selected by a board and placed in a hold status, this will be your first indication as an "H" will appear in the "SEL STATUS" column next to their name. You may contact enlisted post board matters, PERS-833, via e-mail at enlisted-postboard@navy.mil for more information on the hold status. Enlisted Retention Board and Senior Enlisted Continuation Board results for those not retained or not continued will first be posted on BOL after release of a NAVADMIN announcing that the results are posted on BOL. Seven days following release of the results of those not retained or not continued, the full results will be posted to BOL providing results to individual candidates. Without CO/XO/CMC access BOL, command leadership will not have access to these results during the seven days prior to results being made to the candidates. During those seven days, command notification to those not retained or not continued shall take place. This access can be for multiple UICs, i.e. an ISIC supporting multiple commands or a NOSC supporting multiple units. For the form to request BOL access or to update access to multiple UICs: for BOL access for Navy personnel: E-mail the PERS-4 Help Desk at mill_pers-4helpdesk@navy.mil for BOL access for Civilian or Contractor personnel: E-mail the Legacy Help Desk at mill_legacyhelpdesk@navy.mil

ENLISTED RETENTION BOARD (ERB)

ERB Phase II, which convened 26 September, will review the records of 7,792 Sailors in pay grades E-6 thru E-8 who meet eligibility requirements outlined in NAVADMIN 129/11. The quota and performance based board is charged with identifying the most fully qualified Sailors for retention. Combined, the first and second phase ERB will have reviewed approximately 16,000 records for approximately 13,000 available retention quotas (~70%). The primary criterion for retention as with any board is sustained superior performance. The ERB was divided into two four-week phases in order to reduce the amount of time selection board members would be required to be away from their commands. The first phase of the ERB convened Aug. 22 to review the records of ERB-eligible Sailors in pay grades E-4 and E-5. That board adjourned Sept. 16 and results are anticipated to be released late October.

STOP LOSS PAY DEADLINE APPROACHING

The 2009 War Supplemental Appropriations Act established Retroactive Stop Loss Special Pay (RSLSP), providing \$500 for each month/partial month served in stop loss status. Service members, veterans, and beneficiaries of Service members whose service was involuntarily extended under Stop Loss between Sept. 11, 2001 and Sept. 30, 2009 are eligible for RSLSP. To receive this benefit, those who served under stop loss must submit a claim for the special pay. Throughout the year, the services have been reaching out to Service members, veterans and their families through direct mail, veteran service organizations, and the media. But there is still money left to be claimed, and the deadline is approaching. The average benefit is \$3,700. Individuals who meet eligibility criteria may submit an application between Oct. 21, 2009 and October 21, 2011. By law, there is no authorization to make payments on claims that are submitted after October 21, 2011.

CONSIDERING LEAVING BLUE TO JOIN THE GREEN?

You may want to reconsider that alternative. LTG Thomas P. Bostick, U.S. Army Service Personnel Chief, stated that the Army is considering a 50,000-soldier drawdown. The pending drawdown initially will focus on the temporary 22,000-soldier increase launched three years ago to support the Afghanistan troop surge. These soldiers can be removed from the force primarily through offsets in accessions and retention. The second phase of the drawdown involves 27,000 soldier spaces that were added to end strength during the Grow the Army program, leaving the service with 520,400 active-duty soldiers on Sept. 30, 2016. Statutory authority for some of the separation incentives used in the 1990s, such as the Special Separation Bonus, has expired. The Army has asked Congress to extend or reinstate a range of force-shaping authorities. Some force-shaping tools added to Army policy over the past two years include new, and stricter, retention control points for enlisted soldiers, a Qualitative Management Program to separate retirement-eligible senior noncommissioned officers who do not measure up to Army standards of behavior and performance, and the elimination of selective continuation for certain categories of officers who are twice passed over for promotion. After several years of growth, promotions to the ranks of sergeant through sergeant major stalled two years ago at about 45,000 annually when Army end strength leveled off, and are unlikely to return to the record levels of 50,000 to 55,000 seen during Grow the Army. So if you have been contemplating leaving the Navy to join the Army, you might want to reconsider that choice. GO NAVY – BEAT ARMY!!

Today in Navy History

Sept 26th, 1781 - French fleet defeated the British at Yorktown, VA.

Sept 27th, 1950 - First Marine Division captured Seoul, South Korea

Sept 28th, 1822 - Sloop-of-war *PEACOCK* captures 5 pirate vessels. (*As you can see, we've been fighting pirates a long time*)

Sept 29th, 1959 - USS *KEARSARGE* (CVS-33) with Helicopter Squadron 6 and other 7th Fleet units began 6 days of disaster relief to Nagoya, Japan, after Typhoon VERA.

And on Sept 30th, 1968 - Battleship *NEW JERSEY* arrived off Vietnam

Quote of the Week

"The best example of leadership is leadership by example" - Jerry McClain