



Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port

Updated ERB Policy Guidance Key Changes

A decision memorandum outlines key changes in the current ERB policy as a response to fleet inquiries regarding how to apply existing policy to ERB non-retained sailors. Key Are the following:

1. Para 2(d) - Sailors who have HYT or EAOS prior to 1 Sep may REQUEST extension (PERS-81) out to NLT 1 Sep so they can fully utilize CGC and other benefits.
2. Para 2(e) - COs are strongly encouraged to approve ERB early separations, especially for job offers or attending school.
3. Para 3 (a) (ii) Adds extension for IA/GSA/OSA

INTERIM CHANGE TO OPNAVINST 5009.1 (RESPONSIBILITY FOR NAVY HOUSING AND LODGING PROGRAMS)

This message published CNO assignment and construction policy for housing E1-E4 single Sailors IAW CNO decisions. This interim change provided policy to implement housing all single E1-E3 Sailors on base in shared sleeping rooms, two per bath; and all E4 sailors with less than four years of service, and, based on local conditions, E4 with more than four years of service, on base in private sleeping rooms, no more than two per bath.

If further has defined Bedroom, Homeport ashore, Military necessity, Mission essential housing, Permanent party Sailors, Recruits, Resident advisors (RA), Rotational/mobilized Sailors, training necessity, training programs including officer accessions (OTC) and enlisted initial skills training ("A" schools, accessions pipeline schools, etc.) where student housing is part of the training mission and separate from other unaccompanied housing, and students are considered "must house" on the installation and unusually arduous sea duty (pertaining only to entitlements for housing allowances.

Members assigned to sea duty for rotational purposes (as noted in paragraph 2.h.) are not considered assigned to unusually arduous sea duty for BAH entitlement purposes.

The overarching UH policy is to provide housing for:

- a. Recruits (RTC Great Lakes only) and personnel requiring housing for reasons of training necessity and military necessity (considered "must house" on the installation).
 - b. House all single shipboard sailors ashore when in homeport. Complete by 2016. All E1-E3 and E4 Sailors with less than four years of service will be housed on base. Where adequate quarters are available, E4 Sailors with more than four years of service will be housed on base.
 - c. House all E1-E3 single Sailors. One resident advisor per 20 E1-E3 is authorized.
 - d. House all single e4 sailors with less than four years of service.
 - e. Where possible house single e4 sailors with four or more years of service to reduce housing total ownership cost.
 - f. Use all uh constructed with military construction (MCN/MCNR) or provided through a privatization partnership where residents are eligible for higher rate of partial BAH (HRPB).
 - g. Convert official lodging facilities to meet junior single sailor housing requirements. Convert lodging facilities where total ownership cost of Conversion is less than new construction. Total ownership cost calculations will include depreciated cost of non-appropriated lodging fund facilities, furnishings, fixtures and equipment to be reimbursed by appropriated funds as well as potential increases to travel accounts.
- For more, see <http://www.public.navy.mil/bupers-npc/reference/messages/Documents/NAVADMIN/NAV2012/NAV12072.txt>

Positive trend for Alcohol Related Incidents!

We've launched the "Who will Stand My Watch" Campaign in an effort to continue trending down on alcohol-related incidents. Such incidents have shown a continuous decline from FY06 to FY11. Driving under the influence has dropped from 2,129 (end strength 350,197) .006% in 2006 to 1,107 (end strength 327,137) .0033% in 2011. The 2010 national average is 11.4% according to the [US Department of Health and Human Services](#). Additionally, alcohol related incidents have declined steadily moving from .0234% of end strength in 2006 to .0191% in 2011. This does not mean we should rest on our laurels; leadership must continue to engage our Sailors and promote responsible behavior.

CMS-ID Negotiating Window Reminder

IF PRD MONTH IS*:	NEGOTIATION BEGINS WITH FIRST DAY OF CMS/ID CYCLE IN:	NEGOTIATION ENDS ON LAST DAY OF CMS/ID CYCLE IN:
MARCH	JUNE	AUGUST
APRIL	JULY	SEPTEMBER

This Week in Navy History

- 27 Feb 1973** - First airborne mine sweep in a live minefield took place in the Haiphong, Vietnam ship channel by helicopters from Helicopter Mine Countermeasures (HM 12) Squadron Twelve on board USS *NEW ORLEANS*.
- 28 Feb 1893** - USS *INDIANA* (BB-1), first true battleship in U.S. Navy is launched.
- 29 Feb 1944** - PB4Y-1s from squadrons VB-108, VB-109, and VD-3, conduct a low-level bombing raid on Japanese positions on Wake Island.
- 1 Mar 1942** - *U-656* became the first German submarine of World War II to be sunk by Naval air (VP-82).
- 2 Mar 1973** - Women began pilot training to U.S. Navy.

Quote of the Week

"Men make history and not the other way around. In periods where there is no leadership, society stands still. Progress occurs when courageous, skillful leaders seize the opportunity to change things for the better" - Harry S. Truman