



## NPC FORCM WEEKLY 27-31 August 2012

*Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port*

### **OMPF – COMMAND VIEW REMINDER**

OMPF-Command View provides commands ability to view their members' Official Military Personnel File (OMPF). You may have viewed your record through BUPERS Online (BOL) OMPF capability (now called OMPF-My Record). Since the paper enlisted field service record (EFSR) has been closed out throughout the Navy, there are occasions when commands need access to documents formerly found in the EFSR that are not contained in the Electronic Service Record (ESR), such as the DD 1966 (Record of Military Processing) where enlistment waiver information is contained. Commands will have access based on specified Navy officer billet codes and distribution enlisted classification codes such as CO, XO, CMC, CSC, and SEL and they will be able to delegate user accesses. For PSDs and CSDs, and other commands without NOBC structure, the OMPF User Guide will outline the process to request access. Click here for the updated [User Guide](#).

### **RATING CHANGE MAY STRENGTHEN CAREER**

Rating conversion allows career-minded Sailors in overmanned ratings to stay Navy and helps shape the force to meet future manning requirements. Sailors can apply for rate conversion during their Perform to Serve (PTS) negotiation window. When Sailors with less than 14 years of service are within 12 months of their end of active obligated service (as extended) date, they must compete for a PTS quota to continue their career. The Fleet Rating Identification Engine-Perform-to-Serve (FR-PTS) provides Sailors with billet availability information in their current rating and other ratings one might qualify for, based on their Year Group (YG) and Armed Services Vocational Aptitude Battery score. When an individual enters the Navy, they may not be assigned the rating they initially wanted and conversion gives them an opportunity to try something different. It also gives Sailors the chance to discover new skill sets and talents. Sailors considering conversion can ask their career counselor to review current year group (YG) manning for the rating which they are considering for conversion.

### **OBSERVANCE OF HISPANIC HERITAGE MONTH 2012**

The National theme for this year is "Diversity United, Building America's Future Today", celebrating the generations of Hispanic Americans who have influenced and enriched our Nation. Hispanic heritage month traces its origins to September 1968, when President Lyndon B. Johnson proclaimed a National Hispanic Heritage Week. The week was expanded in 1988 by President Ronald Reagan to include a month-long celebration honoring the histories, cultures, and contributions of Americans who trace their roots to Spain, Mexico, The Caribbean, and Central and South America. Today, nearly **50,000** Hispanic Sailors and officers serve in the United States Navy, participating in every facet of Naval Operations. Four Hispanic Admirals and 172 Hispanic Master Chiefs lead our Navy from the front, providing unique perspectives and experiences that enhance our culture and improve our mission readiness. Our Hispanic Sailors and officers represent a long legacy of service by Hispanic Americans. Notable examples include **Jorge Anthony Magin Farragut**, a native of Minorca and an American Revolutionary War veteran who served admirably during the War of 1812. Jorge Anthony Magin Farragut was the father of **David Glasgow Farragut**. A Congressional Act passed on 25 July 1866, made David Glasgow Farragut the Navy's first officer to attain the rank of Admiral.

All commands are strongly encouraged to increase their knowledge and awareness of Hispanic heritage month through programs, exhibits, publications, and participation in military and community events. More information on diversity conferences, events, and observances are available at the navy diversity and inclusion web site at <http://www.public.navy.mil/bupers-npc/support/diversity>.

A presentation on Hispanic American Heritage Month is available on the Defense Equal Opportunity Management Institute web site at <http://www.deomi.org/specialobservance/presentations.cfm?catid=6>. A showcase of Hispanic Americans in Naval History can be found on the naval history and heritage command web site at <http://www.history.navy.mil/special%20highlights/hispanic/hispanic-index.htm>.

### **THIS WEEK IN NAVY HISTORY**

August 27<sup>th</sup> 1959: USS *OBSERVATION ISLAND* (EAG-154) made first shipboard launching of a Polaris missile.  
August 28<sup>th</sup> 1991: USS *AMERICA* (CV-66) rescued 3 civilian Sailors who spent 10 days in a lifeboat 80 miles off Capt May, NJ  
August 29<sup>th</sup> 1916: Congress passed Act for expansion of Navy but most ships not completed until after World War I.  
August 30<sup>th</sup> 1913: Navy tests Sperry gyroscopic stabilizer (automatic pilot)  
August 31<sup>st</sup> 1943: Commissioning of USS *HARMON* (DE-678), first Navy ship named for an African American Sailor.

### **QUOTE OF THE WEEK**

**"Leadership is intentional influence."**  
~ Michael McKinney