



NPC FORCM WEEKLY

3-7 September 2012

Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port

SEXUAL ASSAULT PREVENTION AND RESPONSE (SAPR) – LEADERSHIP TRAINING AND REPORTING REQUIREMENTS

As part of the Navy's continuing effort to prevent sexual assaults and promote essential culture changes within the force, a SAPR Task Force (SAPR TF) was established under the command of the Deputy Chief of Naval Operations for Manpower, Personnel, Training and Education (N1) to facilitate delivery of targeted sexual assault prevention training to all active and reserve personnel. This training aligns with the "[Strategic Direction to the Joint Force on Sexual Assault Prevention and Response](#)" from the Chairman of the Joint Chiefs of Staff, supports the Secretary of Defense's [Initiatives to Combat Sexual Assault in the Military](#) and is part of the Secretary of the Navy's [21st Century Sailor and Marine](#) initiative. SAPR Leadership (SAPR-L) (E7 and above) and SAPR Fleet (SAPR-F) (E6 and below) training will provide some of the critical tools to reduce sexual assault and promote a culture of respect and professionalism in our force, where each Sailor is motivated to intervene and stop this crime. Specific information and resources on SAPR-L and SAPR-F training are available on the [SAPR L/F Training](#) website. Additional resources are available from the April 2012 [Navy Sexual Assault Awareness Month](#). To anonymously report a crime, go to the [NCIS Homepage](#).

SPECIAL DUTY ASSIGNMENT PAY (SDAP) ANNUAL RECERTIFICATION

A listing of UIC/Commands was distributed that NPC (PERS-811) have not received their Annual SDAP recertification back from. If commands have already submitted a recertification, they need to scan and e-mail it to again to PERS-811. The CMC or most senior members SDAP will be stopped on 10 September 2012 (Effective stop date of 1 June 2012) if recertification is not received. All UICs have been sent a reminder via naval message. E-mails have been sent to a majority of CMCs where good e-mail contact information was on file. Currently, PERS-811 is making phone calls to the CMC/XO to inform the command that SDAP will be stopping for the members at their command. The following website can also be used to see who has completed the SDAP recertification. <http://www.public.navy.mil/bupers-npc/career/enlistedcareeradmin/Pages/SRB.aspx>

RETAKE THE ASVAB TO INCREASE PTS OPPORTUNITIES

For Sailors who thought the Armed Services Vocational Aptitude Battery (ASVAB) exam was just for entry into the Navy, think again. Sailors with low ASVAB scores, particularly in verbal expression (VE), arithmetic reasoning (AR) and word knowledge (WK) are encouraged to consider re-taking the Armed Forces Classification Test (AFCT) version of the ASVAB. For more information, [MILPERSMAN 1236-010](#) details eligibility and the process for retaking the test. Sailors ASVAB scores are the number-one factor in pursuing another job, especially if he or she is in a Career Reenlistment Objectives (CREO) three category. CREO refers to the manning levels for all Navy ratings and is a consideration for Sailors requesting PTS approval. CREO categories are identified in one of three levels:

- *CREO 1 rates are undermanned.
- *CREO 2 rates are manned at desired levels.
- *CREO 3 rates are overmanned.

The command career counselor can help Sailors understand the benefits of reviewing their CREO information and can provide Sailors with guidance throughout the PTS process.

NAVY SEEKS BOARD MEMBERS FOR FY14 MCPO, SCPO, CPO SELECTION BOARDS

Navy Personnel Command is accepting senior enlisted leadership's applications to serve on Fiscal Year 2014 active-duty and reserve E-9, E-8 and E-7 selection boards, officials said 31 August. Active and reserve component master chiefs are encouraged to apply to serve on a board. Frocked master chiefs may also participate in the selection board process. There are no restrictions on active-duty serving on reserve boards or reserve/full-time support serving on active boards. Senior chief petty officers may also serve on the active or reserve E-7 boards as either members or recorders. They may only serve as recorders on the E-9 or E-8 boards. Chief petty officers may serve as recorders on E-9, E-8 and E-7 selection boards. Applicants should not discuss their application with any members from their command, other than those required to review their application. Board dates, application procedures and guidance are available in [NAVADMIN 264/12](#). Application deadlines vary based on the different board convening dates, see message for further guidance. Prior to submitting an application, applicants should review [BUPERSINST 1401.5A](#), the supplemental guidance for U.S. Navy selection boards. Complete application procedures, eligibility requirements and links to other resources can be found in [NAVADMIN 264/12](#), available on the NPC website at www.npc.navy.mil or contact the NPC customer service center at CSCmailbox@navy.mil or 1-866-U-ASK-NPC.

THIS WEEK IN NAVY HISTORY

- September 3rd 1783: Signing of Treaty of Paris ended American Revolution.
- September 4th 1804: USS *INTREPID* (LT Richard Somers) blew up in failed attack on Tripoli.
- September 5th 1990: USS *ACADIA* (AD-42) departed San Diego for first war-time deployment of male-female crew on combat vessel.
- September 6th 1953: Exchange of prisoners of war from Korean War (Operations Big Switch) ended.
- September 7th 1942: First air evacuation of casualties to hospital ships off shore occurred at Guadalcanal.

QUOTE OF THE WEEK

"Control is not leadership; management is not leadership; leadership is leadership. If you seek to lead, invest at least 50% of your time in leading yourself—your own purpose, ethics, principles, motivation, conduct. Invest at least 20% leading those with authority over you and 15% leading your peers."

~ Dee Hock (Founder & CEO Emeritus, Visa)