

Thanks for asking. I'm



NPC FORCM WEEKLY

5-9 December 2011

Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port

WEAR RULES FOR NWU EXPANDED

The Chief of Naval Operations (CNO) Adm. Jonathan Greenert announced expanded occasion for wear and updated policies for the Navy Working Uniform (NWU) Type I, II and III in **NAVADMIN 366/11**. Starting **January 1st, 2012**, at all CONUS, Hawaii and Guam commands, NWU wear is authorized for commuting and all normal tasks, such as stops at child care centers, gas stations, off-base shopping, banking, at the DMV, and dining before, during and after the workday. Since NWUs are not a liberty uniform, consumption of alcohol while off-base in the NWU's is not permitted. Area or regional commanders may further restrict this policy within their geographic limits. Additionally, the NWU Type I, II and III are authorized 1 Jan for wear at all locations with the exception of several National Capitol Region (NCR) locations. These include inside the Pentagon building and the National Mall area bounded by Capitol Hill and surrounding senate and house staff offices, the White House and executive office building, State Department and all monuments and memorials. Slides depicting NCR prohibited areas can be found at the [Navy Uniform Matters website](#). NWU's are not authorized for wear on commercial travel such as airlines, railways, or buses in the continental United States. However, they may be worn on military and government-contracted flights between military airfield installations, as well as commuter transportation such as city and commuter buses, subways and ferries. The uniforms may also be worn at the Pentagon Metro and Pentagon commuter slug lines. NAVADMIN 259/11 wear rules for these uniforms outside of the continual United States remain in effect. Go to www.npc.navy.mil to read the complete wear rules in **NAVADMIN 366/11**.

A WORD ABOUT BRIGS

Throughout history briggs have played an important role in, when possible, rehabilitating Sailors who've made a mistake and returning them to society as a productive citizen. As a result of the 2005 Base Realignment and Closure (BRAC) process, the Department of Defense realigned the services' correctional facilities into a regional confinement system that streamline the total inventory of confinement facilities. The Marine Briggs at Quantico and Camp Lejeune were closed along with the Naval Brig at Norfolk. Prisoner populations were redirected to the newly constructed Naval Consolidated Brig at Chesapeake, VA, which opened in July. (a small pre-trial prisoner capability was maintained at Camp Lejeune.) As the Corrections Headquarters for the Navy, NPC worked with Naval Facilities Engineering Command (NAVFAC) to build at Chesapeake - the first new Naval Brig in over 20 years. It had to meet new fire standards, comply with the Americans with Disabilities Act (ADA) and be certified with Leadership in Energy and Environmental Design (LEED). This designation generates energy savings, water efficiency, CO2 emissions reduction, improved indoor environmental quality and stewardship of resources. Aside from the tremendous human restoration work that goes on inside the briggs, the facility features a 'vegetative green roof.' This feature drastically reduced the "heat island" effect of the building. The green roof is completely covered with low-to-zero maintenance plants, called sedum, which further enhances air quality and the architectural look of the building complex. Though the term "briggs" may not something we often think about, the new Chesapeake, VA brig is a shining example of the Navy's stewardship of natural and budget resources.

"STRESS" PATIENCE AND PLANNING TO YOUR SAILORS THIS HOLIDAY SEASON

The holiday season has arrived and as Sailors and families prepare to celebrate, Navy officials have provided a standard operating procedure that can help keep the holidays merry and light. The holidays can be a hectic time for many; a lack of money, a lack of time, and the hype and commercialism of the season causes increased stress. Take advantage of leave periods and relax for a few days by doing something you enjoy. Be a good listener. Holidays are short and demands from friends and family for your attention will be high so try to give the gift of good company. Keep to your shopping budget. Plan ahead and allow for plenty of time for holiday travel. When tensions begin to rise, pause, take a deep breath, reflect and evaluate if the source of tension is really something that should be causing stress. The holidays are a time of excitement and exhaustion for young children. Overtired, over stimulated children are ripe for a stress inducing meltdown. Plan accordingly to anticipate disruptions in children's routines and exercise patience. If deployment or geographic separation will keep you away from family and friends, plan your own observance upon your return or for a future date. Remind Sailors to look out for their shipmates, too. Deployments, work-ups and separations are simply a fact of Navy life, and Sailors are good at welcoming shipmates into their homes and including them in celebrations.

SAILOR INVOLVEMENT KEY IN NEGOTIATING ORDERS

More than 16,000 Sailors up for orders will have an opportunity to apply for their next duty assignment during the Career Management System/Interactive Detailing (CMS/ID) active duty/full time support application phase Dec. 7-19. An application phase opens each month allowing enlisted Sailors in their permanent change-of-station (PCS) orders negotiation window to review and research jobs advertised in CMS/ID and consider available career and training options. CMS/ID provides Sailors an opportunity to have a say in selecting their next assignment. Proven sustained superior performance in difficult and challenging joint and in-service assignments is traditionally a selection factor in enlisted selection boards. Proactive Sailors know their projected rotation date (PRD) and their negotiating window. Sailors can use the Detailing Countdown Guide to assist in the steps for career management. This user aid is located in the Sailor Career Toolbox on the Navy Personnel Command (NPC) website. Other related user aids are located on the NPC website and NKO portal. Sailors may log in to CMS/ID anytime after the detailer selection phase to see if they have been selected for orders. For more information talk with your command career counselor, visit www.npc.navy.mil and click on the Career Management System link, contact the NPC Customer Service Center at **1-866-U-ASK-NPC** or submit e-mails to esmailbox@navy.mil

This week in Navy History

Dec 5th 1843 - Launching of USS *Michigan* at Erie, Penn., America's first iron-hulled warship, as well as first prefabricated ship
Dec 6th 1830 - Naval Observatory, the first U.S. national observatory, established at Washington, DC, under commander of Lieutenant Louis Malesherbes
Dec 7th 1941 - Japanese carrier aircraft attacked U.S. Pacific Fleet based in Pearl Harbor, Hawaii.
Dec 8th 1933 - Secretary of the Navy established Fleet Marine Force, integrating a ready-to-deploy Marine force with own aircraft into Fleet organization
Dec 9th 1941 - USS *Swordfish* (SS-193) made initial U.S. submarine attack on Japanese ship.

Quote of the Week

"The difference between the impossible and possible lies in a person's determination" ~ General George Patton