



*Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port*

### ***VOLUNTARY SEA DUTY PROGRAM (VSDP)***

NAVADMIN 043/12 announced a new initiative called the Voluntary Sea Duty Program (VSDP). This program does not change eligibility or benefits for the Sea Duty Incentive Pay Program and Sailors may take advantage of both programs concurrently. Under the program, Sailors may apply to extend their enlistment in their current sea duty billet beyond their prescribed sea tour, terminate their shore duty early in order to extend their enlistment to obtain new orders to a sea duty billet, or accept back-to-back sea duty orders. The sea duty assignment may be onboard ships, squadrons, or other qualified sea duty assignments. Volunteers will be assigned to commands within the same geographic location as the current command if available, providing the benefit of geographic stability for Sailors and family members. The Navy will also consider Sailors' requests for out-of-area moves. Requests will be accepted until Sep. 30, 2012. All 1306/7 requests should be forwarded to Navy Personnel Command via the Chain of Command. For complete information on eligibility, restrictions and application procedure as well as benefits of VSDP please see the attached document.

### ***PTS QUOTA BUSINESS RULES***

You may have heard of the new PTS Quota Management Business Rules sign 30 January 2012 and are wondering how this will affect upcoming PTS applications. The memo only enacts one major change. Automatic in-rate quotas will no longer be awarded to Sailors who advance on the Navy Wide Advancement Exam (NWAE) in order to provide PTS opportunity to every Year Group in every rating. Sailors selected for advancement via the September 2011 NWAE are the last group to receive the automatic in-rate quota. Please read the attached memo for more information.

### ***BOARD PREPERATIONS***

It's that time of year again. With the 2012 Navy Wide Advancement Exam for Chief Petty Officer complete, first-class petty officers hoping to advance must now focus on reviewing their record and preparing a package for the board. Approximately 33,000 active duty and Reserve first-class petty officers participate in the exam annually. Last year about 20,500 E-6s were selection-board eligible and after a thorough review of the candidates records by a selection board of master chiefs and senior officers, 3,700 active duty and Reserve Sailors were selected for Chief. When the selection board convenes, its members are given quotas for each rate and a precept containing guidance on factors to consider when reviewing records from the candidates' Official Military Personnel File (OMPF). Sailors should review their OMPF for completeness and accuracy. The OMPF consists of digital images of official documents amassed over the course of an individual's career by categories including fitness reports/performance evaluation, awards, professional history, personal data, orders, privileged information, and enlisted records. Sailors may access their OMPF online by clicking on the "My Personnel Info" link on the NPC website at [www.npc.navy.mil](http://www.npc.navy.mil). Sailors who find items missing from their OMPF or discrepancies may submit a letter to the board and include the missing document or explain discrepancies for the board to consider. Sailors can confirm their package has arrived by clicking on the "Selection Board Status" link on the NPC web site, or by calling the NPC Customer Service Center at 1-866-U-ASK-NPC. Correspondence to the board for the Fiscal Year 2013 E-7 Selection Board must be received by the NPC Customer Service Center by April 30 for the Reserve E-7 selection board and June 4 for active duty E-7 selection board. Communication to the board must originate from the individual candidate. Correspondence from the command to the president of the board will not be accented or considered.

### ***INVOLUNTARY SEPARATION PAY (ISP) POLICY REMINDER***

NAVADMIN 036/12 reemphasizes ISP policy. All Sailors who apply for ISP must obligate in the Ready Reserve for a minimum of three years past their initial military service obligation. The Ready Reserve is comprised of the Selected Reserve (SELRES) and Individual Ready Reserve (IRR). While the Navy wishes to afford every Sailor an opportunity to transition to the Navy Reserve, SELRES billets are limited. Involuntarily separated Sailors E3-E6 can apply for a SELRES quota via Perform-to-Serve/Fleet RIDE. Once approved for a quota, Sailors can contact the Career Transition Office (CTO) to complete the process. If a SELRES quota is not available, Sailors can request to affiliate with the IRR. A Sailor who affiliates with the IRR must have their command complete a NAVPERS 1070/613 form and send it to their supporting personnel office. This must be accomplished prior to separation to ensure payment of this benefit. Under current legislation, Sailors who collect ISP and later qualify and collect a military retirement must repay their ISP upon retirement. The Defense Finance and Accounting Service will reduce retirement payments until the ISP amount is repaid. Read [NAVADMIN 036/12](#) for amplifying details.

### ***FY-12 CONTINUATION BOARD RESULTS RELEASED***

Results from the Fiscal Year 2012 performance-based board for continuation of senior enlisted (FY-12 SECB) were posted in BUPERS Online (BOL) for command access Jan. 31. In accordance with NAVADMIN 194/11, Sailors not selected for retention will be notified by their commanding officer or officer-in-charge within seven calendar days of commander notification. After this seven-day notification period, a NAVADMIN will be released announcing that results are available in BOL for senior enlisted to check their individual status.

### ***This week in Navy History***

Jan 30<sup>th</sup> 1862 - USS MONITOR launched, USS MONITOR is the first turreted warship,  
Jan 31<sup>st</sup> 1961 - LCDR Samuel Lee Gravely, Jr. became the first African-American to command a combat ship, USS FALGOUT  
Feb 1<sup>st</sup> 1941 - United States Fleet reorganized, reviving Atlantic and Pacific Fleets  
Feb 2<sup>nd</sup> 1800 - USS CONSTELLATION (CAPT Thomas Truxtun) defeats LA VENGEANCE  
Feb 3<sup>rd</sup> 1917 - U.S. severed diplomatic relations with Germany

### ***Quote of the Week***

***"The quality of a leader is reflected in the standards they set for themselves" ~Ray Kroc (founder of McDonald's)***