



Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port

CHALLENGER, GRAY AND CHRISTMAS – ERB SUPPORT

Challenger Gray and Christmas was contracted out by the Navy to facilitate support to our ERB selected Sailors. Back in December, all counselors who had Sailors selected for ERB were directed to ensure the ERB Sailors were made aware of this benefit. Currently, the numbers of members that have made contact are not acceptable. Challenger, GRAY and Christmas have reported a little over 900 of the 2941 Sailors to date to have made contact. If you have not done so already please make sure your ERB sailors are aware of the valuable resource. CGC coaches are accessible at CGCUSNavy@challengergray.com or by calling us toll free at 800-971-4288 to start the process. * website www.challengeressentials.com <<http://www.challengeressentials.com/>> To get a username and password, you can e-mail CGCUSNavy@challengergray.com , or you create your own user name and password by going to <https://www.icareermanager.com/login/challengerTops/login.aspx>.
<https://www.icareermanager.com/login/challengerTops/login.aspx>>

* For the Pass Code, enter CGCNAVY4288.

EMPLOYMENT RESOURCES FOR SPOUSES IMPACTED BY ERB WEBINAR

CNIC will host an informational webinar on Employment Resources for Spouses Impacted by ERB, PCS or Transition on 2 March @ 1000 EST. In addition to the resources found in FFSCs, we will highlight the Military Spouse Employment Partnership (MSEP) program and have a representative from OCHR on hand to discuss Non Competitive Federal Employment and Military Spouse Preference. Registration can be completed by logging on to <http://learning.zeiders.com> and clicking on the log in button in the top right corner of the screen. Seating is limited! For questions, please contact at renee.c.harris@navy.mil or 202.433.3165.

FY13 E8/9 LETTERS TO THE BOARD CORRECTED E-MAIL ADDRESS

The NPC Customer Service Center e-mail address published for the FY-13 Active and Reserve E8/9 boards in NAVADMIN 387/11 was published incorrectly. Please make note of the correct e-mail address for sending Letters to the Board is:

cscselectionboard@navy.mil

2012 ELECTION YEAR GUIDANCE AND VOTING ASSISTANCE

The 2012 election season is upon us, so now is a great time to refresh on absentee voting as well as policies regarding elections. Throughout the fleet, Navy leaders support participation in the democratic process by: supporting the Federal Voting Assistance Program (FVAP) by publishing factual information about registration and voting laws, with special emphasis on absentee voting requirements, training and equipping voting assistance officers at every level of command ensuring expeditious processing of balloting material and proper postmarking and date-stamping of absentee ballots, and by taking all necessary steps to prevent fraud and to protect voters against any coercion. REMEMBER, all personnel, including reservists, when acting in their official capacity, shall NOT: wear military uniforms at political campaign or election events, associate the Navy with any partisan political campaign or election, candidate, cause, or issue, distribute political campaign or election literature while in uniform, or while on a military installation, engage in public commentary - including speeches and written submissions offered for publication -concerning political campaigns or elections without prior clearance, or respond directly to inquiries from political campaign organizations. All inquiries shall be forwarded to a Public Affairs Officer, who will respond with public information unless the request is from elected officials. Voting assistance resources are available at (800) 438-8683, (703) 588-1584, DSN425-1584, by e-mail: vote@fvap.ncr.gov, or online at <http://www.fvap.gov>. For more guidance, see DoD Directive 1344.10 and NAVADMIN 382/11 or see your Command Voting Assistance Officer.

This Week in Navy History

Feb 20th 1974 - S-3A Viking ASW aircraft (carrier jet) introduced officially, given to VS-41
Feb 21st 1944 - Marines with support of naval bombardment and carrier aircraft secure Eniwetok atoll
Feb 22nd 1974 - LTJG Barbara Ann Allen becomes first Navy designated female aviator
Feb 23rd 1944 - Carrier groups under Spruance attack Saipan, Tinian and Rota in the Marianas
Feb 24th 1813 - USS Hornet, Captain James Lawrence, captures HMS Peacock

Quote of the Week

Effective leadership is putting first things first. Effective management is discipline, carrying it out. ~Stephen Covey