



*Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port*

**NAVY COUNSELOR'S ASSOCIATION ANNUAL SYMPOSIUM**

The Navy's personnel policy leaders kicked off the 23<sup>rd</sup> annual Navy Counselor Association (NCA) Professional Development and Training conference on June 27 by addressing force shaping policies. More than 900 Navy counselors and leaders attended the symposium to receive career development training from a total force perspective. Keynote speaker RADM Quinn, Deputy Chief of Naval Personnel, opened with remarks about stabilizing the force. RADM Quinn reiterated the guiding principles to achieve a balanced force by "retaining our best Sailors with the right mix of experience, seniority and skills." After the presentations, Senior Chief Navy Counselor Gary Simpson, NCA national vice president, commented that the NCA Symposium was essential for communicating policy changes from Navy leadership to the counselors. "Ultimately it's the counselors who ensure the right information gets to each and every Sailor so they can take advantage of all the options available to them," he said. This year's NCA conference focused on retention, professional development, documentation and training using Navy career tools such as Fleet Training Management and Planning System, Perform to Serve and others.

**FY-12 CONTINUATION BOARD SUMMARY OF CHANGES**

- Board moved from September to December to accommodate conduct of Aug-Oct ERBs.
- Required by transfer to fleet reserve/retired reserve date moved from June 2012 to September 2012 and expiration of operational waivers moved from 30 September 2012 to 31 December 2012. Eligibility will also be posted on BOL vice just on the NEAS website.
- Communication to the board may only be accepted if originated by the candidate and must be received by cut-off date vice post-marked by cut-off date.
- The 15 Sep 2011 SCPO and CPO periodic evaluation will be considered.
- Includes revised definition of decline in performance.
- Command Senior Chiefs and Chiefs of the Boat were added to those exempt from board eligibility provided NEC 9578 or 9579 reflects in the member's NEC inventory.
- NUC NECs were added to help alleviate confusion. Further, clarifies that the NUC exemption only applies to active component Sailors.
- Clarified that overseas or DOD Area tour exemption applies to AC and FTS Sailors as SELRES and VTU Sailors are not assigned to type 3, 4, or 6 duty locations.
- Assistant recorders may now be Chiefs and Senior Chiefs. The head recorder remains a Master Chief.
- WERR is now called "OMPF My Record".
- Notification of NON-CONTINUATION will be posted on BOL vice CO's receiving notification from PERS-83 via e-mail. A NAVADMIN will announce when the board's results are available on BOL.
- Upon obtaining signatures, acknowledgement of non-continuation page 13 now forwarded to PERS-313 for inclusion in member's Official Military Personnel File.
- Navy Advancement Center will issue profile sheets this year allowing candidates to also verify their own eligibility.
- Added NPC's Customer Service Center's e-mail address as an address for candidates to use for sending their letter to the board.
- Added guidance for separation activities to assign Reduction in Force Navy Loss Code "SCC" on DD-214s for active members and on Page 13s for SELRES and VTU members.

**ADD "UPDATE DEERS" TO YOU HONEY-DO LIST**

Sailors planning to say "I do" this summer can add one more thing to their 'honey-do' list -- enrollment of their spouse in the Defense Enrollment Eligibility Reporting System (DEERS), Navy officials said July 5. DEERS is an automated information system which maintains critical data on service members and dependents that is used to determine eligibility for military benefits and entitlements. DEERS maintains more than 23 million personnel-and-benefits records for active-duty, Reservists, retired military, DOD contractors and civil service personnel and their families. The system is also responsible for producing DOD identification (ID) cards, including common access cards, and it supports delivery of medical, dental, educational and life insurance benefits. Contact information in DEERS can be updated online, in-person, by phone, fax or mail. Two secure online options are either the new milConnect website or TRICARE Beneficiary Web Enrollment website. For those who'd like to update their DEERS information in person, the Real-time Automated Personnel Identification System (RAPIDS) Site Locator online allows service members and beneficiaries to locate the RAPIDS site nearest to them.

**HAVE A QUESTION FOR NPC?**

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**This week in Navy History**

July 4<sup>th</sup>, 1777 - John Paul Jones hoisted first Stars and Stripes flag on *RANGER* at Portsmouth, NH.  
July 5<sup>th</sup>, 1815 - Commodore Stephen Decatur's squadron arrived at Tripoli to collect reparations for seizure of American merchant ships  
July 6<sup>th</sup>, 1747 - Birth of John Paul Jones at Arbigland, Scotland.  
July 7<sup>th</sup>, 1798 - Congress rescinded treaties with France; Quasi War began with Frigate *DELAWARE* capturing French privateer, *CROYABLE*.  
And on July 8<sup>th</sup> 1853 - Commodore Matthew C. Perry sailed his squadron into Tokyo Bay.

**Quote of the Week**

**"The very essence of leadership is that you have to have a vision" -Theodore Hesburgh**