



## NPC FORCM WEEKLY

Sep 13-17, 2010

*Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port*

### *Performance evaluation and advancement guidance for IA Sailors*

NAVADMIN 215/10 outlines execution policy for Performance evaluations and advancement eligibility for IA/GSA/OSA Sailors. These changes are designed so applicable Sailors are recognized for their service away from their parent Command, and remain competitive with their counterparts. Effective 1 August 2010, regular reporting seniors must maintain regular performance evaluation continuity and use billet Subcategory (block 21) code "Indiv /Aug" to break out personnel who are serving on, or have completed an IA/GSA/OSA assignment. Furthermore, NAVADMIN 215/10 provides policy guidance on concurrent performance evaluation while on an IA, Performance Mark Average (PMA) calculation and Time in Rate (TIR) waivers procedures.

### *Selective Reenlistment Bonus Update*

Changes to selective reenlistment bonus (SRB) award levels were announced in [NAVADMIN 300/10](#) for active duty and Reserve full-time support Sailors, which are scheduled to take effect Oct. 1. The SRB program continues to be the Navy's primary monetary incentive to encourage Sailors with critical skills and valuable experience to stay Navy. SRB is also a force shaping tool to better manage critical skill retention goals. With the policy changes, it is critical that Navy counselors and command leaders read and understand the governing instructions and NAVADMINs to better instruct Sailors to complete required paperwork correctly and in a timely manner to be processed in order to take advantage of the bonus.

### *Change to Communication to Selection Boards*

NAVADMIN 302/10 addressed the upcoming January 2011 E7 Navy-wide examinations and FY12 Active E7 Selection board cycle 210. Specifically it cited the fact that it is the responsibility of the candidate and command to ensure the candidate's official military personnel file (OMPF) is up to date and any issues impacting the eligibility of the candidate is identified to PERS-811/812. It goes on to specifically address correspondence with the selection board. The most important point to note beside the cutoff date is that NO correspondence will be accepted after the convening date. **(COMMUNICATION TO THE BOARD (I.E., SUPPLEMENTAL CORRESPONDENCE AND MESSAGES) POST-MARKED AFTER THE CUT-OFF DATE FOR SUBMISSION OF CORRESPONDENCE BY CANDIDATES IS NO LONGER PERMITTED. THIS GUIDANCE SUPERSEDES REF A, CHAPTER 12 REGARDING CORRESPONDING WITH THE SELECTION BOARD.)** This important change makes it that much more important that service members review their record electronically and submit documents to bring their record up to date. What a service member views in the Web Enabled Record Review (WERR) is what the board will view during session. Bottom line, the best way to ensure your record is correct for the boards is to correct your record.

### *NWU Mandatory Wear Date Approaching*

The mandatory wear date of Dec. 31 is approaching and in NAVADMIN 299/10, CNP reminded COs, CMCs and Sailors of the importance for all hands to maintain a full complement of Navy Working Uniforms (NWU) in their sea bags. A reminder of what the full sea bag requirement includes is:

- Four NWU blouses and trousers
- One pair of NWU boots
- Two eight-point utility caps
- Five pairs of blue, 100 percent cotton T-shirts
- Five pairs of boot socks
- One mock turtleneck sweater
- One fleece liner
- One Gore-Tex parka

If your exchange doesn't have an item, or in cases where the Sailor isn't stationed near an exchange, uniforms be ordered by calling the Uniform Support Center's toll-free number, 1-800-368-4088, or by going to

[https://www.navy-nex.com/command/about\\_us/p-uniformsupport.html](https://www.navy-nex.com/command/about_us/p-uniformsupport.html).

*"Now more than ever we need to honor our principles of freedom, democracy, and human right and the sacrifices made by those who established and have preserved these blessing in America."*

*- Former Senator Sam Nunn*