



NPC FORCM WEEKLY

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Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port

Preliminary approval in PTS means little without ECM quota

Tentative approval indicates the approval is based on applicant's PTS application fulfilling rating entry criteria. After this tentative approval for conversion the Sailor's record is reviewed by the gaining Enlisted Community Manager (ECM) to ensure all criteria is met. No action should be taken until the command receives a final disposition/approval message from Pers-811. (**Normally within 30 days of receipt of initial message**). The below link is to the Career Opportunity Matrix (CARMAT) - this tool will show by rating the PTS conversion opportunities monthly with ECM notes. e.g.: MA - 5 quotas - E4 and below in YG 2008 only! Submit conversion pkg IAW MPM 1440-010; **Must** have letter of recommendation from MAC - MACM or Security LDO/CWO
<http://www.npc.navy.mil/NR/rdonlyres/D451B7F2-705D-491F-9F4D-3EF1F65143F3/0/CAREEROPPORTUNITYMATRIX.xls>

Year Groups Matter – End Strength Determines!

Year groups for enlisted personnel are based on the fiscal year the Sailor entered RTC and are used to determine projected end strength at a Sailor's EAOS. This is exactly why a Sailor, lets say, who entered the Navy in 2007 (YG 07) may be told they are ineligible to reenlist or convert whereas a Sailor who entered the Navy in 2008 (YG 08) may be told they are eligible for reenlistment or conversion. The end strength of one year group will not be the end strength of the other. Year groups are a crucial element to an ECM's decision to retain a Sailor or offer conversion into another rate or program.

Useful tools for Career Development Boards

The only way to navigate an extremely competitive environment is being prepared to change course if necessary. The best way we can assist our Sailors to find that new course is by knowing the rates available and those overmanned. You can reach an XLS file that lists those rates on our NPC Website at :
http://www.npc.navy.mil/CareerInfo/EnlistedCareerProgression/Reenlistments_Extensions/default.htm
or on BOL via CAC Login; Click on "Rate Manning Management" from the main menu.

Voluntary Education Center goes Cyber

As most of you know the Navy College Center has been closed and the Virtual Education Center has been stood up. All this information is available on the Navy College Program website, but I wanted to provide you the contact information to get out to your counselors. To reach the VEC:

Toll Free: 1-877-838-1659
DSN: 492-4684 (Overseas folks will probably prefer this)
FAX: 757-492-5095
DSN FAX: 492-5095
Email: VEC@navy.mil <<mailto:VEC@navy.mil>>
Email in the global: CPPD_VEC@navy.mil <mailto:CPPD_VEC@navy.mil>

"The easy answer almost always not is the right answer, it falls to us to dig a bit deeper than that. We owe that to our Sailors because after all, they are the future of our Navy and most importantly, they are our relief"
FORCM Jon Port