



# NPC FORCM WEEKLY

Aug 16-20, 2010

*Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port*

## *Advancement exam season is coming. How do I get my degree points reflected?*

1. Degree points DO NOT appear on worksheets, they are Education points not award points. As long as they are on the members SMARTs they will pull up by SSN when the bubble sheets are scanned.
2. It is 2 points for an Accredited Associates Degree and 4 points for an Accredited Baccalaureate Degree.
3. Original transcripts must be mailed from the School to the (new) Virtual Education Center no later than the first of the month in which their advancement exam occurs. They cannot be hand carried! Address to which the transcript must be mailed to is:

Commanding Officer  
Center for Personal and Professional Development  
Attn: Virtual Education Center  
1905 Regulus Avenue, Ste 234  
Virginia Beach, VA 23461-2009

## *What's the Difference Between OMPF and ESR?*

Electronic Service Record (ESR) and Official Military Personnel File (OMPF) are two separate tools with differing functions. ESR is an online version of the service record and replaces the paper service record used in the past. Sailors can access their ESR self-service account, review and update their personal emergency contact information and other select items. Use the Common Access Card to access the account through the Navy Standard Integrated Personnel System website (NSIPS) at <https://nsips.nmci.navy.mil>. But Sailors afloat access their ESR self-service account through the ship's NSIPS server. NAVADMIN 043/09 directs all Navy commands to use NSIPS/ESR as the single data entry point at field level for all Sailors. The OMPF is different. Sailors use Bupers Online to review documents in their OMPF, formerly known as the "microfiche." The OMPF, available through the BUPERS Online website, <https://www.bol.navy.mil>, displays individual scanned service record pages.

## *Obligated Service*

NAVADMIN 242/09 adjusted the obligated service (Obliserve) policy to provide Sailors the flexibility to manage their careers and maximize any monetary incentives while giving the Navy a more predictable personnel demand signal. Effective 1 October 2009, the minimum Obliserve requirements for sea duty was changed from 12 months to 24 months except where DoD requirements are greater. All extensions combined cannot extend a contract more than 24 months and a maximum of two extensions per contract is authorized. Obliserve is required before reassignment to ensure Sailors complete the prescribed retainability requirements; the minimum amount of active Obliserve a Sailor must have upon arrival at a new duty station after a PCS transfer in CONUS or OCONUS. Obliserve will be acquired by reenlistment or extension of enlistment and must be obtained prior to transfer. Transfer to the Fleet Reserve or Retired list will not normally be authorized prior to completion of the prescribed overseas tour. For further information and examples of how to calculate Obliserve requirements refer to Military Personnel Manual (Milpersman) article 1306-106.

## *FY11 Senior Enlisted Continuation Board*

The Navy announced the fiscal year 2011 (FY-11) performance-based board for continuation decisions will convene Sept. 20 to review Senior Enlisted (Active/Reserve) personnel with greater than 19 years of service. See NAVADMIN 276/10. Major points for non-continuation past 20 years will be documented misconduct, sub-standard or marginal performance within the last five years or since advancement to current grade (E-7 through E-9). The board will consider these factors and others within the entire record and use its judgment to select Sailors for continuation whose service is in the best interest of the Navy. Commands may re-verify their FY-11 enlisted continuation board eligibility listings weekly until Sept. 1; and Sailors being reviewed, may submit board correspondence with a postmark by 1 Sep. Last year's board selected only 158 Sailors for non-continuation out of its review of 5,686 Chiefs, Senior Chiefs and Master Chiefs.

The FY-12 enlisted selection board member/recorder application is now available at either of the links below:

<http://www.npc.navy.mil/Boards/ActiveDutyEnlisted/GeneralInformation.htm>

<http://www.npc.navy.mil/Boards/ReserveEnlisted/GeneralInfo.htm>

*"Peace is a blessing, and like most blessings, it must be earned!"*

*-President Dwight D. Eisenhower*