



*Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port*

### **Security Clearances from a Detailing Prospective**

Sailors requiring a security clearance need to make sure their clearance are still valid and will not expire before they get into their order writing window. Top Secret Clearance is good for 5 years while Secret clearance is good for 10 years. Seeing your Security Manager to ensure you have a valid clearance and background investigation can save you time and ensure you don't lose that choice set of orders you've negotiated. Security Clearances take 8 to 9 months to be processed so planning ahead is vital. Completing your e-QIP should be one of your top priorities. For more information on security clearances see your command Security Manager.

### **New Bahrain Passport Requirements**

Change to Passport requirements for Bahrain:  
The DoD Foreign Clearance Guide, <https://www.fcg.pentagon.mil/fcg.cfm>, requires a no-fee passport and VISA be issued to all U.S. Government civilians, service members and eligible family members when PCS'ing to Bahrain. Passports can take up to six months to process, upon receiving PCS Orders/Letter of Intent to Bahrain immediately go to your servicing PSD to start the process.

### **Fleet RIDE/PTS Algorithm at a Glance**

- Fleet RIDE/PTS IN RATE application screening steps:
  - Step 1: CO Recommendation for Retention required to enter Fleet RIDE/PTS screening
  - Step 2: Algorithm rank orders applicants using following performance indicators, in order of priority:
    - HIGHEST PAY GRADE – Senior pay grade ranks highest
    - SELECTED-NOT YET ADVANCED – Frocked Sailors rank higher than Sailors not yet picked for advancement.
    - AVERAGE OF 5 MOST RECENT EVALS – (EP=5, MP=4, P=3, etc., not trait averages)
    - CRITICAL NEC – stacks higher than non-critical NECs
      - Conversion algorithm substitutes RIDE score for critical NEC.
    - PFA RESULTS – weighted as to number of PFA failures within 4 years.
    - PROXIMITY TO EAOS – Sailor closest to EAOS ranks higher (Tie-breaker between otherwise equally qualified Sailors)
  - Step 3: PTS stacking results reviewed by Enlisted Community Managers (ECM)
    - ECM reviews for content and accuracy. Recent NJP and Warfare Qualification considered. Approves available quotas.
  - Step 4: Head EMC reviews all approvals/denials
    - ECM ensures that approved quotas follow CNP-directed PTS Quota Management Plan.
  - Step 5: PTS results list forwarded to N13 for approval.
  - Step 6: Once approved, PTS results released to Fleet:
    - Approved – In Rate
    - Denied – eligible for further looks (up to 6)
    - SELRES option – approved to affiliate with SELRES
    - Denied, Final Active – not approved for reenlistment (Separation)

### **Brilliant on the Basics - Mentorship**

As the year comes to a close, I have reflected on events of this past year that have impacted us all, both positively and negatively. One thing I can say for certain is no matter what the situation, there were always shipmates there ready to lend a hand. It is our genuine concern for each other that keeps Sailor's in the Navy.

- ◆ I have never met a Sailor who enlisted in the Navy to fail. We all have a desire to succeed, however success does not come easy for everyone. It is our job as leaders and Career Information Professional's to ensure each Sailor has the opportunity for success.
- ◆ The Navy provides us with the tools and programs to assist us in this task and we must use those tools to our advantage.
- ◆ As the New Year approaches, I would like to ask everyone to stop for a moment and reflect on what the Navy has done for them and thank those shipmates for being there when you needed them the most; thank your Sailor's for all the hard work they performed that reflected in your promotion or award or thank the crew for the hard work it puts in to execute the mission.
- ◆ This is not the Navy in which we grew up. It is better in many ways, but it is also a harder Navy in which to perform, to remain, and to promote. So I ask you to find a Sailor out there who is having a hard time finding their way and lead them, mentor them, guide them and teach them how to be successful in today's Navy! There is no greater reward than their success.

### **Navy History for this Week**

22 December 1775 - Congress commissions first naval officers: Esek Hopkins, Commander in Chief of the Fleet, Captains Dudley Saltonstall, Abraham Whipple, Nicolas Biddle, and John Hopkins. Lieutenants included John Paul Jones.

### **Quote of the Week**

"There comes a time when one must take a position that is neither safe, nor politic, nor popular, but he must take it because his conscience tells him it is right...."

Martin Luther