



*Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port*

### *PTS Overhaul Looks At Fitness, Warfare Qualifications*

New rules roll out for Perform to Serve on Oct. 1 and these changes could make or break a career. The system will now also look at PRIMS, number of warfare qualifications and any NJP history. Timelines for applications have been simplified to take away some of the guesswork, and new tools added to help Sailors "manage" their applications, which should provide greater awareness of potential approval. Each month, NPC will publish actual quotas for both in-rate re-enlistments and conversions, along with a running tally of applications received for those slots. Those who come out on top receive this month's reenlistment quotas. Sailors compete with others in their rating and reenlistment zone. For active-duty approvals, the process will include two separate formulas — one customized for in-rate approvals and the other for conversions. Sailors will be able to compete in both at the same time. Key to success for both the Sailor and the command lies in ensuring the data entered in the system is correct. Basic career development is still key to success! Remember, ASVAB/AFQT scores determine a Sailor's eligibility to attempt to convert to his or her choice ratings in Perform to Serve. Assist them in retaking it to improve their scores. Also, please remind Sailors to list a secondary rating as an option in PTS to better their retention odds. Many Sailors want to stay in their rate and erroneously think that by not indicating another rate as a secondary and third option, they will get a quota in their current rate. If they don't list other ratings, there's no plan B to fall back on. Sailors can solve this pitfall by noting a second and third option in PTS.

For more information or when in doubt, contact the PTS help desk at [pts\\_help\\_desk@navy.mil](mailto:pts_help_desk@navy.mil) or call BUPERS-320, Mr. Joe Kelly at (901) 874-2102 or Mr. Randy Miller at (W) 901 874-2376 or NCCS Jermaine Rawls at (901) 874-3194

### *Not Updating DEERS can be Costly*

Sailors who neglect to update the Defense Enrollment Eligibility Reporting System (DEERS) after life-changing events, such as marriage or having a baby, may lose out on benefits such as TRICARE coverage and Post 9/11 GI Bill transferability. All Sailors are encouraged to contact their Personnel Support Detachment and update DEERS after every life-changing event along with their "page 2" and Servicemember Group Life Insurance beneficiaries. Remember, the Page 2 is a Department of the Navy data input system and DEERS is for the Department of Defense (DOD); two separate but very important systems.

### *Leave extension*

A 2008 law that increased annual leave carry over from 60 days to 75 days has been extended to Sept. 30, 2013. Afterwards, leave carryover eligibility will be reset to 60 days. Special Leave Accrual (SLA) retention limits for SLA earned between Oct. 1, 2008, to Sept. 30, 2013, for service members assigned to hostile fire or imminent danger areas, certain deployable ships, mobile units, or other duty, were also extended to four fiscal years from the previous three-fiscal-year limit. These leave carryover changes are now reflected in the MILPERSMAN articles that apply ([1050-010](#), [1050-060](#) and [1050-070](#)). See [NAVADMIN 281/10](#) for more information.

### *Selective Reenlistment Bonus (SRB) Approval Messages*

Commands need to ensure their Sailors are reenlisting on the approved date and for the approved term. If a member reenlists even one day different then the approved date or the approved term, the member could lose up to half their SRB entitlements or in some instances the request could be completely canceled. At a minimum the Sailor's entitlement will be delayed until the problem is resolved. Changing the members date or term can be done by contacting the SRB desk at PERS811 to ensure the member still meets the requirements to receive a SRB. Once the member reenlists and the contract is posted, the issue can normally only be resolved through the BCNR process which can take 4 to 6 months to resolve. Information on SRB policy can be found at: website. <http://www.npc.navy.mil/CareerInfo/EnlistedCareerProgression/Incentives/>

**Bottom line: The SRB approval message is approval to reenlist a member on a specific date and for a specific term for the purposes of SRB entitlements.**

*"Don't burn bridges. You'll be surprised how many times you have to cross the same river"*

*H. Jackson Brown, Jr.*