



NPC FORCM WEEKLY

Sep 27 – Oct 1,
2010

Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port

Navy Working Uniform

NPCs Customer Service Center (CSC) will be the entry point for questions about the one-time Targeted Clothing Replacement Allowance. If your Sailors are affected, refer to the NAVADMIN, BOL, or the CSC. We have a solid list of approximately 45,000 Sailors who are impacted. There is an appeal process available through the CSC if Sailors believe that they should receive the allowance but BOL shows they do not. Money will be paid mid-month October and November.

PTS/Fleet RIDE

These two programs are merging, but Sailors will continue to put in PTS Conversion requests just as they have been, alongside their CCCs. Conversion works - for the Navy and for the Sailor who wants to stay employed in the Navy. Coach your Sailors on this. This scenario happens more than it should: we are separating 3,000 people in overmanned ratings with no advancement opportunity, and yet have 5,000 slots in undermanned ratings. Combining these two programs will show CCCs where available openings are and provide additional information to the Sailor. Help your Sailors qualify and use PTS to match up to these mission-critical ratings. If they need to re-take the ASVAB, help them make it happen. Remember, Career Development Boards should be conducted which will help guide Sailors on new processes and opportunities.

PCS Funding Approval

PCS funding became a major concern last year due to a policy change made in 2008 called the PCS Obligation Policy Change (POPC). Under the policy change, implemented DoD wide, funding must be provided at the time the PCS orders are written as opposed to when the move actually occurred. NPC is working to release as many orders as possible before the end of the fiscal year, including some orders as far out as March 2011. While the release of orders will be good news to many, there are many factors independent of funding that may contribute to short lead times for Sailor's orders. These issues include PTS approvals, overseas and other screening requirements, timing of officer slating processes, orders re-negotiations, emergent requirements, awaiting school graduation dates, nominative billets, medical fall-outs, etc. Bottom line, there will always be some Sailors, even with unlimited funding, that will receive orders with less than optimal lead times. NPC spends more than \$600 million annually on PCS moves. In FY09, NPC issued approximately 72,600 funded PCS orders with an average cost of \$8,556 per move.

Career Transition Office Note

The Career Transition Office was established to provide a smooth and "seamless" 72 hour transition for service members who are departing the Active Component (AC) to continue service in Reserve Component (RC). Desired Effect: Provide a seamless, streamlined Active Component/Reserve Component transition process for individuals, allowing for greater fit and operational readiness across the enterprises. Command Career Counselors (CCC) can support transitioning service members by assisting them with Fleet RIDE/Perform to Serve (PTS) applications. Fleet RIDE/PTS applications for the SELRES can be submitted between 15 months to 4 months of EAOS. Submitting an application within this time frame will result in the maximum number of opportunities for review and possible selection for a reserve quota. Once a request is approved, a quota is assigned and the CTO is notified. The member will be contacted for transition processing from AC to RC through CTO. To date, the CTO has significantly reduced the transition timeline in support of the Continuum of Service 72 Hour Transition Initiative. To learn more about the CTO, please visit <http://www.npc.navy.mil/CareerInfo/Transition/>.

Today in Naval History

1937 - Patrol aviation is transferred to Aircraft Scouting Force, a re-established type command. With the change, five patrol wings were established as a separate administrative command over their squadrons.