



NPC FORCM WEEKLY

Jan 3 – Jan 7, 2011

Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port

NPC Fleet Engagement Teams

- The Fleet Engagement Team will be in Hawaii January 24-28, 2011 to offer advice on career direction, development and opportunity.
- The teams will give four briefs per day, designed to inform service members by paygrade. There will be opportunity for officers and chiefs to get educated on current Navy personnel issues so they can better mentor their Sailors. The days will be split in two, with mornings targeting officers and chiefs and afternoon aimed at E-6s and below.
- For the leadership briefs, the discussions will include “Big Navy” concepts such as enlisted manpower, retention and the latest policies and programs in place that support the Navy’s future vision. A major focus will be Perform to Serve/FleetRIDE, as it now affects every Sailor’s career. Additionally, the roles of placement officers versus detailers will be discussed.
- The afternoon, E-6 and below, sessions will be used to educate Sailors on pay and compensation, retirement issues and promoting effective leadership of junior Sailors through understanding important career milestones and opportunities. The audience will be provided with information that can help junior Sailors with career intentions, development and management.
- Detailers from several communities will also be in attendance. Please show them support for this endeavor.

PFT Failure Separation Pay

Members separated from the Navy after Jan. 1 solely for failing the physical fitness test (PFT) portion of the physical fitness assessment (PFA) will NOT be authorized involuntary separation pay, according to NAVADMIN 420/10. Members separated for failing the body composition assessment (BCA) in any of three PFA failures may receive one-half involuntary separation pay as long as they are eligible for such pay in all other respects, including the requirement, if qualified, to serve in either the selected reserve or individual ready reserve. Read NAVADMIN 420/10 for complete guidance.

Post 9/11 GI Bill Transfer

NPC reports that awareness is growing about the rules for transferring your Post 9/11 GI Bill to a family member shown in DEERS. At only about 12,000 requests in November, they’ve now processed over 20,000 transfer requests. Remember, a Sailor can later make changes to the number of months of benefit the recipient receives, but once a Sailor leaves the Armed Forces, they cannot transfer. Do it before you go.

NPC Search Engine

Navy Personnel Command (NPC) has its own search engine at www.npc.navy.mil. The Knowledge Base is available to answer Sailors’ personnel questions over a vast array of issues. The Knowledge Base is very easy to use and it was created allow Sailor’s to research and answer his or her own questions online 24/7; Sailors can also call or email the Customer Service Center for questions. NPC has a Knowledge Base team that works daily to keep the database current with continuous updates of Navy regulations and instructions. KB is an online tool that can be accessed from anywhere in the world and available to Sailors, retirees and their families. Anyone can ask essentially any question they want to know about the Navy because the system uses keywords to generate solutions to their question. Sailors can access the Knowledge Base by visiting the NPC website and clicking on the ‘Ask NPC a Question’ icon in the upper right corner of the page. In FY 2010 the self-help page received more than 14,000 visits. Let’s see if 2011 can be twice that or more.

Today in Navy History

1943 - USS *Helena* (CL-50) fired first proximity fused projectile in combat and shot down Japanese dive-bomber in southwest Pacific.

Quote of the Week

“ The task of the leader is to get his people from where they are to where they have not been”

- Henry Kissinger