



Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port

FITREP/EVAL ERROR CODE ALERT

Code changes in evaluations/fitreps recently caused a spike in rejects tied to a new requirement that PFA pass/fails must be noted in evals/fitreps for both PFA cycles during the reporting period. To give upcoming boards a complete record to review, however, affected Sailors may submit uncorrected reports as 'official correspondence' to their selection boards. This avoids penalizing Sailors for a command's submission of evaluations with error codes.

Commands **must still submit a corrected version** to the Performance Evaluation Division for the reports to permanently reflect in the member's Official Military Personnel File (OMPF) which is on BUPERS Online at <https://www.bol.navy.mil>.

To fix the reports, the original reporting senior can:

- . Retype the original report.
- . Make pen and ink changes on a copy of the report and initial the changes.
- . White-out or tape over the error and initial the changes.

If corrections alter the competitive grouping, all reports in the summary group must be fixed. Either way, provide a copy of the corrected report to the Sailor or forward to their new command. Contact NPC at 1-800-U-ASK-NPC (827-5672) for more information and view www.npc.navy.mil for board schedules.

Online Tools

There's a lot of web-based technology on the NPC website to assist Sailors. Here's a Career Toolbox link that provides a summary of all online tools: <http://www.npc.navy.mil/CareerInfo/StayNavyTools/CareerTools/>

This pdf is essentially a user manual for the top online career tools. Sailors should become familiar with these tools. When eyeing a new rating or orders, talk to a Navy Counselor to help make informed decisions when using Perform to Serve and CMS/ID.

Changes to the Navy's Voluntary Education (VOLED):

The changes to the Navy's VOLED program are designed to first prepare the Sailor for the job and then focus on the pursuit of academic goals. Details on these updates are available in the NAVADMINs [105/10](#) released in March 2010 and [245/10](#), released in July 2010. NAVADMIN 105/10 requires new accessions, both officer and enlisted, to serve one year at their first permanent duty station before applying for TA. It further requires all Sailors to have an education plan on file with Navy College before TA will be authorized. The TA program provides active-duty personnel funding for tuition costs for courses taken in an off-duty status at a college, university or vocational/technical institution. Under the program, TA pays 100 percent of tuition costs for courses applicable to the completion of a high school diploma or equivalency certificate. For other education levels, there is a fiscal year credit limit of 16 semester hours, or 24 quarter hours, per individual. Payment for tuition and fees cannot exceed \$250 per semester hour or \$166.67 per quarter hour. For more information on Navy College opportunities, visit <https://www.navycollege.navy.mil/>

Reminder about the Navy Working Uniform Clothing Replacement Allowance

According to [NAVADMIN 358/10](#), active component, Full Time Support and National Call to Service Sailors who entered recruit training between Oct. 1, 2007 and Sept. 30, 2008 will receive a one-time CRA of \$368.19. Affected Sailors who entered recruit training between Oct. 1, 2008 and April 26, 2009 will receive a one-time CRA of \$524.35. Payments will begin as early as Nov. 15, 2010. Sailors can go to BUPERS On Line (BOL) and click on "Navy Working Uniform One-time Targeted Clothing Replacement Allowance Information" to confirm whether they will receive the payment. Sailors who entered recruit training between the specified dates, but do not have a pending payment reflected in their BOL account, should contact the NPC customer service center.

Today in Naval History

Nov. 13, 1942 - First day of the three days of fighting in the Naval Battle of Guadalcanal. Battle of Guadalcanal was a bloody battle which included the loss of USS JUNEAU (CL-52) resulting in the [loss of Five Sullivan Brothers](#).

Quote of the Week

"There's nothing wrong with America that the faith, love of freedom, intelligence, and energy of her citizens can not cure"
-President Dwight D. Eisenhower