



*Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port*

***ERB Conversion Packages***

To date, BUPERS has received less than 1000 conversion packages from Sailors facing the [Enlisted Retention Board](#). With nearly 16,000 Sailors being reviewed at the Board, this number is far too low. There is no negative consequence of submitting a conversion package. Sailors who ARE selected for retention will not be converted to another rating. Only the packages of Sailors that are NOT selected for retention will be considered for conversion. These packages are a safety net to Stay Navy. Commanding Officers should not fear losing their Sailor if they submit a package. If retained, they aren't going anywhere and if they are not retained, they would be separated anyway! Senior Enlisted should be pushing Sailors to submit and leadership to endorse these packages. Don't take away what might be their last chance for continued service. The deadline is only two weeks away!

***Brilliant on the Basics -CIMS- Sponsor Assignment***

There are new upgrades to Career Information Management System (CIMS) that affect the Active/Reserve Enlisted Sponsor Assignment. The CIMS product now includes support for a separate Command Sponsor Coordinator (CSC) role. CSCs can request access by submitting a SAAR request and selecting the Command Sponsor Coordinator option. Existing Command Career Counselors will not need to request this access because it will be "automatically" added to their access. The revised CIMS Sponsor Coordinator component will allow CSCs and CCCs to monitor both present and previous command sponsor assignments. The component allows the CSC/CCC to monitor sponsor acknowledgement/acceptance, as well as viewing a list of prospective gains and prospective gain information. Tracking of Sponsor, Spouse, CO letters and sponsor training can also be accomplished using this menu. CSCs & CCCs will also have the capability to review transferring personnel, ensuring transfer information and sponsor assignments have been made prior to detachment.

***Getting Sailors from the Street to the Fleet more quickly***

A supply chain is a logical, systematic approach used to simplify management of very complex processes. The Navy's enlisted supply chain begins with the planning and demand generated by the Community Managers and approved by Navy Planning and Policy. Navy Recruiting Command then acquires recruits based on those requirements. Navy Service Training Command turns recruits into Sailors at Recruit Training Command. The Learning Centers of Naval Education and Training Command further develop and refine Sailors' skills to do the work they were hired to do. Finally, the detailers at NPC deliver the Sailors to the Fleet. When the Navy began researching the enlisted supply chain, they found that this process was not a series of linked steps, but rather a group of unlinked planning and training events that worked well in their own area, but often impaired the efforts of the steps that came before or after. Stakeholders in the enlisted supply chain have been striving to improve the process. The decision-making exercise was part of an ongoing review of the enlisted supply chain. The goal is to reduce idle time between school/training to get new Sailors to ships, subs, and the flight line as efficiently as possible.

***\*\*ENLISTED MASTER FILE (EMF) UPDATES\*\****

PERS-812 can update a Sailor's advancement status within the EMF after all local avenues to resolve have failed (i.e. submission of NSIPS trouble ticket). To request an EMF update, the servicing ESO must submit an electronic request to: [advancements-active@navy.mil](mailto:advancements-active@navy.mil) (Active duty) or [advancements-reserve@navy.mil](mailto:advancements-reserve@navy.mil) (Reserve/FTS/SELRES).

EMF update requests must at a minimum include:

1. Effected Sailors FULL name and rate
2. Copy of applicable substantiating documents
3. Amplifying information pertaining to request
4. ESO POC information

\*\*PERS-812A processing time for EMF updates is 3-6 weeks.

***Today in Navy History***

- July 25th, 1779 - Amphibious expedition launched against British in Penobscot Bay, ME
- July 26th, 1948 - President Harry S. Truman ordered [desegregation of the Armed Services](#).
- July 27th, 1953 - Korean War armistice signed at Panmunjon, Korea and Korean cease-fire went into effect at 10:00 PM.
- July 28th, 1945 - USS *Callaghan* (DD-792) is last ship sunk by a Japanese kamikaze attack, off Okinawa.
- July 29th, 1846 - Sailors and Marines from U.S. sloop *CYANE* capture San Diego, CA

***Quote of the Week***

**"A good Navy is not a provocation to war. It is the surest guaranty of peace." - President Theodore Roosevelt**