



### ***Greeting Shipmates!***

*Last Friday, I was invited to attend the Capital Region CMC Mess meeting. The guest speaker was Fleet Master Chief Scott Benning. His topic was Unity and Accountability in the CPO Induction Process. His remarks were directed to CMC's to remind them that they are to be the one to create and establish Unity within their mess and that they are the ones accountable for the actions of their Chiefs. This does not just apply for CPO Induction, but it applies year round for every situation. The Chiefs mess is only as strong as the CMC or SEL involvement! Be involved and engaged! I look to you for leadership, but more importantly, so does your CO/XO, your Chief Mess and the all the Sailors in your Unit.*

***Remember, you matter! Make a positive impact on someone's life today!***

### **Latest Updates**

***Performance Boards Readies to Review Senior Enlisted.*** The fiscal year 2012 performance-based senior enlisted continuation board will convene Dec. 5 and Navy Personnel Command will compile the list of eligible Sailors Aug. 31. According to NAVADMIN 194/11, active, Full Time Support and Reserve E-7 to E-9 Sailors with 19 years of service and three years time in rate as of Sept. 1 will be considered by the board.

The board will focus on performance within the last five years or since advancement to current grade, whichever is later. Among the specific performance indicators the board will consider are:

- \* Documented misconduct involving either UCMJ (non-judicial punishment) or civilian Offenses
- \* Moral or professional dereliction such as relief for cause or detachment for cause
- \* Continuity gaps in evaluation/fitness reports greater than 90 days
- \* Evaluation/fitness reports with marks suggesting substandard or marginal Performance
- \* Any documented circumstance related to performance which results in a Sailor's inability to perform in his or her rating or duties

Some senior enlisted who otherwise meet the time in service and grade criteria will be exempt from the board. These Sailors include:

- \* Sailors with an approved transfer to the Fleet or Retired Reserve
- \* Selectees for command senior and master chief
- \* Personnel enrolled in Safe Harbor
- \* Fleet, force and command master chiefs, chiefs of the boat and command senior chiefs if the Sailors possess the Navy Enlisted Classification Code (NEC) 9580, 9579 or 9578
- \* Sailors with nuclear NECs
- \* Sailors with orders to, or serving in the first two years of an overseas or Department of Defense area tour at the board convening date

***Navy Seeking Applicant for LDO/CWO Programs.*** The Navy is seeking applications from highly qualified Sailors in pay grades E-6 through E-9 for the Fiscal Year 2013 Active Limited Duty Officer (LDO) and Chief Warrant Officer (CWO) programs, officials announced July 27.

Limited duty officers and chief warrant officers bring a variety of experience and perspective into the wardroom from their enlisted service," said Chief Warrant Officer 4 Mitch Allen,



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assistant LDO/CWO community manager, Bureau of Naval Personnel. "The LDO /CWO career paths provide additional leadership opportunities and enhance a Sailor's ability to contribute to the Navy."

The LDO and CWO communities have designators in the surface, submarine, aviation, general series and staff corps communities and serve in a variety of leadership billets within their technical fields, ranging from division officer to commanding officer ashore.

Eligibility requirements for LDO include US citizenship, serving in pay grade E-7 through E-9 or an E-6 who has passed the exam for E-7. Active-duty applicants for LDO must have at least eight, but not more than 16 years of active-duty service.

Eligibility requirements for CWO include US citizenship, serving in pay grade E-7 through E-9. Active-duty applicants for CWO must have at least 12, but not more than 22 years of active-duty service.

These programs do not require applicants to have a college degree. Applications must be postmarked no later than October 1, 2011.

Eligible Sailors should apply for the designator for which they are most qualified, regardless of their current rating. Upon commissioning, Sailors selected for LDO/CWO will attend the four-week Officer Development School in Newport, R.I.

Sailors may learn more about the LDO/CWO communities in the 2011 LDO/CWO Guidebook available at [http://www.public.navy.mil/bupers-npc/officer/communitymanagers/ldo\\_cwo/Pages/GUIDEBOOK.aspx](http://www.public.navy.mil/bupers-npc/officer/communitymanagers/ldo_cwo/Pages/GUIDEBOOK.aspx)

Complete application procedures, eligibility requirements and links to other resources can be found in NAVADMIN 224/11, available on the Navy Personnel Command website at [www.npc.navy.mil](http://www.npc.navy.mil).

**The First Tee National Guard and Reserve Program.** A Nationwide Free Life Skills and Golf Instruction Program for Children of the National Guard and Reserves. Locate your nearest chapter of The First Tee at [www.thefirsttee.org](http://www.thefirsttee.org).

**Navy Reserve Policy Board Issue Submission.** Every Sailor has the opportunity to participate in shaping policies which guide our Reserve Force. The Navy Reserve Policy Board (NRPB) meets in Norfolk to address issues provided from the field. The Policy board reviews issues throughout the year and is your direct line of communication to the Force policy makers. Electronic inputs are the preferred method and can be emailed to [NRPB@navy.mil](mailto:NRPB@navy.mil).

For initial inputs, a blank issue submission form and additional guidance is available on the NRWS (private side). Just click on the link below.

Thank you for your input and bringing Deckplate issues to senior Navy Leadership.

<https://private.navyreserve.navy.mil/3447B/n5/Shared%20Documents/n5a.aspx>

**The Weekly NR Employment Scorecard:**

<https://private.navyreserve.navy.mil/3447B/n3/NR%20Employment%20for%20OCNR/Forms/AllItems.aspx>

**August Ready Now! Newsletter:**

<http://www.navyreserve.navy.mil/Ready%20Now/Shared%20Documents/Newsletter.aspx>



**Administrative Procedures for Navy Reservists [BUPERSINST 1001.39F](#)  
Administrative Procedures for the Drilling Reserve and Participating Members of  
the Individual Ready Reserve [COMNAVRESFORINST 1001.5F](#)**

Please use the above links if you have any questions regarding Administrative Policy. Make sure you are up to date regarding any changes to current policy regarding your Sailors!

**NAVADMINS**

223/11 [ANNOUNCEMENT OF ACTIVE AND RESERVE CAREER RECRUITER FORCE SELECTION BOARDS](#)

226/11 [FY-13 INACTIVE DUTY NAVY RESERVE LIMITED DUTY OFFICER AND CHIEF WARRANT OFFICER IN-SERVICE PROCUREMENT BOARD](#)

227/11 [FY-11 ADVANCED EDUCATION VOUCHER SELECTION BOARD RESULTS](#)

231/11 [FOLLOW ON GUIDANCE TO DADT REPEAL PROVISION](#)

**Around the Force**

***Navy Reserve to play a critical role in new consolidated USFF/C2F unit.***

Commander, U.S. 2<sup>nd</sup> Fleet (C2F) and Commander, U.S. Fleet Forces Command (USFF) are merging into a single consolidated command allowing the Navy to more effectively use its resources. While the structure of the Reserve units is changing, operational support requirements will continue and the Navy Reserve is playing a critical role in the realignment.

The RC is creating a new model to support the consolidated USFF, guided by three key principles. First — the Reserve alignment with USFF will be operationally focused. Second — the merger will create new opportunities for day-to-day support, continuum of service and advancement for Reserve Sailors. Third — no Reserve Sailor will be disadvantaged by the timing of the merger.

Operationally Focused

Reserve Sailors will see unique opportunities in the new USFF structure. They will play an increased role in future operations, exercises and direct partnerships with the active component (AC) during real world day-to-day and crisis and contingency operations. They will provide direct support to USFF's Maritime Operations Center (MOC).

The consolidated USFF will retain the operational focus formerly executed by C2F's AC and RC. The nature of USFF's mission will change to one that also functions across a full spectrum of operations. USFF's mission will evolve from its traditional role of manning, training and equipping the fleet to encompass C2F's operational and tactical capabilities.

**This month in History:**

*Office of Naval Research was est. Aug 1, 1946.*

*Medical Service Corps est. Aug 4, 1947.*

*First atomic bomb dropped, Hiroshima, Japan Aug 6, 1945.*

*U.S. Naval Academy est. Aug 15, 1845.*

*Dental Corps est. Aug 22, 1912.*

*Marine Corps Reserve est. Aug 29, 1916.*

*BUMED est. Aug 31, 1842.*



**Event Outlook**

\* 31st National Veterans Wheelchair Games (Aug 3-5)

<b>As of 31 July 2011:</b>			
<u>Operational Support Snapshot</u>		<u>RC Medical Readiness</u>	
FY11 Pres Bud End Strength	65,500	Fully Medically Ready:	85.9% (from 85.8%)
RC Sailors (FTS/SELRES) Onboard:	64,672	Partially Medically Ready:	4.1% (from 4.0%)
RC Sailors Performing Operational Support:	18,718	Total:	89.9% (from 89.8%)
RC Sailors Mobilized or Deployed:	5499		
RC CPOs Mobilized	761		
RC Flag Officers on Active Duty:	33		