



Greeting Shipmates!

Every day we get the chance to make a difference. I recently had the opportunity to meet someone who is making a difference for the Navy Reserve and all of our Armed Forces. I attended an event in honor of Congressman Tim Walz (MN).

The event was sponsored by The Military Coalition. Representative Walz received the 2011 Award of Merit for his work on behalf of his contributions to our Military and their families.

For those of you who may not know, Congressman Walz is a retired Command Sergeant Major (E9) and is the most senior enlisted person who has served in congress.

The event was well attended, aside from Congressman Walz, there was Rep Ann Marie Buerke (NY), Rep Steve Cohen (TN) and former Rep Chet Edwards (TX).

I mention them because of the message that Rep Walz sends to his fellow Congressman and that is, " We must look after those who serve this great country".

I had the chance to speak to him afterward and mentioned the great work that our Navy Reserve is doing, that is, the work you and your Sailors do Every day! I am very proud of your leadership, work ethic, and sacrifices you make to serve in our Navy Reserve. And I will take every opportunity I can to let everyone know that we are, "Ready Now. Anytime, Anywhere".

Remember, you matter! Make a positive impact on someone's life today!

Latest Updates

Family Issues. Domestic abuse has many forms, including physical aggression (hitting, kicking, biting, shoving, restraining, slapping, throwing objects), or threats thereof; sexual abuse; emotional abuse; controlling or domineering; intimidation; stalking; passive/covert abuse (e.g., neglect); and economic deprivation. DoD offers reporting and help. Two reporting options for victims of domestic abuse: unrestricted reporting and restricted reporting. Unrestricted reporting leads to an official investigation and restricted reporting does not lead to an official investigation; but, allows the victim to access advocacy services, medical care, and counseling. Contact your local Family Advocacy Program or Military OneSource.com (1-800-342-9647)

Verification of Enlisted Selection Board Eligibility is your responsibility. Do not be shocked if you were considered by the Senior Enlisted Continuation Board (SECB) this December, thinking you were exempt or not considered by the Senior Chief or Master Chief selection boards held February-April 2011, thinking you were eligible. Verification of board eligibility is both the member and the command's responsibility (BUPERSINST 1430.16F Chap 1). First, read SECB NAVADMIN 194/11 and FY-13 MCPO/SCPO Advancement Board NAVADMIN 273/11 to understand the eligibility requirements. Second, review your own



eligibility against the NAVADMIN's requirements. Official individual verification is easy; simply go to NKO and under CAREER MANAGEMENT in the left hand column click on NAVY ADVANCEMENT CENTER. You'll see menu items for the ADVANCEMENT PROFILE SHEET, CONTINUATION BOARD PROFILE SHEET, AND ENLISTED RETENTION BOARD PROFILE SHEET. Your POC for selection board eligibility is Mr. David Lanham at david.b.lanham@navy.mil. or at 901-874-4537 if you have any eligibility questions.

Results from the Fiscal Year 2012 Selective Early Retirement Board have been approved and notifications are complete, according to [NAVADMIN 295/11](#), released Oct. 4. Board results are posted for individual access through BUPERS online accounts. In accordance with [ALNAV 061/11](#), officers selected for early retirement have also been notified by letter routed via their immediate superior in command (ISIC). The FY-12 Selective Early Retirement Board (SERB) reviewed the records of active duty unrestricted line captains and commanders who met eligibility criteria outlined in [NAVADMIN 006/11](#).

Navy convened the SERB after high retention, reduction in officer billets and low attrition among senior active duty senior unrestricted line officers resulted in an excess. The board was used as a force management measure to balance the force and ensure sufficient senior officers are available at the right times in their careers to serve in critical Fleet billets, according to the message.

Like the enlisted retention board and senior enlisted continuation board, SERB is a force-management tool to help Navy meet its congressionally mandated end strength. SERB complies with statutory requirements of Title 10, United States Code, Section 638 and conforms to [Department of Defense Instruction 1332.32](#) and [SECNAVINST 1420.1B](#) as a means to manage officer strength excess. Officers selected for early retirement are encouraged to participate in the Executive Transition Assistance Program (ETAP).

Navy Reserve Policy Board Issue Submission. Every Sailor has the opportunity to participate in shaping policies which guide our Reserve Force. The Navy Reserve Policy Board (NRPB) meets in Norfolk to address issues provided from the field. The Policy board reviews issues throughout the year and is your direct line of communication to the Force policy makers. Electronic inputs are the preferred method and can be emailed to NRPB@navy.mil. For initial inputs, a blank issue submission form and additional guidance is available on the NRWS (private side). Just click on the link below. Thank you for your input and bringing Deckplate issues to senior Navy Leadership.
<https://private.navyreserve.navy.mil/3447B/n5/Shared%20Documents/n5a.aspx>

The Weekly NR Employment Scorecard:

<https://private.navyreserve.navy.mil/3447B/n3/NR%20Employment%20for%20OCNR/Forms/AllItems.aspx>

October Ready Now! Newsletter:

<http://www.navyreserve.navy.mil/Ready%20Now/Shared%20Documents/Newsletter.aspx>

**Administrative Procedures for Navy Reservists [BUPERSINST 1001.39F](#)
Administrative Procedures for the Drilling Reserve and Participating Members of the Individual Ready Reserve [COMNAVRESFORINST 1001.5F](#)**

Please use the above links if you have any questions regarding Administrative Policy. Make sure you are up to date regarding any changes to current policy regarding your Sailors!



NAVADMINS

194/11 [FY-12 PERFORMANCE-BASED BOARD FOR CONTINUATION OF SENIOR ENLISTED\(ACTIVE/RESERVE\) PERSONNEL WITH GREATER THAN 19 YEARS OF SERVICE](#)

299/11 [SUICIDE UPDATE](#)

300/11 [USE OF PRE-SEPARATION COUNSELING CHECKLIST \(DD FORM 2648 AND 2648-1\)](#)

Around the Force

Tips to Manage Risk During the Columbus Day Weekend. The Naval Safety Center urged Sailors and Marines to have fun but remain vigilant during the Columbus Day holiday.

"While many don't consider Columbus Day to be a major holiday, any long weekend presents the opportunity for risk should we plan to travel significant distances or engage in activities that are new to us or that we may not have participated in for a while," said Rear Adm. Brian C. Prindle, commander, Naval Safety Center.

The best way for leaders to determine if their Sailors and Marines are prepared for a successful weekend is to be involved, he said. "Before liberty commences Friday, talk to your shipmates. Find out what they have planned and be prepared to make some helpful suggestions to help them have a safe and enjoyable weekend," Prindle said.

One of the most common risks Sailors and Marines face during a holiday weekend - or anytime - is driving a motor vehicle. "Pretty much everyone drives a car, where the temptation to be distracted can be significant," Prindle said. "Turn your cell phone off or put it away so you won't be tempted to check your email or texts while driving. The risk of an accident goes up 23 times if you text while driving."

He also noted that most traffic fatalities occur between midnight and four a.m., and he encouraged Sailors, Marines and their family members to plan their trips so they can arrive earlier in the evening.

Aside from four-wheeled vehicles, motorcycles are also a concern, especially sportbikes which are designed for speed and have different handling characteristics than traditional cruiser-style motorcycles. The Military Sportbike Rider Course (MSRC), a follow-on class for sportbike riders after the Basic Rider Course, is a requirement for all who ride these types of motorcycles.

Prindle said that of the 12 sportbike riders who were killed in fiscal year 2011, nine had not completed both courses. He said the course is a proven tool for sportbike riders, and the total number of motorcycle fatalities have dropped substantially since the MSRC was developed and became mandatory in 2008.

As the fleet heads into the first holiday of the fall season, Prindle said he hopes to build upon previous successes.

"Last year there were no fatalities during Columbus Day weekend. This is a solid achievement and one we can build upon by doing our best to ensure that trend continues and injuries are also reduced," he said. "Every death or injury is more than just a statistic on a chart. It is a shipmate, and we owe it to them, to ourselves, and to the nation we serve to look out for one another."



Event Outlook

- * 2011 Navy National Capital Region Birthday Celebration – Alexandria, VA (14 Oct)
- * RSEMS Brief – Norfolk, VA (18 Oct)
- * NOSC Akron Ribbon Cutting Ceremony (22-23 Oct)
- * MCPON Leadership Mess Conference – Suffolk, VA (24-28 Oct)

As of 7 October 2011:			
<u>Operational Support Snapshot</u>		<u>RC Medical Readiness</u>	
FY11 Pres Bud End Strength	65,500	Fully Medically Ready:	85.0% (from 85.7%)
RC Sailors (FTS/SELRES) Onboard:	65,044	Partially Medically Ready:	4.4% (from 4.3%)
RC Sailors Performing Operational Support:	15,128	Total:	89.4% (from 90.0%)
RC Sailors Mobilized or Deployed:	4,175		
RC CPOs Mobilized	690		
RC Flag Officers on Active Duty:	31		