

Greetings Shipmates!

Wednesday, VADM Debbink appeared as part of the Reserve Chief's Panel before the Senate Defense Appropriations Subcommittee. Highlighting the role performed by Navy Reserve Sailors during Operations Odyssey Dawn and Tomodachi allowed him to demonstrate the high level of expertise resident in our Navy Reserve as well as our readiness and accessibility. He discussed the importance of legislation for a routine Deployable Reserve; emphasized the President's report entitled Strengthening our Military Families; and the importance of the Psychological Health Outreach Program.

VADM Debbink's opening brief can be heard when you advance to the 95.30 mark on the below link.

<http://appropriations.senate.gov/webcasts.cfm?method=webcasts.view&id=d935e772-ed64-44e9-bc56-642d08c94ffc>

We are developing our 2012 Strategic Initiative Plan and I am asking for your help to identify "BIG IMPACT" ideas for our next year's initiatives. Over the last three years we have made tremendous progress towards achieving our vision of what we want the Navy Reserve to become. This year we have 12 initiatives that build on what we have learned and are making tangible improvements for our force, our Sailors and their families.

If you have an idea that will improve our force send it to the OCNR N955 team: errin.armstrong@navy.mil, james.grover@navy.mil, and dwayne.baxter@navy.mil by the 6th of May. They will work with CNRFC and CNAFR to turn your ideas and suggestions into Strategic Initiatives. NOW IS YOUR OPPORTUNITY to submit your great ideas and help improve our force!

Latest Updates

Navy Reserve Policy Board Issue Submission. Every Sailor has the opportunity to participate in shaping policies which guide our Reserve Force. The Navy Reserve Policy Board (NRPB) meets in Norfolk to address issues provided from the field. The Policy board reviews issues throughout the year and is your direct line of communication to the Force policy makers. Electronic inputs are the preferred method and can be emailed to NRPB@navy.mil.

For initial inputs, a blank issue submission form and additional guidance is available on the NRWS (private side). Just click on the link below.

Thank you for your input and bringing Deckplate issues to senior Navy Leadership.

<https://private.navyreserve.navy.mil/3447B/n5/Shared%20Documents/n5a.aspx>

Navy Performance Evaluation Instruction Updated

From Navy Personnel Command Public Affairs Office
MILLINGTON, Tenn. (NNS) -- An update to the Navy Performance Evaluation System instruction BUPERSINST 1610.10C was released April 21 by Navy Personnel Command (NPC).

The update cancels BUPERSINST 1610.10B and incorporates several NAVADMINs affecting performance evaluations and fitness reports.

"The changes cover new E-5 promotion recommendation rules, Physical Fitness Assessment (PFA) documentation requirements, a new billet sub-category for performance reports, details on Reserve component unit reporting responsibilities, elimination of references to the

enlisted field service record and several other items," said James Price, director, Navy NPC Performance Evaluation Division.

One update incorporates new distribution rules for E-5 promotion recommendations announced in NAVADMIN 286/10, requiring the number of 'Early Promote' and 'Must Promote' recommendations not to exceed 60 percent of the E-5 group. In addition, the 'Must Promote' recommendation may be increased by one for each 'Early Promote' quota not used. The 'Early Promote' recommendation limit of 20 percent has not changed in the new instruction.

NAVFIT98A Version 29 was rolled out to the fleet incorporating the new rules. Workstations on the unclassified Navy/Marine Corps Intranet (NMCI) automatically received this new version. For non-NMCI users, the upgrade is available for download from the Navy Personnel Command (NPC) website.

Service members should verify they are using Version 29 by checking 'About NAVFIT98A' under the help tab in NAVFIT98A, which will display 'Version 2.2.0.29.'

Another update in BUPERSINST 1610.10C details new requirements announced in NAVADMIN 193/10 for documenting PFA results in performance evaluations. For performance reports with an end date of Aug. 1, 2010, or later, commands must now enter a one-letter PFA code in block 20 for each cycle completed during the reporting period. Per NAVADMIN 215/10, a new billet subcategory was added. The code 'INDIV AUG' in block 21 of the performance report is now available for Individual Augmentee Manpower Management, Global War on Terrorism Support Assignment and Overseas Contingency Operation Support Assignment participants.

For Reserve Sailors, the fourth chapter of the new instruction enables authorized mobilization unit commanding officers to write concurrent reports for Cross Assigned In (CAI) personnel, while the training unit commanding officer (CAI regular drill unit) retains regular reporting responsibilities.

These are a few of the updates published in BUPERSINST 1610.10C. To see more, review the instruction posted on the Navy Personnel Command website at <http://www.npc.navy.mil/CareerInfo/PerformanceEvaluation/>.

NAVFIT98A version 29 and an updated user guide is available at <http://www.npc.navy.mil/CareerInfo/PerformanceEvaluation/SoftwareForms/>. Those with questions should call the NPC Customer Service Center toll-free at (866) 827-5672 or e-mail them at CSCMailbox@navy.mil.

For more news from Navy Personnel Command, visit www.navy.mil/local/npc/.

The Weekly NR Employment Scorecard:

<https://private.navyreserve.navy.mil/3447B/n3/NR%20Employment%20for%20OCNR/Forms/AllItems.aspx>

May Ready Now! Newsletter:

<http://www.navyreserve.navy.mil/Ready%20Now/Shared%20Documents/Newsletter.aspx>

Administrative Procedures for Navy Reservists [BUPERSINST 1001.39F](#)

Administrative Procedures for the Drilling Reserve and Participating Members of the Individual Ready Reserve [COMNAVRESFORINST 1001.5F](#)

Please use the above links if you have any questions regarding Administrative Policy. Make sure you are up to date regarding any changes to current policy regarding your Sailors!



NAVADMINS

- 161/11 **NAVY FOREIGN LANGUAGE TESTING DELIVERY**
- 160/11 **FY-12 QUOTA-BASED ENLISTED RETENTION BOARD CONVERSION REQUIREMENTS, TIMELINE, AND PROCESS**
- 159/11 **ANNOUNCEMENT OF APPROVAL OF HUMANITARIAN SERVICE MEDAL (HSM) AND ARMED FORCES SERVICE MEDAL (AFSM) FOR THE HAITI EARTHQUAKE RELIEF, OPERATION UNIFIED RESPONSE (OUR)**
- 158/11 **MILITARY SPOUSE APPRECIATION DAY**
- 157/11 **NAVAL HISTORY AND HERITAGE COMMEMORATION - BATTLE OF MIDWAY**
- 156/11 **FY-12 NAVY RESERVE E8 AND E9 SELECTION BOARDS' RESULTS**
- 155/11 **FY-12 ACTIVE-DUTY NAVY E9 SELECTION BOARD RESULTS**
- 154/11 **OPNAVINST 3100.6J IC 1**
- 150/11 **2010 NAVY COMMUNITY SERVICE PROGRAM (NCSP)/PROJECT GOOD NEIGHBOR COMMUNITY SERVICE FLAG AWARD WINNERS**

Around the Force

CNR, FORCM ENGAGE WITH SAILORS IN LANDSTUHL AND KUWAIT. Recently, VADM Debbink and FORCM Wright returned from OCONUS travel where they had the pleasure of engaging with many outstanding Sailors in Germany, and Kuwait. In Landstuhl they visited with Sailors who make up Navy Expeditionary Medical Unit (NEMU) 11, doing *valued and meaningful work* caring for our wounded, injured and ill service members. In Kuwait, VADM Debbink conducted Admiral Calls at various camps where he found engaged, motivated Sailors full of insightful and thought provoking questions and comments. Our pre-mob, mob and de-mob processes are for the most part providing the necessary support to Sailors and their families thanks to significant efforts across the entire Navy.

NMCB 28 DELIVER CAPABILITIES AS PART OF CONTINUING PROMISE 2011.

Nineteen Seabees from Naval Mobile Construction Battalion 28, Detachment Delta finished construction of a new classroom, and completed a new roof and painted a classroom at two schools near Païta, Peru. This NMCB 28 Detachment is deployed aboard USNS Comfort (T-AH 20) conducting Continuing Promise 2011. Peru is the second of nine scheduled engagements for NMCB 28 DET D.

Event Outlook

- * Guest Speaker Master Chief Alston Retirement, Camp Lejeune, NC (14-15 May)
- * Sailor of the Year Recognition Week, Washington, DC (16-19 May)
- * PDRFC NAVSTA Great Lakes, IL (4-5 June)
- * FORCM Change of Charge and FORCM Continuum, NAF, Washington, DC (16-19 Jun)

As of 11 May 2011:			
<u>Operational Support Snapshot</u>		<u>RC Medical Readiness</u>	
FY11 Pres Bud End Strength	65,500	Fully Medically Ready:	83.5%(from 83.7%)
RC Sailors (FTS/SELRES) Onboard:	64,416	Partially Medically Ready:	5.6% (from 5.4%)
RC Sailors Performing Operational Support:	19,248	Total:	89.1%(from 89.1%)
RC Sailors Mobilized or Deployed:	6,939		
RC Flag Officers on Active Duty:	32		