



Greeting Shipmates!

Remember, you matter! Make a positive impact on someone's life today!

Latest Updates

H2H.jobs web site to assist unemployed RC service members

DOD-funded "Hero2Hired" is a comprehensive employment program supporting the President's initiative to assist Reserve component service members with job placement. Spouses, active component members, and veterans may also register and use the site.

H2H will be available via the following components: web site, social media, mobile app, virtual job fairs, mobile job store, kiosks, and face-to-face job fairs.

On the WEB SITE H2H.jobs, both job seekers and hiring military-friendly employers may register and post. Users can search by keyword, location, salary, education level, or industry. Service members may input their NEC and obtain a list of career paths that fit their military training. Then, view and apply for immediate job openings in their career area.

Accessible through FACEBOOK, users may ask questions, share experiences, and network with employers and other job seekers.

The free MOBILE APPLICATION allows job seekers to have access using their smart phones.

VIRTUAL Job Fairs will allow job seekers and employers separated by distance to connect. H2H plans five national and 10 regional virtual job fairs during the next 12 months.

MOBILE JOB STORE is a self-contained event system (truck trailer) that will support 200 event days around the country, focusing on areas with thigh Reserve component unemployment.

H2H will send 40 iPad KIOSKS to Reserve Centers and National Guard Readiness Centers on drill weekends.

40 JOB FAIRS around the country will be co-sponsored by H2H and the U.S. Chamber of Commerce. Everything you need to find a job.

H2H: Free for all veterans, service members, and employers. The more this program is used, the greater synergy and value it will generate.

Yellow Ribbon Reintegration Program and Employer Support of the Guard and Reserve are DOD sponsors. Visit H2H.jobs for more information.

Change to U.S. Navy Regulations In Light of U.S. V. SERIANNE

Civilian Arrests and Criminal Charges. The Chief Of Naval Operations (CNO) has been authorized to promulgate instructions requiring service members to self-report civilian arrests or criminal charges if those instructions serve a regulatory or administrative purpose (as compared to a punitive purpose). This change responded to the decision by the Court of



Appeals for the armed forces in U.S. V. SERIANNE, in which the court invalidated a self-reporting requirement.

Any person arrested or criminally charged by civil authorities shall immediately advise their immediate commander of the fact that they were arrested or charged. The term arrest includes an arrest or detention, and the term charged includes the filing of criminal charges. Persons are only required to disclose the Date Of Arrest/Criminal Charges, the Arresting/Charging Authority, and the offense for which they were arrested/charged. No person is under a duty to disclose any of the underlying facts concerning the basis for their arrest or criminal charges. Disclosure is required to monitor and maintain the personnel readiness, welfare, safety, and deployability of the force. Disclosure of arrest/criminal charges is not an admission of guilt and may not be used as such, nor is it intended to elicit an admission from the person self-reporting. No person subject to the uniform code of military justice (UCMJ) may question a person self-reporting an arrest/criminal charges regarding any aspect of the self-report, unless they first advise the person of their rights under UCMJ article 31(b).

Several instructions indicate that service members may be asked about arrests or criminal charges as part of a specific application or screening process. Those provisions are valid whether issued by CNO, or other competent authority.

Guidance on disciplinary action.

- a. Commanders shall not impose disciplinary action for failure to self-report an arrest or criminal charges prior to issuance of this NAVADMIN. In addition, commanders shall not impose disciplinary action for the underlying offense unless such action is based solely on evidence derived independently of the self-report. Consult a judge advocate prior to imposing disciplinary action in such cases.
- b. Per this NAVADMIN, commanders may impose disciplinary action for failure to self-report an arrest or criminal charges. However, when a service member does self-report pursuant to a valid self-reporting requirement, commanders will not impose disciplinary action for the underlying offense unless such disciplinary action is based solely on evidence derived independently of the self-report. Commanders should consult a judge advocate prior to imposing disciplinary action.

Commanders shall ensure their instructions do not include additional self-reporting requirements. However, commanders or program managers may continue to request information on arrests or criminal charges as part of an application or screening process, as described above.

2012 Sea Service Leadership Association's Joint Women's Leadership Symposium

The 25th Silver Anniversary Sea Service Leadership Association's (SSLA) Joint Women's Leadership Symposium (JWLS) will be held 5-6 March 2012 at the Gaylord National Hotel & Convention Center, Washington, D.C. JWLS is the largest gathering of servicewomen in the world and past symposiums have seen over 1,300 females from all five branches of the armed forces. This event has become a crucial component in the professional growth and development of women in the military by providing an opportunity to focus on individual leadership development while recognizing the achievements of women leaders on our front lines across the globe.

This year's theme is "United in Service: Our Global Impact" and the invited speakers include: Secretary Hillary Clinton, Supreme Court Justice Sotomayor, and the COO of



Facebook, Sheryl Sandberg. Topics and workshops will include: Women in Nation Building, Dual Military Couples, Women's Health and Finance, and Work-Life Balance.

The community break-out sessions will be held on the afternoon of March 6. Break-out sessions at previous SSLA symposiums have been tremendously successful and become a traditional event for our career minded Sailors. The sessions offer great opportunities to network with senior leadership and peers, ask questions, and discuss relevant topics regarding your career!

For more information go to:

SSLA: <http://www.sealeader.org/leadership-symposium-summary/>

Facebook: <http://www.facebook.com/pages/Joint-Womens-Leadership-Symposium-JWLS/163379927011819>

NPC: <http://www.public.navy.mil/bupers-npc/organization/bupers/WomensPolicy/Pages/JWLS.aspx>

To register go to:

<http://www.cvent.com/events/sea-service-leadership-association-25th-annual-women-s-leadership-symposium/event-summary-7fd63be3036143a3be95925e0dcdded03.aspx>

Center for Personal Professional Development(CPPD)

CPPD Reserve Component delivers a wide range of personal and professional development courses to the Navy Reserve. Courses and descriptions are listed below, quarterly schedules are attached. For more information go to www.nko.navy.mil under the Personal and Leadership Tabs. SELRES quotas for all courses may be obtained through NOSC Training Dept. via the enterprise Navy Training Reservation System (eNTRS). Any question please contact Mr. Steve Poellinger, CPPD Operational Support Officer, at steven.poellinger@navy.mil.

Alcohol and Drug Abuse Managers/Supervisors (ADAMS) for Supervisors (CIN: S-501-0120) is a one-day command-delivered course which provides supervisors with the skills and knowledge to be positive role models in the prevention of alcohol and drug abuse, document evidence of substandard performance or misconduct, refer individuals to their command DAPA, and assist in fulfilling aftercare responsibilities. Attendance is recommended every five years to stay abreast of the latest policies. ADAMS for Supervisors is offered on drill weekends in NOSCs by CPPD RC and through Mobile Training Teams.

Alcohol and Drug Abuse Managers/Supervisors (ADAMS) for Leaders (CIN: S-501-0130) is a four-hour seminar which provides senior members in leadership positions the risk management tools needed to evaluate command climate for abuse, provide prevention education, and establish command policies to reduce alcohol and drug incidents. This course is designed for COs, OICs, XOs, LCDR/CDR Department Heads and CMCs. ADAMS for Leaders is offered on drill weekends in NOSCs by CPPD RC and through Mobile Training Teams.

Personal Responsibility and Values: Education and Training (PREVENT) (CIN: S-501-0150) course is three days in length and offered at CPPD Learning Sites or through CPPD RC at NOSCs or Mobile Training Teams. PREVENT offers young Sailors 18-25; an opportunity to consider, discuss, and reflect upon important personal choices and the potential consequences of their decisions at a point in their lives when they are otherwise unlikely to do so. Graduates leave with four individually developed action plans, which serve as catalysts for deck plate leadership follow up upon return to the command.



Command Delivered Enlisted Leadership Training: There are four command-delivered enlisted leadership courses which are required to be completed by E4, E5, E6, and Chief Petty Officer Selectees prior to frocking. These courses empower commands to provide structured leadership training at the deckplates allowing them to outline a path for success and provide mentoring opportunities for leaders and Sailors. **All Command Delivered** content can be found at WWW.NKO.NAVY.MIL under the Leadership tab. Commands are required to document selectees' completion of training using the Fleet Training Management Planning System (FLTMPS) Learning Event Completion Module (LECF). Training Officers needing access to the LECF can obtain it by calling the FLTMPS Help desk at **1-866-438-2898 (Toll Free) or 850-452-1867 (Commercial) or 922-1867 (DSN) or by e-mailing NTMPS.SUPPORT@NAVY.MIL**

Family programs exist to assist and empower our Reserve leaders to care for service members. Starting October 3, 2011, online tutoring will be available 24/7 for every Navy Reserve member & family member, regardless of drilling status. Tutor.com provides an on-demand professional online tutor whenever you need help. Work one-to-one with a tutor in an online classroom on your specific homework problem - until it's done. While the most common demand is for high school algebra (the tutor uses an interactive whiteboard system - think SMART Board), tutors are online for all levels & subjects, K-12 & college. The Office of the Secretary of Defense is funding this program on your behalf. Sign up now at www.Tutor.com. Select the purple "for the Military" button.

Navy Reserve Policy Board Issue Submission. Every Sailor has the opportunity to participate in shaping policies which guide our Reserve Force. The Navy Reserve Policy Board (NRPB) meets in Norfolk to address issues provided from the field. The Policy board reviews issues throughout the year and is your direct line of communication to the Force policy makers. Electronic inputs are the preferred method and can be emailed to NRPB@navy.mil. For initial inputs, a blank issue submission form and additional guidance is available on the NRWS (private side). Just click on the link below. Thank you for your input and bringing Deckplate issues to senior Navy Leadership.
<https://private.navyreserve.navy.mil/3447B/n5/Shared%20Documents/n5a.aspx>

The Weekly NR Employment Scorecard:

[https://private.navyreserve.navy.mil/3447B/n3/NR%20Employment%20for%20OCNR/Form s/AllItems.aspx](https://private.navyreserve.navy.mil/3447B/n3/NR%20Employment%20for%20OCNR/Form%20s/AllItems.aspx)

December Ready Now! Newsletter:

<http://www.navyreserve.navy.mil/Ready%20Now/Shared%20Documents/Newsletter.aspx>

Administrative Procedures for Navy Reservists [BUPERSINST 1001.39F](#)

Administrative Procedures for the Drilling Reserve and Participating Members of the Individual Ready Reserve [COMNAVRESFORINST 1001.5F](#)

Please use the above links if you have any questions regarding Administrative Policy. Make sure you are up to date regarding any changes to current policy regarding your Sailors!

NAVADMINs

194/11 [FY-12 PERFORMANCE-BASED BOARD FOR CONTINUATION OF SENIOR ENLISTED\(ACTIVE/RESERVE\) PERSONNEL WITH GREATER THAN 19 YEARS OF SERVICE](#)

366/11 [NAVY WORKING UNIFORM TYPE I, II AND III EXPANDED OCCASION FOR WEAR AND REVISED MANNER OF WEAR](#)



- 369/11 [FEBRUARY 2012 CYCLE 090 NAVY-WIDE EXAMINATIONS FOR ADVANCEMENT OF SELECTED RESERVE PERSONNEL TO E4-E7 AND FY-13 SELRES SELECTION BOARDS](#)
- 370/11 [FY-12 ACTIVE DUTY ENLISTED RETENTION BOARD \(PHASE TWO\) RESULTS](#)
- 373/11 [CHANGE TO U.S. NAVY REGULATIONS IN LIGHT OF U.S. V. SERIANNE](#)
- 382/11 [PUBLIC AFFAIRS POLICY GUIDANCE CONCERNING POLITICAL CAMPAIGNS AND ELECTIONS](#)
- 384/11 [HOLIDAY MESSAGE 2011](#)
- 385/11 [MODIFICATION TO NAVY RESERVE FY 13 OFFICER PROMOTION SELECTION BOARDS](#)

Around the Force

Navy to Begin Accepting Applications for NASA's Next Astronaut Class. A Navy administrative message (NAVADMIN) released Nov. 30 announced the Navy will begin accepting applications for the National Aeronautic and Space Administration (NASA) Astronaut Candidate class of 2013 at Johnson Space Center in Houston.

The Navy NASA Astronaut Candidate selection board #295 is scheduled to convene May 1, 2012. Applications and endorsements are due to Navy Personnel Command no later than March 15, 2012.

"We're looking for people who can perform," said Navy Capt. Lee Morin, M.D., Ph.D., a naval astronaut and former flight surgeon in the Navy medical corps. "We need people who work well with others and represent the agency well, not only to the American people, but to the world. Most important is someone who is a good team player and who's not in it for themselves, or their ego."

Navy Capt. Barry Wilmore, naval astronaut and former Navy test pilot who has logged more than 259 hours in space, said NASA needs someone who has been working in the Navy's operational flow. "In the role of an astronaut, we do a lot in the design phases of the various programs. But, ultimately, we are operators on the pointy end of the spear," Wilmore said. "And you can receive no better training, I believe, than through a career in the Navy."

The announcement of the astronaut class comes a few months after NASA's last Space Shuttle mission landed, marking the end of a 30-year era of U.S.-led Shuttle missions to the low-Earth orbit of space and the International Space Station (ISS). The completion of the Shuttle program has opened the door for NASA to continue to send astronauts to conduct research aboard the ISS, and to focus on the next era of space discovery: deep space exploration.

NASA is developing the Orion Multi-Purpose Crew Vehicle, or MPCV, to serve as the exploration vehicle to carry a crew to deep space. For travel to low-Earth orbit, NASA has partnered with commercial partners who are creating contract-use vehicles for travel to low-Earth orbit and to the International Space Station (ISS).

Morin, who served aboard the Shuttle mission STS-110 in 2002 and has logged more than 259 hours in space, currently works in the exploration branch developing the cockpit of the



Orion spacecraft. Morin said the Orion and the capabilities it will bring to human space exploration is the key to the future of NASA's space program.

"We can return to the moon, an asteroid, or even a moon of Mars. We've only been to deep space six times, in six moon trips, with the last one in 1973. If we're going to go out and maintain our presence in space, we need to go beyond low-Earth orbit, and the Orion will take us there," said Morin. "This is the next step to space-faring civilization and a sustained presence. Humanity is life's agent."

Current chief of NASA's Astronaut Corps Peggy Whitson, Ph.D., said, philosophically, deep space exploration is important and inherent to whom we are as human beings. From a technological perspective, she said, space exploration benefits us here on Earth, helping us maintain a "technological high."

From the NASA's construction of the Orion MPCV to the upcoming astronaut class of 2013, it is apparent there is a solid need for not only astronauts, but naval astronauts. "It's a very exciting time for new people to come to NASA right now because we are still exploring space and have people aboard the International Space Station every day," said Cmdr. Christopher Cassidy, Navy SEAL and naval astronaut. "And the Navy is a big part of that."

The Navy has a long and proud tradition at NASA, said Lt. Cmdr. Reid Wiseman, which sets the tone for strong naval applicants to the astronaut program.

"The first American in space: naval aviator; First man on the moon: naval aviator; Last man on the moon: naval aviator; First American to orbit Earth: Marine Corps aviator; First crew of the space shuttle: two naval aviators; The last crew of the space shuttle: naval and Marine Corps aviators; First commander of the ISS: Navy SEAL," said Wiseman, graduate of the astronaut class of 2009. "The Navy or Marine Corps is always poking its head out in the forefront of the space program."

NASA is accepting applications on-line through Jan. 27, 2012. The application can be found at <http://astronauts.nasa.gov>.

To view NAVADMIN 362/11, visit: <http://www.public.navy.mil/bupers-npc/reference/messages/Documents/NAVADMINS/NAV2011/NAV11362.txt>

Event Outlook

**Christmas Day (25 Dec)*

As of 16 December 2011:			
Operational Support Snapshot		RC Medical Readiness	
FY11 Pres Bud End Strength	65,500	Fully Medically Ready:	80.0% (from 78.5%)
RC Sailors (FTS/SELRES) Onboard:	64,406	Partially Medically Ready:	9.3% (from 10.8%)
RC Sailors Performing Operational Support:	13,744	Total:	89.3% (from 89.3%)
RC Sailors Mobilized or Deployed:	4,048		
RC CPOs Mobilized	684		
RC Flag Officers on Active Duty:	30		